

# LAFAYETTE COLLEGE

*Office of Human Resources*

Easton, Pennsylvania 18042 ♦ TEL 610-330-5060 ♦ FAX 610-330-5720 ♦ [www.lafayette.edu](http://www.lafayette.edu)

## Memorandum

To: Retirees of Lafayette College enrolled in the Freedom Blue Plan with Highmark Blue Shield

From: Leslie Muhlfelder, VP of HR and General Counsel for Lafayette College

Re: Good News with Regard to Highmark Health Insurance Premium

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Retirees:

I am writing to share with you some good news regarding the retiree medical plans offered through Lafayette. As you already know from our health insurance open enrollment materials, Highmark Blue Shield has agreed to a premium hold for the 2021 calendar year, which means that your premium has not changed from last year.

In further discussions with Highmark, we have been able to secure additional savings. In light of its role as our healthcare partner and medical insurance carrier, Highmark has agreed to share in the burden that COVID-19 has placed on the College and its retirees. Highmark has provided a “premium holiday” on medical premiums due for November 2020, December 2020, and January 2021. Your next two quarterly invoices will be reduced to reflect these credits.

The invoice in this mailing includes the portion of the premium that you are responsible for as a retiree for October, November, and December 2020. This invoice will be lower since there will only be a charge for October 2020 given the premium waiver for November and December. Subsequently, the following quarterly invoice will be mailed to you in April. That invoice will include the portion of the premium that you are responsible for as a retiree for January, February, and March 2021. The invoice will be lower since there will only be a charge for February and March 2021 given the premium waiver for January.

We are pleased to share this news with you. Should you have any questions regarding this message, please contact the HR Office at 610-330-5060 or [hroffice@lafayette.edu](mailto:hroffice@lafayette.edu).

Thank you.