OMB Control number 1210-0040; Expiration Date 07/31/2029

SUMMARY ANNUAL REPORT FOR LAFAYETTE COLLEGE RETIREMENT PLAN

This is a summary of the annual report Form 5500 Annual Return/Report of Employee Benefit Plan of Lafayette College Retirement Plan (Employer Identification Number 24-0795686, Plan Number 001) for the plan year 01/01/2025 through 12/31/2025. The Form 5500 annual report has been filed with the Employee Benefits Security Administration, as required under the Employee Retirement Income Security Act of 1974 (ERISA). Your plan is a single employer, defined contribution plan.

Basic Financial Statement

Benefits under the plan are provided by an insurance contract and a trust fund. Plan expenses were $29,954,336. These expenses included $254,273 in administrative expenses and $29,700,063 in benefits paid to participants and beneficiaries. A total of 2,600 persons were participants in or beneficiaries of the plan at the end of the plan year, although not all of these persons had yet earned the right to receive benefits.

The value of plan assets, after subtracting liabilities of the plan, was $535,907,001 as of the end of the plan year, compared to $479,433,621 as of the beginning of the plan year. During the plan year, the plan experienced a change in its net assets of $56,473,380. This change includes unrealized appreciation or depreciation in the value of plan assets; that is, the difference between the value of the plan's assets at the end of the year and the value of the assets at the beginning of the year or the cost of assets acquired during the year. The plan had total income of $86,427,716, including employer contributions of $7,701,922, employee contributions of $7,132,009, other contributions of $4,695,941, earnings from investments of $66,487,758 and other income of $410,086.

Your Rights to Additional Information

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

1. An accountant's report.
2. Financial information and information on payments to service providers.
3. Assets held for investment.
4. Insurance information.
5. Information regarding any pooled separate accounts in which the plan participates.

To obtain a copy of the full annual report, or any part thereof, write or call the plan administrator, Lafayette College at 730 High Street, 12 Markle Hall, Easton, PA 18042-1768, and phone number (610) 330-5060. The charge to cover copying costs will be $0.10 per page.

You also have the right to receive from the plan administrator, on request and at no charge, a statement of the assets and liabilities of the plan and accompanying notes, or a statement of income and expenses of the plan and accompanying notes, or both. If you request a copy of the full annual report from the plan administrator, these two statements and accompanying notes will be included as part of that report. The charge to cover copying costs given above does not include a charge for the copying of these portions of the report because these portions are furnished without charge.

You also have the legally protected right to examine the annual report at the main office of the plan: 730 High Street, 12 Markle Hall, Easton, PA 18042-1768, and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, Room N-1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, D.C. 20210. The annual report is also available online at the Department of Labor website www.efast.dol.gov.