



Welcome. Get Rooted. Thrive.

LINC is a nonprofit fostering welcoming & inclusive communities and workplaces.



Our Services

TALENT ATTRACTION SERVICES
COMMUNITY TRANSITION SERVICES
CAREER SUPPORT
CHILD CARE

TALENT ATTRACTION SERVICES



Services designed for candidates and their families considering jobs in the greater Lehigh Valley area



Member | Non-Member Pricing

PRE-HIRE - LEVEL 1

\$300 | \$400

- Questionnaire (confidential)
- 1-hour Zoom consultation with LINC community transition specialist



PRE-HIRE - LEVEL 2

\$550 | \$785

- Questionnaire (confidential)
- 1-hour Zoom consultation with LINC community transition specialist
- Personalized area tour with LINC preferred realtor or consultation with career support manager



PRE-HIRE - LEVEL 3

\$1100 | \$1550

- Questionnaire (confidential)
 - 1.5-2 hour consultation with LINC community transition specialist in person and/or via Zoom
 - Executive connections in the community
 - Multiple consultations with LINC staff while visiting
 - Personalized full-day itinerary that includes:
 - 2-3 hour housing tour (own and/or rent)
 - School tours
 - Reservations/tickets for sports/arts (if desired)
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COMMUNITY TRANSITION SERVICES



A benefit offered to new hires once a job has been accepted and they have decided to move

Member | Non-Member Pricing

TRANSITION - LEVEL 1 - EARLY CAREER \$1250 | \$1750

- Up to 5 hours with a LINC community transition specialist
- Help finding housing, often apartments or long-term rentals with roommates
- Connections with other young professionals via the Chamber and others
- Invitations to young professional activities and monthly LINC events

TRANSITION - LEVEL 2 - INDIVIDUALS/COUPLES \$2500 | \$3200

- Up to 10 hours with a LINC community transition specialist
- Help finding housing to rent or buy; connections with preferred realtors
- Introductions to other professionals and networking groups
- Social & community connections based on interests, life stage, and location
- Invitations to monthly LINC events

TRANSITION - LEVEL 3 - FAMILIES \$3500 | \$4250

- Up to 15 hours with a LINC community transition specialist
- Help finding housing to rent or buy; connections with preferred realtors
- Assistance selecting schools and daycares, includes: setting up school tours, parent introductions, direct connections with administrative staff
- Social connections based on interests, life stage, and location
- Invitations to monthly LINC events

TRANSITION - LEVEL 4 - EXECUTIVE \$5000 | \$6000

INTERNATIONAL RELOCATION \$5000 | \$6000

- Up to 20 hours with a LINC Community transition specialist
- Complimentary airport pick-up to Lehigh Valley destination upon arrival
- Introductions to 2-3 area executives and/or international community in the area
- Concierge assistance with housing, scheduling school tours and registration, buying a car, DMV/registration, social security administration
- Executive Only: Assistance with household set-up and entertaining (e.g., hiring private chef, event bookings, finding hotels for visitors)

Customized or group services available upon request

EARLY CAREER SUMMER PROGRAMS



Residents, interns, co-ops, and Fellows often start internships or new jobs in May or June. LINC offers summer programming specifically for these early career professionals so they love the area and accept offers for full-time, permanent work in the community.

SUMMER WELCOME CONSULTATION

\$300

- **1-hour consultation** with LINC community transition specialist
- Resources for securing **discounted summer housing**



SUMMER NETWORKING ACTIVITIES

Pricing varies

- **Virtual webinar** (optional) highlighting housing options, transportation, and recreational activities
- **Curated welcome bag** with discounts to local shops and restaurants delivered at orientation
- Invitations for all interns/residents/co-ops to **3 cross-industry social events** designed for early career professionals.

Last year's events included:

- Movie Night at **Shankweiler's Drive_in**
 - **Lehigh Valley Trivia Night**
 - Concert Meet-Up at **Rock the Walk**
- Invitations to **2-3 activities and events monthly** open to all LINC clients

**NATIONALLY, TWO IN THREE INTERNS SECURE A
FULL-TIME JOB AFTER THEIR INTERNSHIP ENDS**

REQUEST LINC SERVICES



Complete this Contact Us form
OR
Email your request to:
info@linc-lv.com

CAREER SUPPORT



Services designed to assist partners of new employees in finding employment upon relocation

Member | Non-Member Pricing
\$3100 | \$3800

PARTNER CAREER SUPPORT

- Up to 10 hours of consultation with a LINC career support specialist
- Career coaching assessment
- Career search roadmap
- Resume review & feedback
- Cover letter review & feedback
- Interview coaching
- Support negotiating salary & benefits
- 5-6 networking meetings in industry of choice



*\$500 discount when used with transition support

LINC PARTNER CAREER CLIENTS FIND JOBS 30% FASTER THAN THE NATIONAL AVERAGE (6 MONTHS)

"LINC Partner Career Support has been an invaluable resource for transitioning into a new career while relocating from out-of-state. The networking meetings and regular check-ins with my coordinator were extremely helpful. Thank you!"

Tristan B, Client, Career Support

REQUEST LINC SERVICES



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Get LINC'd

CHILD CARE



Member | Non-Member Pricing

\$350 | \$450

Help employees find child care they can afford when they need it

WHAT TO EXPECT

- A welcome email with a form to fill out telling us more about your child care needs
- 2-3 consultations with a LINC Community Transition Specialist to understand your child care needs and values and to review available resources
- Hands-on assistance researching available options that take into consideration your home and work locations, schedule, and budget
- LINC will provide at least 2 child care center/daycare recommendations that:
 - Are licensed
 - Have availability* for the ages needed
- Make introductions to agencies for part-time or emergency babysitters, nannies
- Share discounts or waived fees for some select services

**Availability varies and may be several months out from initial request.*

PLEASE KEEP IN MIND

- LINC does not and cannot guarantee placement of a child with a child care provider.
- Finding availability often requires at least 3 months lead time. Make a request to *Get LINC'd with Child Care* as soon as possible.
- A child's guardian or parent must secure their child's spot in a program or on a waitlist. Timely registration is required/encouraged.
- Seasonality with child care availability exists; we may recommend options that are not available now, but may be available in the future.

MEMBERSHIP INFORMATION



Join LINC as a member organization. Members and their employees get access to exclusive benefits and discounted talent services.

BENEFITS

- Up to 30% discount on talent attraction and retention services
 - Exclusive access to quarterly Talent Alerts highlighting job seekers new to the area
 - Invitation to Annual Members Event to network and connect with others
 - Recognition and invitations to cross-industry networking events
 - Diversity, Equity, & Inclusion Community Membership included (\$495 value)
 - Logo on LINC website
 - Item added to client 'welcome' bags
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ANNUAL COST

Number of Employees
(Lehigh Valley, PA)

Annual Cost

*5% discount for two-year contracts

Less than 1,000	\$ 2,500
1,000 – 2,499	\$ 5,000
2,500 – 9,999	\$ 7,500
10,000 or more	\$10,000

[EMAIL INFO@LINC-LV.COM TO BECOME A MEMBER](mailto:INFO@LINC-LV.COM)



HOW TO Get LINC'd

STEP 1: SUBMIT A REQUEST



STEP 2: ENTER INFORMATION & CHOOSE SERVICE

The screenshot shows the LINC Service Referral form. The top navigation bar includes the LINC logo and the text "Learning | Inclusion | Networking | Community". The main heading is "LINC Service Referral". Below the heading, there is a sub-heading "LINC Service Referral" and a paragraph: "Use this form to submit a referral for a candidate or employee for LINC services. Include as much information as possible so that we can follow up with the person promptly." Below this, there is a link for LINC Service Pricing: <https://www.linc-lv.org/2024-service-pricing/>. The form has two input fields: "Your/Recruiter First Name*" and "Your/Recruiter Last Name*". To the right, there is a dropdown menu for "Which service are you making the referral for?" with the selected option "Transition services (designed for employees after they accept a job offer)". Below this, there is another dropdown menu for "Transition Service Referral" with the selected option "--select an item--". A list of services is shown below the dropdown menu:

- Community Transition Level 1- Early Career Professional- Information and connections designed to support the transition for early stage professionals
- Community Transition Level 2- Customized transition support designed for an individual or couples moving to the area
- Community Transition Level 3- Customized transition support designed for families moving to the area with kids or dependents
- Community Transition Level 4- Executive- While glove transition services designed for executive and C-suite employees
- International Relocation - Highly customized services for those moving from outside the US
- Intern/Co-op/VISTA
- Getting Started

FOLLOW UP

- LINC will invoice after the initial consultation
- Employee feedback will be gathered at the close of service