Summary of Benefits and Coverage: What this Plan Covers & What You Pay For Covered Services

QHDHP/with drug

Administered by Capital Blue Cross¹

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u> . The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-800-962-2242. For general definitions of				
common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the				
Glossary at www.healt	hcare.gov/sbc-glossary or call 1-888-428-2566	to request a copy.		
Important Questions	Answers	Why This Matters:		
What is the overall <u>deductible</u> ?	\$3,500 individual / \$7,000 family <u>in-network</u> <u>providers</u> ; \$7,000 individual / \$14,000 family <u>out-of-network providers</u> . <u>Deductible</u> applies to all services, including <u>prescription drug</u> , before any <u>copayment</u> or <u>coinsurance</u> are applied.	Generally, you must pay all the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .		
Are there services covered before you meet your <u>deductible</u> ?	Yes. In-network preventive services.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without cost-sharing and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/.		
Are there deductibles for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.		
What is the <u>out-of-</u> <u>pocket limit</u> for this <u>plan</u> ?	For <u>in-network providers</u> \$5,000 individual / \$10,000 family; for <u>out-of-network providers</u> \$10,000 individual / \$20,000 family combined <u>out-of-pocket limit</u> for medical and <u>prescription drug</u> .	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.		
What is not included in the <u>out-</u> <u>of-pocket limit</u> ?	<u>Premiums</u> , <u>balance billing</u> charges, and health care this <u>plan</u> doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.		
Will you pay less if you use a <u>network</u> <u>provider</u> ?	Yes. For a list of <u>in-network providers</u> , see capbluecross.com or call 1-800-962-2242.	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.		
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the <u>specialist</u> you choose without a <u>referral</u> .		

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All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

Common		What You Will Pay		Limita Exceptions 8 Other Important	
Medical Event	Services You May Need	In-network Provider (You will pay the least)	Out-of-network Provider (You will pay the most)	 Limits, Exceptions, & Other Important Information 	
	Primary care visit to treat an injury or illness	20% coinsurance	40% coinsurance	None	
	<u>Specialist</u> visit	20% coinsurance	40% coinsurance	None	
If you visit a health care <u>provider's</u> office or clinic	Preventive care/screening/ immunization	No charge	40% <u>coinsurance</u>	Deductible does not apply to services at in- network providers. You may have to pay for services that aren't preventive. Ask your provider if the services you need are preventive. Then check what your <u>plan</u> will pay for.	
Diagnostic test (x-ray, blood work) Owned Labs, 20 for Independent and 20% coinsu		20% <u>coinsurance</u> for Facility Owned Labs, 20% <u>coinsurance</u> for Independent Clinical Labs and 20% <u>coinsurance</u> for tests. 20% <u>coinsurance</u> for outpatient radiology.	40% <u>coinsurance</u>	None	
	Imaging (CT/PET scans, MRIs)	20% coinsurance	40% coinsurance	*See <u>preauthorization</u> schedule attached to your <u>plan</u> document.	
If you need drugs to treat your illness or	Generic drugs	\$20 <u>copayment</u> /prescription prefection prefection prefection non-prefection preferred non-preferred (home delivery)	erred (retail) \$40	Covers up to 31-day supply (retail) 90-day	
condition. More information about	Preferred brand drugs	\$45 <u>copayment</u> /prescription (retail) \$90 <u>copayment</u> /prescription (home delivery)		supply (home delivery)	
prescription drug coverage is	Non-preferred brand drugs	\$60 <u>copayment</u> /prescription (retail) \$120 <u>copayment</u> /prescription (home delivery)			
available by calling 1-800-962-2242	<u>Specialty drugs</u>	\$20 <u>copayment</u> /prescription preferred and \$20 <u>copayment</u> /prescription non-preferred (generic) \$45 <u>copayment</u> /prescription preferred and \$60 <u>copayment</u> /prescription non-preferred (brand)		Prescription written for up to 30 days supply. (generic) (brand)	

*For more information about preauthorization, see the requirements document at https://www.capbluecross.com/preauthorization.

Common		What You Will Pay		Limits, Exceptions, & Other Important
Medical Event	Services You May Need	In-network Provider (You will pay the least)	Out-of-network Provider (You will pay the most)	Information
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	20% <u>coinsurance</u> Acute Care Hospital and 20% <u>coinsurance</u> Ambulatory Surgical Center	40% <u>coinsurance</u>	No coverage for services at <u>out-of-network</u> ambulatory surgical facilities
	Physician/surgeon fees	20% coinsurance	40% coinsurance	*See <u>preauthorization</u> schedule attached to your <u>plan</u> document.
If you need	Emergency room care	20% coinsurance	20% coinsurance	None
immediate medical attention	Emergency medical transportation	20% coinsurance	20% coinsurance	None
allention	Urgent care	20% coinsurance	40% coinsurance	None
lf you have a hospital stay	Facility fee (e.g., hospital room)	20% coinsurance	40% coinsurance	*See <u>preauthorization</u> schedule attached to your <u>plan</u> document.
nospital stay	Physician/surgeon fees	20% coinsurance	40% coinsurance	None
If you need mental health, behavioral health, or	Outpatient services	20% coinsurance	40% coinsurance	None
substance abuse services	Inpatient services	20% coinsurance	40% <u>coinsurance</u>	None
	Office visits	20% coinsurance	40% coinsurance	Depending on the type of services, a
If you are pregnant	Childbirth/delivery professional services	20% coinsurance	40% coinsurance	copayment, coinsurance, or deductible may
	Childbirth/delivery facility services	20% coinsurance	40% coinsurance	apply.
	Home health care	20% coinsurance	40% <u>coinsurance</u>	90 visit limit per benefit period. *See preauthorization schedule attached to your plan document.
If you need help	Rehabilitation services	20% coinsurance	40% coinsurance	Speech 30 and occupational 30 visit limit.
recovering or have	Habilitation services	20% coinsurance	40% coinsurance	Speech 50 and occupational 50 visit inflit.
other special health needs	Skilled nursing care	20% coinsurance	40% coinsurance	100 day limit per benefit period.
	Durable medical equipment	20% coinsurance	40% coinsurance	*See <u>preauthorization</u> schedule attached to your <u>plan</u> document.
	Hospice services	20% coinsurance	40% coinsurance	None
If your child needs	Children's eye exam	Not covered	Not covered	None
dental or eye care	Children's glasses	Not covered	Not covered	None
uental of eye cale	Children's dental check-up	Not covered		None

*For more information about preauthorization, see the requirements document at https://www.capbluecross.com/preauthorization.

Excluded Services & Other Covered Services: Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)				
 Acupuncture Bariatric surgery (unless medically necessary) Cosmetic surgery Dental care 	Glasses Hearing aids Long-term care	 Routine eye care Routine foot care (unless medically necessary) Weight loss programs 		
Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.)				
Chiropractic careInfertility treatment	 Non-emergency care when traveling outside the U.S. 	Private-duty nursing		

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies Is: 1-866-444-EBSA (3272) or <u>www.dol.gov/ebsa/healthreform</u>. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance <u>Marketplace</u>. For more information about the <u>Marketplace</u>, visit <u>pennie.com</u> or call 1-844-844-8040.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or Assistance, contact: Capital Blue Cross at 1-800-962-2242 or the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or <u>www.dol.gov/ebsa/healthreform</u>.

 Does this plan provide Minimum Essential Coverage?
 Yes

 Minimum Essential Coverage
 generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

 Does this plan meet Minimum Value Standards?
 Yes

 If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

-To see examples of how this plan might cover costs for a sample medical situation, see the next section.-

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles, copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in-network pre-natal care and a hospital delivery)

The <u>plan's</u> overall <u>deductible</u>	\$3,500
Specialist copayment	\$0
Hospital (facility) <u>coinsurance</u>	20%
Other coinsurance	20%

This EXAMPLE event includes services like:

Specialist office visits (*prenatal care*) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (*ultrasounds and blood work*) Specialist visit (*anesthesia*)

Total Example Cost	\$ 12,700
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Cost Sharing		
Deductibles	\$3,500	
Copayments	\$0	
Coinsurance	\$1,490	
What isn't covered		
Limits or exclusions	\$60	
The total Peg would pay is	\$5,050	

Managing Joe's type 2 Diabetes
a year of routine in-network care of a
well-controlled condition)

The <u>plan's</u> overall <u>deductible</u>	\$3,500
Specialist copayment	\$0
Hospital (facility) <u>coinsurance</u>	20%
Other coinsurance	20%

This EXAMPLE event includes services like:

Primary care physician office visits (*including disease education*) Diagnostic tests (*blood work*) Prescription drugs Durable medical equipment (*glucose meter*)

Total Example Cost	\$ 5,600
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In this example, Joe would pay:

Cost Sharing		
Deductibles	\$3,500	
Copayments	\$600	
Coinsurance	\$20	
What isn't covered		
Limits or exclusions	\$20	
The total Joe would pay is	\$4,140	

Mia's Simple Fracture (in-network emergency room visit and follow up care)

The <u>plan's</u> overall <u>deductible</u>	\$3,500
Specialist copayment	\$0
Hospital (facility) <u>coinsurance</u>	20%
Other <u>coinsurance</u>	20%

This EXAMPLE event includes services like:

Emergency room care *(including medical supplies)* Diagnostic test *(x-ray)* Durable medical equipment *(crutches)* Rehabilitation services *(physical therapy)*

Total Example Cost	\$	2,800
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In this example, Mia would pay:

Cost Sharing			
Deductibles	\$2,400		
Copayments	\$0		
Coinsurance	\$0		
What isn't covered			
Limits or exclusions	\$0		
The total Mia would pay is	\$2,400		

The <u>plan</u> would be responsible for the other costs of these EXAMPLE covered services.

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Language assistance

To talk to an interpreter in your language at no cost. call 800.962.2242 (TTY: 711). Para hablar con un intérprete de forma gratuita, llame al 800.962.2242 (TTY: 711). 欲免费用本国语言洽询传译员,请拨电话 800.962.2242 (TTY: 711). Để nói chuyện với thông dịch viên bằng ngôn ngữ của quý vị không phải mất phí, xin gọi 800.962.2242 (TTY: 711). Для бесплатного разговора с переводчиком на своем языке, позвоните по тел.: 800.962.2242 (TTY: 711). Fa koschdefrei schwetze mit me dolmetscher in deinre Schrooch, ruf 800.962.2242 uff (TTY: 711). 무료 전화 통역 서비스 800.962.2242 (TTY: 711). Per parlare con un interprete nella vostra lingua gratis, chiami 800.962.2242 (TTY: 711) للتحدث محانا إلى مترجم للغتك، برجي الاتصال بـ 2242 962 800 (الهاتف النصبي: 711) Pour parler à un interpréter dans votre langue sans charges, téléphoner à 800.962.2242 (TTY: 711). Um in Ihrer Sprache gebührenfrei mit einem Dolmetscher zu sprechen, rufen Sie bitte die Nummer 800.962.2242 an (TTY: 711). દભાષીયા જોડે વાત કરવા. 800.962.2242 (TTY: 711) પર કોન કરો. Aby porozmawiac z tłumaczem w jezyku polskim, prosze zadzwonic na numer darmowy telefonu 800.962.2242 (TTY: 711) Pou pale avèk yon entèprèt nan lang ou grastis, rele nan 800.962.2242 (TTY: 711). ដើម្បីនិយាយជាមួយអ្នកបកប្រែថ្នាល់មាត់ជាភាសារបស់អ្នកដោយមិនគិតថ្លៃ សូមហៅទៅកាន់ 800,962,2242 (TTY: 711) Para falar com um intérprete em seu idioma de graca, ligue para 800.962.2242 (TTY: 711).

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