

# Lafayette College

## NOTICE TO EMPLOYEES IN CASE OF WORK-RELATED INJURIES

1. If you suffer a work-related injury, your employer or its insurance company must pay for reasonable surgical and medical services and supplies, orthopedic appliances and prosthesis, including training in their use.
2. To insure that your employer or insurance company will pay for your medical treatment, you must select from one of the following health care providers. You must continue to visit one of the providers below if you need treatment, for ninety (90) days from the date of your first visit.
3. If one of the providers below refers you to another licensed specialist, your employer or their insurer will pay for these services.
4. After this ninety (90) day period, if you still need treatment and your employer has provided a list as set forth below, you may choose to go to another health care provider for treatment. You should notify your employer of this action within five days of your visit to said provider.
5. If a physician on the list prescribes invasive surgery, you may obtain a second opinion from any physician of your choice. If the second opinion is different than the listed physician's opinion, you may determine which course of treatment to follow, however, the second opinion must contain a specific and detailed treatment plan. If you choose the second opinion, the procedures in that opinion must be performed by one of the physicians on the list for the first ninety (90) days. Therefore, in this situation, the employee may be required to treat with an employer-designated provider for up to 180 days.
6. If you are faced with a medical emergency, you may secure assistance from a hospital, physician, or health care provider of your choice for your work-related injury. However, when the emergency is resolved, you must seek treatment from a provider listed below.

<b>Name</b>	<b>Address</b>	<b>Phone</b>	<b>Area of Specialty</b>
Coordinated Health (Multiple Locations)	2300 Highland Avenue Bethlehem, PA 18020	877-247-8080	Occupational Medicine
Coordinated Health (Multiple Locations)	3100 Emerick Blvd Bethlehem, PA 18020	877-247-8080	Physiatry / Orthopedics
Coordinated Health (Multiple Locations)	1503 North Cedar Crest Blvd Allentown, PA 18104	877-247-8080	Orthopedics
Coordinated Health (Multiple Locations)	2775 Schoenersville Road Bethlehem, PA 18017	877-247-8080	Physiatry / Orthopedics
OAA ( Multiple locations )	2901 Emerick Blvd Bethlehem, PA 18020	610-973-6350	Physiatry / Orthopedics / Chiropractic
Nancy K. Spangler, MD OAA (Multiple Locations)	2901 Emerick Blvd Bethlehem, PA 18020	610-973-6200	Occupational Medicine
Patient First	2450 Butler Street Easton,PA. 18042	610-991-3136	Medical Center / Urgent Care
Cedar Crest EmergiCenter	1101 South Cedar Crest Blvd Allentown, PA 18103	610-435-3111	Family Practice/Urgent Care
St. Luke's Estes Surgical Associates	701 Ostrum Street Bethlehem, PA 18015	484-526-2200	General Surgery
LVPG General and Bariatric Surgery	1240 South Cedar Crest Blvd Allentown, PA 18103	610-402-9780	General Surgery
Kumar Pendurthi Surgical Associates	3600 Fairview Street Bethlehem, PA 18017	611-882-0199	General Surgery
St. Luke's Neurosurgical Associates (Multiple Locations)	701 Ostrum Street Bethlehem, PA 18015	484-526-6000	Neurology
Bethlehem Eye Associates	800 Easton Avenue, 1 <sup>st</sup> Floor Bethlehem, PA 18018	610-691-3335	Ophthalmology
Pravak & Associates	800 Ostrum Street Fountain Hill, PA 18015	484-526-3010	Ophthalmology
Finegan Eye Associates	236 Roseberry Street Phillipsburg, NJ 08865	908-859-4311	Ophthalmology

St. Lukes Hospital – Anderson Campus	1872 St. Lukes Blvd. Easton, PA. 18045	484-503-3000	EMERGENCY / After office hours
One Call Care Management	Call for Scheduling	800-872-2875	Diagnostic testing
Homelink		866-834-5360	Durable Medical Equipment

**PENNSYLVANIA WORKERS' COMPENSATION ACT SECTION 306 (f.1)(l)(i)**

The employer shall provide payment in accordance with this section for reasonable surgical and medical services, services rendered by physicians or other health care providers, including an additional opinion when invasive surgery may be necessary, medicines and supplies, as and when needed. Provided an employer establishes a list of at least six designated health care providers, no more than four of whom may be a coordinated care organization and no fewer than three of whom shall be physicians, the employee shall be required to visit one of the physicians or other health care providers so designated and shall continue to visit the same or another designated physician or health care provider for a period of ninety (90) days from the date of the first visit: Provided, however, That the employer shall not include on the list a physician or other health care provider who is employed, owned or controlled by the employer or the employer's insurer unless employment, ownership or control is disclosed on the list. Should invasive surgery for an employee be prescribed by a physician or other health care provider so designated by the employer, the employee shall be permitted to receive an additional opinion from any health care provider of the employee's own choice. If the additional opinion differs from the opinion provided by the physician or health care provider so designated by the employer, the employee shall determine which course of treatment to follow: provided, that the second opinion provides a specific and detailed course of treatment. If the employee chooses to follow the procedures designated in the second opinion, such procedures shall be performed by one of the physicians or other health care providers so designated by the employer for a period of ninety (90) days from the date of the visit to the physician or other health care provider of the employee's own choice. Should the employee not comply with the foregoing, the employer will be relieved from liability for the payment for the services rendered during such applicable period. It shall be the duty of the employer to provide a clearly written notification of the employee's rights and duties under this section to the employee. The employer shall further ensure that the employee has been informed and that he understands these rights and duties. This duty shall be evidenced only by the employee's written acknowledgment of having been informed and having understood his rights and duties. Any failure of the employer to provide and evidence such notification shall relieve the employee from any notification duty owed, notwithstanding any provision of this act to the contrary, and the employer shall remain liable for all rendered treatment. Subsequent treatment may be provided by any health care provider of the employee's own choice. Any employee who, next following termination of the applicable period, is provided treatment from a nondesignated health care provider shall notify the employer within five (5) days of the first visit to said health care provider. Failure to so notify the employer will relieve the employer from liability for the payment for the services rendered prior to appropriate notice if such services are determined pursuant to paragraph (6) to have been unreasonable or unnecessary.