Coverage For: Individual and Family | Plan Type: QHDHP PPO

Capital Blue Cross¹

Do you need a referral to see a

specialist?

No.

QHDHP/with drug

share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-800-962-2242. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at www.healthcare.gov/sbc-glossary or call 1-888-428-2566 to request a copy. **Important Questions Answers Why This Matters:** \$3,500 individual / \$7,000 family in-network providers; \$7,000 individual / \$14,000 family Generally, you must pay all the costs from providers up to the deductible amount before this plan begins to pay. If you have other family members on the plan, each family member must meet their What is the overall out-of-network providers. Deductible applies to all services, including prescription drug, own individual deductible until the total amount of deductible expenses paid by all family members deductible? before any copayment or coinsurance are meets the overall family deductible. applied. This plan covers some items and services even if you haven't yet met the deductible amount. But a Are there services covered before you copayment or coinsurance may apply. For example, this plan covers certain preventive services Yes. In-network preventive services. without cost-sharing and before you meet your deductible. See a list of covered preventive services at meet your deductible? https://www.healthcare.gov/coverage/preventive-care-benefits/. Are there deductibles for No. You don't have to meet deductibles for specific services. specific services? For in-network providers \$5,000 individual / \$10,000 family; for out-of-network providers What is the out-of-The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other pocket limit for this \$10,000 individual / \$20,000 family family members in this plan, they have to meet their own out-of-pocket limits until the overall family outcombined out-of-pocket limit for medical and of-pocket limit has been met. plan? prescription drug. What is not Premiums, balance billing charges, and included in the out-Even though you pay these expenses, they don't count toward the out-of-pocket limit. health care this plan doesn't cover. of-pocket limit? This plan uses a provider network. You will pay less if you use a provider in the plan's network. You Will you pay less if will pay the most if you use an out-of-network provider, and you might receive a bill from a provider for Yes. For a list of in-network providers, see vou use a network the difference between the provider's charge and what your plan pays (balance billing). Be aware capbluecross.com or call 1-800-962-2242. provider? your network provider might use an out-of-network provider for some services (such as lab work). Check with your provider before you get services.

You can see the specialist you choose without a referral.

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would



All $\underline{\text{copayment}}$ and $\underline{\text{coinsurance}}$ costs shown in this chart are after your $\underline{\text{deductible}}$ has been met, if a $\underline{\text{deductible}}$ applies.

Common		What You Will Pay		Limits, Exceptions, & Other Important	
Medical Event	Services You May Need	In-network Provider (You will pay the least)	Out-of-network Provider (You will pay the most)	Information	
	Primary care visit to treat an injury or illness	20% coinsurance	40% coinsurance	None	
	Specialist visit	20% coinsurance	40% coinsurance	None	
If you visit a health care provider's office or clinic	Preventive care/screening/ immunization	No charge	40% coinsurance	<u>Deductible</u> does not apply to services at <u>innetwork providers</u> . You may have to pay for services that aren't preventive. Ask your <u>provider</u> if the services you need are preventive. Then check what your <u>plan</u> will pay for.	
If you have a test	<u>Diagnostic test</u> (x-ray, blood work)	20% coinsurance for Facility Owned Labs, 20% coinsurance for Independent Clinical Labs and 20% coinsurance for tests. 20% coinsurance for outpatient radiology.	40% coinsurance	None	
	Imaging (CT/PET scans, MRIs)	20% coinsurance	40% coinsurance	*See <u>preauthorization</u> schedule attached to your <u>plan</u> document.	
If you need drugs to treat your illness or	Generic drugs	red brand drugs Copayment/prescription preferred and \$40 copayment/prescription non-preferred (home delivery) \$45 copayment/prescription (retail) \$90 copayment/prescription (home delivery) \$60 copayment/prescription (retail) \$120 copayment/prescription		Covers up to 31-day supply (retail) 90-day	
condition. More information about prescription drug coverage is	Preferred brand drugs			supply (home delivery)	
	Non-preferred brand drugs				
available by calling 1-800-962-2242	Specialty drugs	\$20 <u>copayment</u> /prescription preferred and \$20 <u>copayment</u> /prescription non-preferred (generic) \$45 <u>copayment</u> /prescription preferred and \$60 <u>copayment</u> /prescription non-preferred (brand)		Prescription written for up to 30 days supply. (generic) (brand)	

^{*}For more information about preauthorization, see the requirements document at https://www.capbluecross.com/preauthorization.

Common		What Yo	ou Will Pay	Limits, Exceptions, & Other Important	
Medical Event	Services You May Need	In-network Provider (You will pay the least)	Out-of-network Provider (You will pay the most)	Information	
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	20% coinsurance Acute Care Hospital and 20% coinsurance Ambulatory Surgical Center	40% coinsurance	No coverage for services at <u>out-of-network</u> ambulatory surgical facilities	
, , ,	Physician/surgeon fees	20% coinsurance	40% coinsurance	*See <u>preauthorization</u> schedule attached to your <u>plan</u> document.	
If you need	Emergency room care	20% coinsurance	20% coinsurance	None	
immediate medical attention	Emergency medical transportation	20% coinsurance	20% coinsurance	None	
attention	<u>Urgent care</u>	20% coinsurance	40% coinsurance	None	
If you have a	Facility fee (e.g., hospital room)	20% coinsurance	40% coinsurance	*See <u>preauthorization</u> schedule attached to your <u>plan</u> document.	
hospital stay	Physician/surgeon fees	20% coinsurance	40% coinsurance	None	
If you need mental health, behavioral health, or	Outpatient services	20% coinsurance	40% coinsurance	None	
substance abuse services	Inpatient services	20% coinsurance	40% coinsurance	None	
	Office visits	20% coinsurance	40% coinsurance	Depending on the type of services, a	
If you are pregnant	Childbirth/delivery professional services	20% coinsurance	40% coinsurance	copayment, coinsurance, or deductible may	
	Childbirth/delivery facility services	20% coinsurance	40% coinsurance	apply.	
	Home health care	20% coinsurance	40% coinsurance	90 visit limit per benefit period. *See preauthorization schedule attached to your plan document.	
If you need help	Rehabilitation services	20% coinsurance	40% coinsurance	Speech 30 and occupational 30 visit limit.	
recovering or have	Habilitation services	20% coinsurance	40% coinsurance		
other special health	Skilled nursing care	20% coinsurance	40% <u>coinsurance</u>	100 day limit per benefit period.	
needs	<u>Durable medical equipment</u>	20% coinsurance	40% coinsurance	*See <u>preauthorization</u> schedule attached to your <u>plan</u> document.	
	Hospice services	20% coinsurance	40% coinsurance	None	
If your child needs	Children's eye exam	Not covered	Not covered	None	
dental or eye care	Children's glasses	Not covered	Not covered	None	
	Children's dental check-up	Not covered		None	

^{*}For more information about preauthorization, see the requirements document at https://www.capbluecross.com/preauthorization.

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Acupuncture
- Bariatric surgery (unless medically necessary)
- Cosmetic surgery
- Dental care

- Glasses
- Hearing aids
- Long-term care

- Routine eye care
- Routine foot care (unless medically necessary)
- Weight loss programs

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Chiropractic care
- Infertility treatment

- Non-emergency care when traveling outside the U.S.
- Private-duty nursing

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies Is: 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit pennie.com or call 1-844-844-8040.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or Assistance, contact: Capital Blue Cross at 1-800-962-2242 or the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform or the Pennsylvania Insurance Department at 1-877-881-6388.

Does this plan provide Minimum Essential Coverage?

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Yes

To see examples of how this plan might cover costs for a sample medical situation, see the next section.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts <u>(deductibles, copayments)</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in-network pre-natal care and a hospital delivery)

The <u>plan's</u> overall <u>deductible</u>	\$3,500
Specialist copayment	\$0
Hospital (facility) coinsurance	20%
Other coinsurance	20%

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost	\$ 12,700
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In this example, Peg would pay:

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Cost Sharing		
Deductibles	\$3,500	
Copayments	\$0	
Coinsurance	\$1,490	
What isn't covered		
Limits or exclusions	\$60	
The total Peg would pay is	\$5,050	

Managing Joe's type 2 Diabetes (a year of routine in-network care of a well-controlled condition)

The <u>plan's</u> overall <u>deductible</u>	\$3,500
Specialist copayment	\$0
Hospital (facility) coinsurance	20%
Other coinsurance	20%

This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

Durable medical equipment (glucose meter)

Total Example Cost	\$ 5,600

In this example, Joe would pay:

in this example, occ would pay:		
Cost Sharing		
Deductibles	\$3,500	
Copayments	\$600	
Coinsurance	\$20	
What isn't covered		
Limits or exclusions \$2		
The total Joe would pay is	\$4,140	

Mia's Simple Fracture (in-network emergency room visit and follow up care)

The plan's overall deductible	\$3,500
Specialist copayment	\$0
Hospital (facility) coinsurance	20%
Other coinsurance	20%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

Total Example Cost	\$ 2,800

In this example, Mia would pay:

Cost Sharing		
Deductibles	\$2,400	
Copayments	\$0	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions		
The total Mia would pay is	\$2,400	

The plan would be responsible for the other costs of these EXAMPLE covered services.

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Capital Blue Cross

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If you need help filing a grievance, our Civil Rights Coordinator is available to help you. You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights electronically through the Office for Civil Rights Complaint Portal, available at https://ocrportal.hhs.gov/ocr/portal/lobby.jsf, or by mail or phone at: U.S. Department of Health and Human Services, 200 Independence Avenue, SW., Room 509F, HHH Building, Washington, D.C. 20201, Toll-free 800.368.1019, 800.537.7697 (TDD). Complaint forms are available at https://www.hhs.gov/ocr/office/file/index.html.

Language assistance

To talk to an interpreter in your language at no cost, call 800.962.2242 (TTY: 711).

Para hablar con un intérprete de forma gratuita, llame al 800.962.2242 (TTY: 711).

欲免费用本国语言洽询传译员,请拨电话 800.962.2242 (TTY: 711).

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무료 전화 통역 서비스 800.962.2242 (TTY: 711).

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للتحدث مجانا إلى مترجم للغتك، برجي الاتصال بـ 800.962.2242 (الهاتف النصي: 711)

Pour parler à un interpréter dans votre langue sans charges, téléphoner à 800.962.2242 (TTY: 711).

Um in Ihrer Sprache gebührenfrei mit einem Dolmetscher zu sprechen, rufen Sie bitte die Nummer 800.962.2242 an (TTY: 711).

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Aby porozmawiac z tlumaczem w jezyku polskim, prosze zadzwonic na numer darmowy telefonu 800.962.2242 (TTY: 711)

Pou pale avèk yon entèprèt nan lang ou grastis, rele nan 800.962.2242 (TTY: 711).

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