

April 2021

Summary of Material Modifications
for
Lafayette College Retirement Plan

This is a Summary of Material Modifications regarding the Lafayette College Retirement Plan (the “Plan”). The purpose of this notice is to inform you of certain changes to the Plan and how these changes may affect you. This notice serves as a modification to the Summary Plan Description (“SPD”) previously provided to you and which is currently available on the [Human Resources website](#). Please read this information carefully and keep this notice with your SPD for future reference.

Resumption of College Contributions

The Lafayette College Retirement Plan will resume the College Contribution for all Participants for the period commencing on and after April 1, 2021.

Resumption of Mandatory Contributions

The Lafayette College Retirement Plan will resume the employee Mandatory Tax-Deferred Contribution for exempt / salaried employees on and after July 1, 2021.

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If you have any questions about this notice, please contact the office of Human Resources at 610-330-5060 or email hroffice@lafayette.edu. Every effort has been made to present this information accurately. If there is any inconsistency or conflict between this summary and the Plan document (as amended), the Plan document (as amended) will govern in all cases.