COMMITTEE MANAGER'S GUIDE TO INTERFOLIO'S FACULTY SEARCH

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Getting Started

Your Interfolio Account Dashboard and Account Settings

This article explains how your Interfolio account dashboard is configured, some basics on what you can do once you're there, and how you can access your account settings to change basic user information.

After signing in, you will see your account page. From here you can access all of the accounts you have with Interfolio and your Interfolio Account Settings.

Your Institution account page

You will find links to the Interfolio products to which you have access on the Interfolio account screen.

- 1. If your institution uses Review, Promotion & Tenure, Faculty Search, and Faculty180, than relevant pages will be displayed here.
- 2. You can also access your Dossier account (personally or institutionally created). If you have access to one, you can access it by the user menu in the top right corner.

Home Faculty 180	Welcome back, Scott Harris				
Announcements & Help Profile	Your Action Items				
Activities Evaluations	Associate Professor, Intercultural Studies Department of Sociology Faculty Faculty Search				
Forms & Reports Vitas & Biosketches	Assistant Professor of Landscape Architecture Department of Architectural History Faculty Faculty Search				
Find Colleagues Account Access Administration	Assign Activity Classifications for Imported Scholarly Works Activity Input Faculty 180	Ø			
Faculty Search Positions	Review Possible Duplicates from Activity Imports Activity Input Faculty 180	Ø			
Administration You have been named by a faculty member within your institution as a contributor to an intellectual or creative contribution. Reports Please verify. Users & Groups Activity Input Faculty 180		Ø			
Review, Promotion and Tenure Cases Templates	Additional Assigned Items	Q			

Institutional Branding

Read about how to brand institutional products here.

The Faculty Search Navigation Bar

Depending on your role in the program, some or all of the following functions are available from the dashboard. Not all of these functions or links will appear for Evaluators or Committee Managers in the program.

Click "View Positions" to view your active searches

Faculty Search

Positions

Administration

Reports

Users & Groups

The Review, Promotion, and Tenure dashboard:

Depending on your role in the program, some or all of the following functions are available from the dashboard. Not all of these functions or links will appear for Committee Managers or committee members in the program.

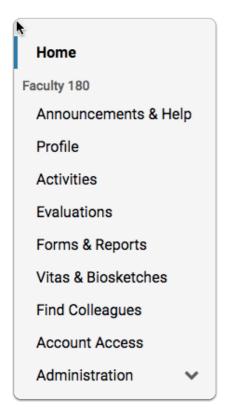
Click "View Cases" to access the cases you are managing or evaluating

-
Review, Promotion and Tenure
Cases
Templates
Administration
Reports
Users & Groups

The Faculty180 Navigation Bar

 $\mathbf{\hat{v}}$ Users will only see the relevant pages, depending on institutional settlings.

All administrative settings are in the Administration section



To access the settings for your account:

Click your name in the upper right hand corner of the screen and select "Account Settings" from the drop down menu.

Şcott Harris 🗸
Demo University
Branding Settings
Switch Accounts
Interfolio Dossier
Demo University
Account Options
Account Settings
Product Help
Sign Out

The Account Settings page:

1 The tabs below appear if you have a Dossier and Interfolio account.

Personal Information

From the "Basic information" tab of "Account Settings," you can access and manage personal information such as your career details, and also contain information like your address and degree. In other tabs you can find your email and notification settings, and any delivery ID numbers associated with your account, as well as some other settings.

Settings		
	> Personal Information	
Email & Communications		
ID Numbers	First Name *	Last Name *
Subscription & Billing	Scott	Harris
Signing in & Password	Status (Pick the option that best describes you) *	
	Tenure-track	,
	Position Title	Organization
	Assistant Professor	NYU School of Business 🗸
	Scholarly Discipline *	
	Business	
	I am or would use Dossier to *	
	Apply to jobs in higher education	
	Apply to alternative academic jobs	
	Apply to grants	
	Apply to graduate degree programs	
	O occur for ishe	

Communications

From the "Communications" tab, you can manage communication settings including how and when you receive email from Interfolio

Basic Information	Email	Add Email
Email & Communications	Email notifications related to your Dossier account (such as renewal notices) will only be sent to you address.	ır primary email
Subscription & Billing Signing in & Password	Primary scott.harris@interfolio.com	
	If you have another account under a different email address you can merge the accounts to access one place. Learn more about merging accounts Merge Accounts	all the information in
	Additional Email Addresses You can sign in with these email addresses and your Dossier password.	
	scott.harris@sharklasers.com	Make Primary 🗙
Communications		
	Note: you will always receive important messages and notifications about your account, such as wh password, or when a requested letter or evaluation arrives.	en you reset your

ID numbers

Need to add ID numbers regularly to your deliveries? If so, than you can use the Interfolio ID storage tool to be able to easily store and attach it to your deliveries.

Settings			
Basic Information Email & Communications	ID Numbers		Add ID Number
ID Numbers > Subscription & Billing		you can associate with a delivery to make sure the ma t required by Interfolio, but some institutions may requ	,
Signing in & Password	AAMC	12345432345t432	×

Subscription & Billing

From the "Subscription & Billing" tab, you can renew your account, add deivery credits, view your remaining deliveries, download all data and documents in your account, manage payment info, and view and download a record of your transactions.

Settings				
Basic Information Email & Communications ID Numbers Subscription & Billing	Subscription Dossier Deliver + I Expires on Mar 25, 2019 Automatically renew my Apply an offer code to r Download All Data & Docur	ny next renewal	Remaining Deliver	ries Add more deliveries Deliveries expire Mar 25, 2019
	Payment Information Credit Card Expiration Visa ****1111 9/2022 Transaction History			
				lame on Card Scott Harriss
				Download Filtered Transactions
	Search Q Search	Transactio		МММ D, ҮҮҮҮ
	Date De	escription	An	nount Receipt

From the "Password" tab, you can change the password for your account

Settings	
Basic Information Email & Communications ID Numbers Subscription & Billing Signing in & Password	Signing In Default account When I sign in, take me to the following account by default: O Demo University Dossier Ask me when I sign in Note: if you are prompted to sign in when attempting to access a link, we will always take you to that link after you sign in regardless of this setting.
	Password
	Note: this sets the password for your Interfolio account only. If you log into Interfolio through your Google account or using your institutional ID and password, you will need to contact Google or your institution to change your password.
	Enter your current password *
	Current password
	Enter your new password *

Notifications:

Users will receive alerts and notifications on the homepage in the to-do action items, urgent items with deadlines and mandatory response will appear at the top and the rest will overflow to a searchable table at the bottom.

Welcome back, Scott Harris

Your Action Items	
Associate Professor, Intercultural Studies Department of Sociology Faculty Faculty Search	0
Assistant Professor of Landscape Architecture Department of Architectural History Faculty Faculty Search	0
Assign Activity Classifications for Imported Scholarly Works Activity Input Faculty 180	٥
Review Possible Duplicates from Activity Imports Activity Input Faculty 180	٥
You have been named by a faculty member within your institution as a contributor to an intellectual or creative Please verify. Activity Input Faculty 180	contribution.
Additional Assigned Items	Search by keyword
Auditional Assigned items	۹

Administration Settings Page in Interfolio Faculty Search

From the "Administration" page of Faculty Search, Administrators can control settings for their assigned unit(s), and Committee Managers can control settings and permissions for the positions they manage.

Depending on their administrative privileges, from the "Administration" page, users can:

- Create and edit position and application statuses
- Create message templates to send to applicants when the status of a position or application changes
- Create and and manage EEO statements
- Create and manage application forms (including EEO forms)
- Set communication settings to enable or disable comments and tags

1 The tabs that appear on the "Administation" page are determined by your level of access in the program. Not all tabs listed below will appear for all users.

To navigate to the Administration page:

Click "Manage" on you Faculty Search dashboard and select "Administration"

Home Faculty 180	Demo University > Administration	
Announcements & Help	Settings for:	
Profile	Demo University	~
Activities		
Evaluations	Statuses >	Statuses
Forms & Reports	Messages Templates	
Vitas & Biosketches	EEO Information	Position Status Actions V
Find Colleagues	Application Forms	Position statuses indicate the current state of a position in the search process and can be used to set permissions for
Account Access	Permissions	committee members and applicants.
Administration 🗸	Logo	Enable Position Status Creation O Disable Position Status Creation
Faculty Search	Settings	
Positions	Settings	
Administration		Accepting Applications
Reports		Reviewing Applications
Users & Groups		
Deview Dremetics and Tenurs		Interviewing Finalists 🥒 🗙
Review, Promotion and Tenure Cases		Under Final Review
Templates		

Always make sure you are viewing settings for the correct unit or position

The name of the unit or position you are viewing is displayed at the top left of the page.

Any changes you make to the settings on the "Administration" page will be applied to the unit or position listed here.

Click the drop-down if you need to view and control settings for a different unit or position.

Home Faculty 180 Announcements & Help Profile Activities Evaluations Forms & Reports	Demo University > Administration Settings for: Demo University Statuses Messages Templates	✓ Statuses
Vitas & Biosketches Find Colleagues Account Access Administration	EEO Information Application Forms Permissions Logo	Position Status Actions ♥ Position statuses indicate the current state of a position in the search process and can be used to set permissions for committee members and applicants. Image: I
Faculty Search Positions Administration Reports Users & Groups Review, Promotion and Tenure Cases Templates	Settings	Accepting Applications Image: Comparison of the second

Statuses:

From the "Statuses" tab of the Administration page, you can create and manage:

- 1. **Position Statuses:** Labels that describe the current state of the selection process, for example, "Accepting Applications"
- 2. **Application Statuses:** Labels that describe the current state of the applicant in the review process, for example, "Longlist" or "No Further Consideration"

See here for more information on how to <u>create a position status</u>, and how to <u>create</u> <u>an application status</u>.

Statuses	Statuses	
Messages Templates	Position Status	
EEO Information	Position Status	Actions 🗸
Application Forms	Position statuses indicate the current state of a position in the search process and can be used to s	et permissions for
Permissions	committee members and applicants.	
Logo	 Enable Position Status Creation Disable Position Status Creation 	
Settings		
	Accepting Applications	ø ×
	Reviewing Applications	ø ×
	Interviewing Finalists	ø ×
	Under Final Review	ø ×
	Application Status	Actions 🗸

Message Templates:

From the "Message Templates" tab you can create and manage message templates to send customized messages to applicants when the status of a position or application changes. You can set the conditions when the message will be sent, and you can edit and confirm messages before sending them.

See here for more information on how to set up applicant notification message templates.

Administration					
Settings for:					
Demo University		~			
Statuses	Templates				
Messages Templates > EEO Information	Templates			C Ad	ld
Application Forms	Customize messages to send to applica	ants when the status of a pos	sition or application changes. Templ	ates can l	be
Permissions	used at this and any unit below. You wil	I have the opportunity to edit	and confirm messages before send	ing them.	
Logo	Search by subject or unit name				
Settings	٥				
	Subject		Created at	Act	tions
	Interview invitation		Demo University		×
	Invitation for Interview		Department of Geriatric Nursing	ø	×

EEO Statement:

From the "EEO Statement" tab, administrative users can create, edit, and set the EEO statement for positions created in a unit.

See here for more information on managing EEO statements.

Demo University > Administration	
Settings for:	
Demo University	~
Statuses	EEO Information
Messages Templates	EEO Statement Actions V
Application Forms	The EEO statement provides standard language about your institutions EEO policy and is used for positions created at
Permissions	your institution.
Logo	• Enable EEO statement changes
Settings	
	Current EEO Statement
	Demo University shall abide by the requirements of 41 CFR §§ 60-1.4(a), 60-300.5(a) and 60-741.5(a). These regulations prohibit discrimination against qualified individuals based on their status as protected veterans or individuals with disabilities, and prohibit discrimination against all individuals based on their race, color, religion, sex, or national origin. Moreover, these regulations require that covered prime contractors and subcontractors take affirmative action to employ and advance in employment individuals without regard to race, color, religion, sex, national origin, protected veteran status or disability.
	EEO Forms • Add

Application Forms:

From the "Application Forms" tab, Administrators can create application forms to collect information from applicants. Administrators can also create EEO forms and designate forms as default for a unit.

See here for more information on <u>creating application forms</u>, and <u>EEO forms</u>.

Messages Templates	Application For				
EEO Information	Application Forms			C Ad	bb
Application Forms	> Search by form or unit nam	e			
Permissions	Q Search forms				
Logo					
Settings	Form Name A	Created at 🗢			
	Additional Information	Department of Geriatric Nursing	Required	B	:
	Another test form	Demo University		S	1
	EEO	College of Arts and Sciences	Required	G	1
	Test	Demo University	Required		

Permissions:

From the "Permission" tab, Administrators can set whether or not reviewers can comment and assign tags to applications. Administrators can require approval for new positions, set who to notify when a position changes, and set the sender name and "reply-to" address for email messages.

See here for more information on <u>requiring approval to post new positions.</u>

Statuses	Permissions
Messages Templates	Comments
EEO Information	
Application Forms	Comments enable reviewers to make observations on applications and are visible to all reviewers for that position. Blind review can be turned on for specific positions to prevent reviewers from seeing each other's comments.
Permissions >	
Logo	 Comments Enabled Comments Disabled
Settings	Taga
	Tags
	Tags are bits of text that can be added to an applicant's record to help sort, categorize, and quickly identify applications. To learn more, read about how to Use Tags to Mark and Sort Applications.
	Tags Enabled
	Position Approval
	Position approval requires an administrator at your institution to approve positions created at your institution. To learn more, read about how to Require Approval to Post New Positions.
	Position Approval Required O Position Approval Not Required

Logo:

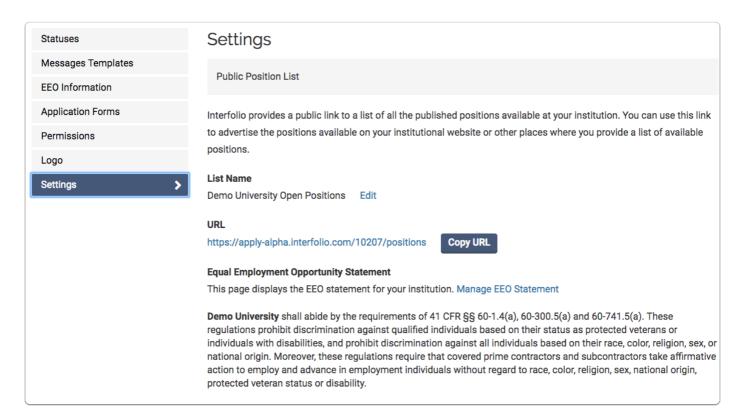
From the "Logo" tab, administrative users can upload and change the logo that will display on positions created by a unit or set the logo for a particular position.

See here for more information on <u>add a logo to the landing page of a position</u>.

Settings for:	
Demo University	~
Statuses	Logo
Messages Templates	Change
EEO Information	Logo
Application Forms	This logo will be displayed on any position published by this unit. For best results, use a logo with a white or
Permissions	transparent background, maximum file size of 20KB, and in one of the following formats: PNG, JPEG, JPG or GIF.
Logo Settings	Demo University X X X x x x x x x x x x x x x x

Settings

The Settings page allows an institution to create and use a public positions list.



User Roles in Faculty Search

There are four different types of users in Faculty Search: Administrators, Committee Managers, Evaluators, and EEO Officers. A user's role determines their capabilities in the program.

Evaluators are the users with the least access in the system. As members of a review committee, their role is generally limited to reviewing applicants and comes with no administrative capabilities. Evaluators can view applications, add tags to applicants, and if given accessrate and comment on applications. All Evaluators are assigned to one or more search committees by an Administrator or Committee Manager.

Committee Managers supervise searches at the department level, therefore they have some administrative privileges. Committee Managers can edit settings and statuses, view reports, communicate with applicants, and evaluate applications.

Administrators have the most capabilities in Faculty Search, but their role is still limited by the organizational level to which they are attached. If a user is an Administrator on the college level, for instance, they can create, manage, and monitor searches at that collegethe same goes for Administrators at a department. Institutional Administrators can control settings and view positions, applications, and reports across an entire institution.

The fourth category of user in Faculty Search is an Equal Employment Opportunity Officer. Generally, EEO Officers are staff from Human Resources, Institutional Diversity, or another campus office who are responsible for EEO standards and practices at your institution. EEO officers monitor and run EEO reports on open positions to which they have access. They also flag positions that may not meet an institution's diversity requirements.

In some cases, Administrators may also be granted EEO access, which allows them to perform some duties of an EEO Officer, such as viewing EEO reports and flagging positions.

Search Committee Evaluators

- Evaluators are assigned to one or more search committees by a Committee Manager or Administrator
- Evaluators can view, add tags, and—if this feature is activated—rate and comment on applications
- See our Evaluator's Guide to Faculty Search for more information

Committee Managers

- Committee Managers supervise searches at the departmental level
- Committee Managers can edit settings and statuses, view reports, communicate with candidates, and evaluate applications

Administrators

- Administrators create, manage, and monitor searches at the organizational level to which they have access
- Institutional Administrators can control settings and view positions, applications, and reports across an entire institution. Departmental Administrators perform similar functions at the level of a department, school, or college within a larger institutional system
- Administrators may also be granted EEO access, which allows them to perform some duties of an EEO Officer such as viewing EEO reports and flagging positions

EEO Officers

- Equal Employment Opportunity Officers are generally staff from Human Resources, Institutional Diversity, or another campus office responsible for EEO standards and practices
- EEO officers monitor and run EEO reporting on open positions to which they have access. They also flag positions that may not meet an institution's diversity requirements

Creating a Search Committee

Edit Search Committee Membership (Add/ Remove Users)

In order to be added to a search committee, a person must first be added to the program as an Interfolio Faculty Search user.

Committee Managers and Administrators often add users to a search committee during the process of creating a position, but it is simple to edit the membership of an existing search committee from the "Applications" page of a position.

First, make sure the committee member has been added as a Interfolio Faculty Search user

If your potential committee member is not already an Interfoio user, you will need to add them to the program.

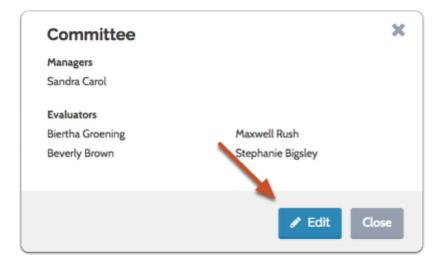
Find and click the position title to open the list of applicants for the position

Q. Search Positions		Filter 🗸				Sort by Da	ite 🗸
NAME		STATUS	TYPE	OPENS	CLOSES	APPLICATIONS	
Associate Professor of O College of Dentistry	rthodontic Dentistry	ACCEPTING APPLICATIONS	Faculty	Jan 31, 2016	Jun 24, 2016	2	q
Associate Professor of Pro College of Dentistry	eriodontics	ACCEPTING APPLICATIONS	Faculty	May 10, 2016	Nov 6, 2016	•	q

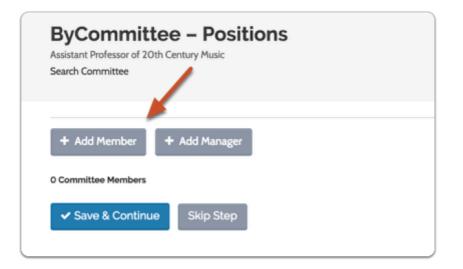
Click "Positions Actions" and then the View Committee Option

Demo University > Positions > Assistant Professo	or of Landscape Arc	chitecture		Position Actions 🗸
Unit Department of Architectural History	Status Accepting Applications change	Opens Sep 1, 2015	Closes Aug 16, :	Edit Position View committee View position details
APPLICANTS (5 of 5)	Filter 葦		Saved Views	View referral sources Tour this page Add new applicant
Applicant Name 🔷	Date Updated 🗢 App	licant Status Tags		Close position My Overall Rating

Click "Edit"



Click "Add Member" to call up a list of available Interfolio users who can serve on your committee



Search for the user by first or last name, and click "Add" to add them to the committee

As you are typing, matches of existing Interfolio users will appear.

Q Search		Sor	t By Name 🗸
IRST NAME	LAST NAME	EMAIL	
Frank	Brown	fbbb@demo.edu	+ Add
Patrick	Dawkins	pddddddødemo.edu	+ Add
Sylvia	Grangerford	emalineødemo.edu	+ Add
Jennifer	lscott	jsssiødemo.edu	+ Add
Deborah	Largent	dllllødemo.edu	+ Add
Winks	Lawndale	lawndale@demo.edu	+ Add
Frank	Lee	fllødemo.edu	+ Add
Andrea	Lyli	allllødemo.edu	+ Add
Darrin	Magnus	dmmm@demo.edu	+ Add
Arnold	Mink	am@demo.edu	+ Add
	First Previo	us 1 2 Next Last	

Click "Add Manager" to call up a list of available Committee Managers for your committee

ByCommit Associate Professor of O Search Committee		tions
+ Add Member	+ Add Manager	
6 Committee Members		
Sandra Carol		Committee Manager
Biertha Groening		Evaluator
Maxwell Rush		Evaluator

Click "Add" to add the user as Committee Manager

1 This list displays users who have been assigned the role of Committee Manager for the

unit in which you are working. If you don't see the user you are looking for you, may need to <u>assign the user the role of Committee Manager</u> for the unit in which you are editing the position.

Q Search			Sort By Name 🗸	
FIRST NAME	LAST NAME	EMAIL		
Sandra	Carol	sctødemo.ede	+ Add	
Sylvia	Grangerford	emaline@demo.edu	+ Add	
Deborah	Largent	dllllødemo.edu	+ Add	

Keep adding members and/or managers until you have your committee assembled, and click "Update"

Committee Members		
Sandra Carol	Committee Manager	×
Sylvia Grangerford	Committee Manager	×
Biertha Groening	Evaluator	×
Maxwell Rush	Evaluator	×
Beverly Brown	Evaluator	×
Stephanie Bigsley	Evaluator	×
Frank Brown	Evaluator	×

To remove a member, simply click the X next to the user's information.

Committee Members		
Sandra Carol	Committee Manager	×
Sylvia Grangerford	Committee Manager	×
Biertha Groening	Evaluator	×
Maxwell Rush	Evaluator	×
Beverly Brown	Evaluator	×
Stephanie Bigsley	Evaluator	×
Frank Brown	Evaluator	×

Add New Users - Faculty Search

Committee Managers and Administrators can add users to Interfolio Faculty Search. All potential search committee members must be added as Interfolio users before they are able to review applicants.

Users are managed from the Users & Groups page, located from the Navigation Bar

Faculty Search

Positions

Administration

Reports

Users & Groups

Click the "Add User" button to the right of the Users & Units page

P Below is an example of the Committee Manager perspective.

University of Awesomeness > Users, Committees & U Users Committees	Units		
Q Search Users	Sort By Name 🗸	Browse By All Units 🗸	Add User
User	Email	Unit & Role	
Logic (updated) again 2016-18-2	logic2016-18-2@interfolio.com	Evaluator	Ø
Logic 2016-20-1	logic2016-20-1@interfolio.com	Evaluator	ø
Logic wat 2017-5-1 wat	logic2017-5-1wat@interfolio.com	Evaluator	ø
Logic 2017-5-3	logic2017-5-3@interfolio.com	Evaluator	ø
Test 25-1	test25-1@interfolio.com	Evaluator	ø
CM Add 1	cmadd1@interfolio.com	Evaluator	Ø
CM Add Test 1	cmaddtest1@interfolio.com	Evaluator	ø

Fill out the "Add User" form with the user's name and email address

irst Name	Last Name	
list Marine	Last Hame	
Arnold	Mink	
mail		
am@demo.edu		
Send new users a welcome message.		
lessage		
	I ×, × Ix	
	$I \times_2 \times^2 - I_X$ $I \equiv I \equiv I \equiv I \equiv I$	
(ii) (iii) (iiii) (iii)	$I \times_s \times I_x$ $I \equiv I = I$	
Hi Arnold,	$I \times_s \times^s I_x$ $I_z = I = I = I$	
Hi Arnold,		

You can choose to add an additional message to the new user. Click preview to see how the message will appear in the inbox of the user

Add User			×
First Name		Last Name	
Arnold		Mink	
Email			
amødento.edu			
Send new users a welcome message.			_
Message			
	32		
Hi Arnold,			
We will be using ByCommittee Faculty Search to adminster the s	earch	for our new hire	
			4
×			
Send Send Me a Copy			

Preview and and click "Send" when you are ready

Important: You can resend this invitation email at any time. For more information see the article <u>Resend the Interfolio Faculty Search Invitation Email.</u>

Add User			×
First Name *		Last Name *	
Dena		Dunner	
Email *			
dd@demo.edu			
Send new users a we	lcome message.		
	ByCommittee	as invited you to join Faculty Search. ss NOW	
	This link will expire in 30 days. A the account by requesting a no		
	Welcome, we have added you as	a user	
	Powered by Interfolio's By	Committee Interfolio Support	
Send 🖋 E	Edit		

Add the new user to one or more units, and assign them roles in each unit

When a user is added, the "Edit User" window opens where you can add the user to one or more units, and set their role in each unit to which they are added.

By default, new users are added to the program with the role of Evaluator, however, an administrative user can grant any user a role equal to or lesser than their own role in any unit they administer.

For instance, an Administrator in Faculty Search can add a user to the program and assign that user the role of Administrator or Committee Manager for any of the units in their organizational hierarchy. Committee Managers can add a user to the program, and grant that user the role of Committee Manager or Evaluator in any administrative unit for which they serve as a Committee Manager, but cannot add a user and make them an Administrator.

First Name *	Last Name *	
Logic (updated) again	2016-18-2	
Email *		
logic2016-18-2@interfolio.	com	
✓ Update Cance	el	Resend Invitation
✓ Update Cance	el	Resend Invitation

Assign the user to a unit from the dropdown list

First Name *	Last Name *	
Logic (updated) again	2016-18-2	
Email *		
logic2016-18-2@interfolio.c	om	
✓ Update Cance		Resend Invitation
		Resend Invitation
 ✓ Update Cance UNITS − Select Unit − 	✓ - Select Role -	Resend Invitation Add

Select a role for the user and click "Add"

PBelow is an example of an Administrator's view when editing a user's role.

Edit User		>
First Name	Last Name	
Arnold	Mink	
Email		
am@demo.edu		
✓ Update Cancel User Added. Ass	ign committees and unit permissions below.	
UNITS		
Demo University	No Role	×
College of Dentistry 🗸	✓ — Select Role — Administrator	◆ Add
	Administrator (EEO Access)	

If necessary, add the user to another unit and assign them a role in the new unit to which they are added

In the example below, the user has been added as an Administrator with EEO access in the College of Dentistry, but they can be added to as many units as necessary and assigned a different role in each.

Edit User					:
irst Name			Last Name		
Arnold			Mink		
mail					
am@demo.edu					
✓ Update Cancel					
User Add	led. Assign commi	ittees	and unit permissio	ns below.	
JNITS					
Demo University				No Role	×
College of Dentistry				Administrator (EEO Access)	×
					_
– Select Unit –	► - S	Select	Role –	~	dd

Click "Update" when you are finished editing the user

irst Name			Last Name			
Arnold			Mink			
mail						
am@demo.edu	•					
✓ Update Cancel						
U	Jser Added. Assign	committees	and unit perr	nissions below.		
UJNITS	lser Added. Assign (committees	and unit perr	nissions below.		
	lser Added. Assign	committees	and unit perr		ator (EEO Access)	×
JNITS	Iser Added. Assign (committees - Select			ator (EEO Access)	

The user will appear in the list of users listed with their unit and role

USERS		
Q Search Users		
USER	EMAIL	UNIT & ROLE
Andrea Lyli	allllødemo.edu	Evaluator
Arnold Mink	amødemo.edu	College of Dentistry (Administrator)
Blothar Brown	blothar.brown@interfolio.com	Demo University (Administrator)

Change a User's Role

User roles are set when adding or editing a user. By default, new users are added to the program with the role of Evaluator, but that can easily be changed when necessary by a user with the appropriate permissions in the program. Users can be assigned roles in multiple units. An administrative user can assign a user a role lesser than or equal to their own in any unit in their administrative hierarchy. This article explains how to edit a user's role once they have been added to the program.

Users are managed from the Users & Units page

Demo University > Users & Units	5		
Users Units			
Q Search Users		Sort By Name 🗸 🛛 Browse By All Units 🗸	Add User
User	Email	Unit & Role	
Robert Baadas	rb@demo.edu	Department of Landscape Architecture (CM)	ø
Pamela Barnes	pbb@demo.edu	Evaluator	Ø
James Berry	jbbb@demo.edu	Demo University (CM)	ø
Leonard Bishop	leonard.bishop@interfolio.com	Demo University (Administrator)	ø
Michael Bishop	mbb9g@virginia.edu	School of Architecture (EEO)	ø
Blothar Brown	blothar.brown@interfolio.com	Demo University (Administrator)	Ø
Bill Gerome Burger	d@demo.com	Evaluator	ø

To access Users & Groups (units), click "Users & Groups" from the Navigation bar on the left-hand side of the page.

h	
Faculty Search	
Positions	
Administration	
Reports	
Users & Groups	

To assign a user a new unit and/or role:

Click the blue edit pencil in the same row as the user you want to edit

Demo University > Users & Units			
Q Search Users		Sort By Name 🗸 🛛 Browse By All Units 🗸	Add User
User	Email	Unit & Role	
Robert Baadas	rb@demo.edu	Department of Landscape Architecture (CM)	
Pamela Barnes	pbb@demo.edu	Evaluator	
James Berry	jbbb@demo.edu	Demo University (CM)	ø
Leonard Bishop	leonard.bishop@interfolio.com	Demo University (Administrator)	ø
Michael Bishop	mbb9g@virginia.edu	School of Architecture (EEO)	ø
Blothar Brown	blothar.brown@interfolio.com	Demo University (Administrator)	ø
Bill Gerome Burger	d@demo.com	Evaluator	ø

The "Edit User" window will open where you can add a new unit and/or role for the user

First Name *	Last Name *	
Stephanie	Bigsley	
Email *		
sbbb@demo.edu		
✓ Update Cancel		Resend Invitation
UNITS		
- Select Unit -	✓ - Select Role -	► Add

Select a unit from the dropdown list

Edit User	×
First Name *	Last Name *
Stephanie	Bigsley
Email*	
sbbb@demo.edu	
✓ Update Cancel	Sesend Invitation
UNITS	
– Select Unit – 🗸 🗸	- Select Role - 🗸 🗘
🚓 Browse By Unit	â Delete
Q Search	Demo University (Administrator)
✓ Demo University	Department of Oral and Maxillofacial Surgery (Administrator)
College of Dentistry	Demo University (CM)
School of Architecture	Evaluator
School of Arts and Scienc.	Demo University (CM)

Select a role for the user in the unit

Edit User		×
First Name *	Last Name *	
Stephanie	Bigsley	
Email *		
sbbb@demo.edu		
✓ Update Cancel		Resend Invitation
UNITS		
College of Dentistry	✓ — Select Role —	Add
	Administrator Administrator (EEO Access)	
	Committee Manager Equal Employment Officer	Delete

Click "Add"

-		
First Name *	Last Name *	
Stephanie	Bigsley	
Email*		
sbbb@demo.edu		
✓ Update Cancel		Resend Invitation
		Resend Invitation
 ✓ Update Cancel UNITS College of Dentistry 	✓ Administrator	Resend Invitation

Repeat the process above to assign the user additional units and roles

ïrst Name *	Last Name *	
Stephanie	Bigsley	
mail *		
sbbb@demo.edu		
	_	Percend Invitation
✓ Update Cancel		Resend Invitation
✓ Update Cancel JNITS		Resend Invitation
	Administrator	Resend Invitation
JNITS		

To change a user's existing unit or role:

Click the blue edit pencil in the same row as the user you want to edit

Users & Unit	ts		
Users Units			
USERS			• Add User
Q Search Users		Sort By Name 🗸 🛛 Brow	vse By All Units 🗸
USER	EMAIL	UNIT & ROLE	
Stephanie Bigsley	sbbbødemo.edu	College of Dentistry (Administrator)	dan .
Blothar Brown	blothar.brown@interfolio.com	Demo University (Administrator)	Carlo
Frank Brown	fbbbødemo.edu	Department of Oral and Maxillofacial Surgery (Administrator)	A

Delete the role you want to change by clicking the X

First Name *	Last Name *		
Stephanie	Bigsley		
Email *			
sbbb@demo.edu			
✓ Update Cancel		Sesence Reserved	Invitation
UNITS		3	
College of Dentistry		Administrator	×
Demo University		Committee Manager	×
			Add

Select a new unit and role for the user and click "Add"

The user will be granted permissions for the unit and role you select.

First Name *	Last Name *		
Stephanie	Bigsley		
Email *			
sbbb@demo.edu			
✓ Update Cancel			
UNITS			
UNITS Demo University		Committee Manager	×
		Committee Manager Administrator (EEO Access)	××

Creating Positions

Create a Position

What is a "position?" In Interfolio Faculty Search, the term "position" refers to a faculty, staff or fellowship opportunity. The position is the object of the search.

So, what is a "search?" You can think of a search in Interfolio Faculty Search as an academic, staff or fellowship position that gathers together application materials to be evaluated by a committee. A search is a single place to collect, store, view, and review applicant materials.

Creating a search is a guided step-by-step process that involves adding information about your search and instructions for applicants, creating a set of requirements for your position, appointing a search committee, and creating a landing page with a unique URL that will serve as the online application for your open position.

It may be useful to familiarize yourself with the process from an applicant's point of view. See our <u>Job Applicant's Guide to Interfolio Faculty Search</u> for more information on the applicant experience of applying for a Faculty Search position.

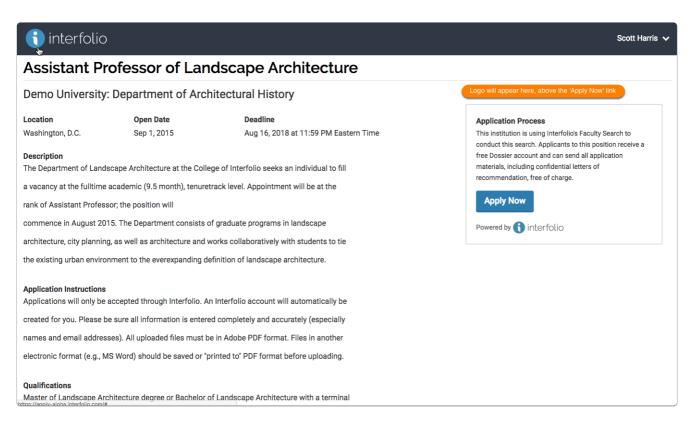
Positions can be created for any organizational unit in the program. For instance, a position can be created by the unit Demo University or by any lower organizational unit within that university, such as a school or department, or any unit within the school or department and so on.

Administrators can add positions to any organizational unit at or below the unit they have been assigned to administer, and Committee Managers can create positions for any unit at or below the unit for which they have been assigned as a Committee Manager.

When applications are no longer being considered, either because a hire was made or some other reason, Committee Managers, and Administrators can close a position and indicate which applicants were selected to fill the position.

This article explains the steps involved in creating a position in Interfolio Faculty Search.

Note: By creating a position you will also generate a landing page that applicants will use to learn about and apply for your position.



To get started, select "View Positions" on your Faculty Search Account Dashboard



Click "New Position" at the top right of the Positions page

Demo University > Positions					🕀 New P	osition
Q Search Positions	Filter 🗸				Sort by	Date 🗸
Name	Status	Туре	Opens	Closes	Applications	
Assistant Professor of Landscape Arc (ID: 1269) Department of Architectural History	ACCEPTING APPLICATIONS	Faculty	Sep 1, 2015	Aug 16, 2018	5	
Lecturer, Architectural History (ID: 1304) Department of Architectural History	ACCEPTING APPLICATIONS	Faculty	Apr 13, 2016	May 1, 2016	1	ц
Associate Professor, Intercultural Stu (ID: 1311) Department of Sociology	ACCEPTING APPLICATIONS	Faculty	Apr 21, 2016	May 29, 2016	1	q
Professor of Chemistry (ID: 1302) Demo University	ACCEPTING APPLICATIONS	Faculty	May 2, 2016	May 20, 2016	•	Ц
Accident Device of Internation (ID: 1000)						

Select the unit for the position you are creating

Create Position	
	Select Unit for Position
	School of Architecture 🗸
	Create New Position
	ar
	Create from Existing Position
	- Select Position - V Select
If you choose this option, the new pos	tion you create will automatically be created under the same unit (such as department, school, or college) as the existing position on which it is based

Choose to create the new position from scratch or use settings from an existing position

- Select the appropriate department and click "Create New Positon."
- -or- Select "Create from Existing Position" to re-use settings, requirements, and basic information from an existing position.

ByCommittee – Positions Create Position	
	Select Unit for Position thool of Arts and Sciences Create New Position
	or
G	Create from Existing Position
– Select Position –	Select
	natically be created under the same unit (such as department, school, or college) as the existing position on which it is based

Now you're ready to create your position!

1. Add position description and dates

1.1. Provide general information about the position

- Position Title: e.g., Assistant Professor
- Location
- Position Type: Faculty, Staff, or Fellowship
- Position Opens: Date when new applications will first be accepted for the position.
- Position Closes: Date when new applications will no longer be accepted.

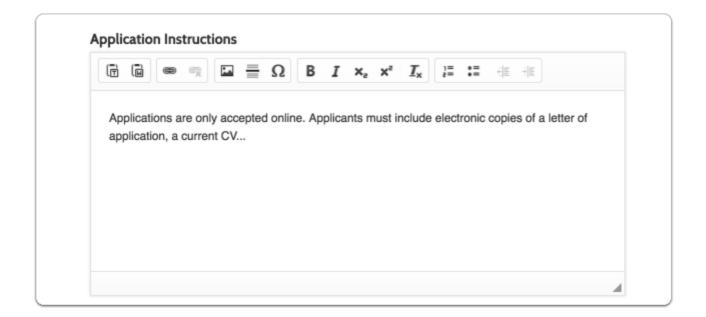
Description & [Dates				
Position Title	e *				
Assistant P	rofessor of 20	th Century Mus	ic		
Location *					
Washingto	n, DC				
Position Typ	e*				
 Faculty 	○ Staff (C Fellowship			
Position Ope	ens *				
Jun 30, 20	16			#	
Position Clo	ses				
Jul 29, 2017	7			##	

1.2. Describe the position including specific qualifications

Describe the position in as much detail as possible, and list specific qualifications.

Ĝ	Ċ	8	₩,	≡	Ω	В	I	×a	×	I,	1=	:		÷E.	÷			
			dson I to be				nvites	s app	licant	is to a	ipply '	for a	ten	ure-1	track	pos	ition	in
																		4
	ficat	ions	67X	≡	Ω	в	I	ײ	ײ	I _x	1 2	:	:	÷1E	÷)E			
Ē	(D) celler	8	teach													s out	side	

1.3. Provide instructions for applying (required documents, formats, etc.)



1.4. Enter an Equal Employment Opportunity Statement, and click "Save & Continue"

1 Note: Your institution may already have the EEO statement set up for you.

Ē	Ū	æ	87	L.	- Ω	В	I ×	, ×	$I_{\rm x}$	}≡	:=	÷.			
					iversity t		-	-	-						
		-		-	, color, n er, sex, s							al or ı	ment	al disa	bility,
	,	9	,												

2. Add required documents

Here you can add the documents your applicants must submit with their application. You can set the document type such as C.V., or Peer Evaluations, and set the number of documents necessary to fulfill the requirement. For instance, you might require one C.V. and three peer evaluations.

Your applicant can upload these documents and submit them electronically when applying for a Faculty Search position. The applicant will need to upload the exact number of each document type that you set in order to fulfill the requirement. When a requirement is filled the check mark will turn green.

- The "Number Required" sets the number of individual documents the applicant will need to upload to satisfy the requirement. If, for instance you want three references, but want them in one document, you will need to set the number required to one, instead of three.
- We accept the following file types:
 - DOC

- DOCX
- DOT
- ODT
- WPD
- RTF
- TXT
- HTML
- PDF
- Links to webpages
- Links to videos hosted by YouTube and Vimeo

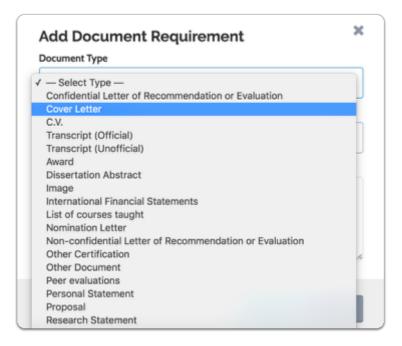
	ments Required d drop the documents in the list below to change the order they will appear in the application requireme	nts.		REQUIRED DOCUMENTS Customize the document requirements for your opening using our list of standard document types. Don't see what
1	Cover Letter Please address letter to Janet Price	ø	×	you need? Select Other Document and enter the details.
1	C.V.	ø	×	
3	Confidential Letter of Recommendation or Evaluation	ø	×	
+ /	Add Requirement			

2.1. Click "Add Requirement"

01	Documents Required
_	eg and drop the documents in the list below to change the order they will appear in the application requirements.
Ad	ditional Applicant Options
Ad	ditional Applicant Options Applicants may add additional documents You may give applicants the ability to include additional materials with their application. If you have documents recommend, but don't require as part of the application, you should select this choice.
Ad	Applicants may add additional documents. You may give applicants the ability to include additional materials with their application. If you have documents
	Applicants may add additional documents You may give applicants the ability to include additional materials with their application. If you have documents recommend, but don't require as part of the application, you should select this choice.

2.2. Select the document type from the dropdown list

You will be presented with a list of typical documents such as cover letters, C.V., transcripts, and letters of recommendation.



2.3. Set the number required of that document type

The "Number Required" sets the number of individual documents the applicant will need to upload to satisfy the requirement. If, for instance you want three references, but want them in one document, you will need to set the number required to one, instead of three.

Add Document Requirement	
Document Type	
Cover Letter	~
Number Required	
1	~
Requirement Note	
🗸 Sav	e Cancel

2.4. Add an optional note with any special instructions or other information about the requirement and click "Save" when you are finished

Add Document Requirement	×
Document Type	
Cover Letter	~
Number Required	
1	×
Requirement Note	
Please address letter to Janet Price	F
	4
	✓ Save Cancel

2.5. You have the option to allow applicants to add additional documents

)rag a	and drop the documents in the list below to change the order they will appear in the a	pplication requirements.
1	Cover Letter Please address letter to Janet Price	1
1	C.V.	1
3	Confidential Letter of Recommendation or Evaluation	1
	Add Requirement	

3. Create an automated message to send applicants when they submit an application

	additional docu		endels with sheet	the star of second	
give applicant end, but don't	s the ability to incl require as part of t	tude additional ma the application, yo	u should select t	his choice.	have documents that you
message on	application subr	mission.			
u For Applyin	g				
• • 5	$\equiv \Omega$ B	I ×. ×' L	10 10 4	E HE	
	nts may add give applicant end, but don't message on u For Applyin	nts may add additional docu give applicants the ability to ind end, but don't require as part of t message on application subr u For Applying ■ ¬ □ □ □ = Ω □ B	Internet may add additional documents (give applicants the ability to include additional ma- end, but don't require as part of the application, you message on application submission. a For Applying $\blacksquare \equiv \Omega$ $\blacksquare I \times_s \times^s I_X$	nts may add additional documents give applicants the ability to include additional materials with their end, but don't require as part of the application, you should select t message on application submission. u For Applying	In smay add additional documents give applicants the ability to include additional materials with their application. If you end, but don't require as part of the application, you should select this choice. The state of the application submission. If For Applying $\square \equiv \Omega$ $B I \times_s \times^s I_x$ $I \equiv I \to I \in I$

4. Create custom evaluation criteria and edit evaluation settings

If your institution allows, you can establish custom evaluation criteria for rating applicants on a 5-star scale. This allows Evaluators to rate and compare applicants on criteria such as scholarship, teaching, research, publishing, or whatever criteria you add. We will calculate the average score of an applicant by both category and overall rating. You can set whether or not Evaluators can view comments and ratings given by other users.

4.1. Click "Add Criterion"

	Assistant Professor of 20th Century Music
E	valuation Settings
c	D Criteria
C	Drag and drop the criteria in the list beyow to change the order they will appear in the application review process.
	+ Add Criterion
E	Blind Review
2	Evaluators should not see others' comments and ratings
	Save & Continue Skip Step

4.2. Type in the evaluation criterion and click "Save"



4.3. Specify "Blind Review" if you don't want evaluators to see the comments and ratings of their fellow committee members

Note: at least one criterion	n the list below to change the order they will appear in the application review process. must be created in order to rate candidates.	
Research		
+ Add Criterion Blind Review		
Evaluators should no	ot see others' comments and ratings	

5. Attach custom application forms to the position

- Application forms are used to gather additional information from applications
- Admins and Committee Managers can create forms for the units they administer and
- Forms can be specific to any institution, college, department or position

Note: Application forms are attached during the process of creating or editing a position, but forms are created from the Administration page.

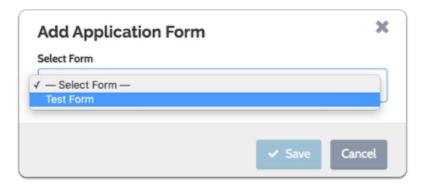
Application Forms Assistant Professor of 20th Century Music	
Forms Required Drag and drop the documents in the list below to change the order they will appear in the document delivery packet. Test Form Preview X	APPLICATION FORMS If your institution has a standard application form, it will appear when you click Add Form. Need to create a new form? Forms can be created through the administration deshboard.
Add Form Applicants must complete an Equal Employment Opportunity form EEO-1/Affirmative Action Voluntary Self Identification Form	
Note: EEO responses can be viewed by EEO officers and administrators but not by committee members. EEO forms may be required by institutional or unit administrators.	
✓ Save & Continue Skip Step	

5.1. Click "Add Form"

Application Forms Assistant Professor of 20th Century Music	
1 Forms Required 1 Forms Required 1 Form Preview Add Form Add Form Applicants must complete an Equal Employment Opportunity form EEO-1/Affrmative Action Voluntary Self Identification Form Vote: EED responses can be viewed by EED officers and administrators but not by committee members. EED forms may be required by institutional or unit administrators.	APPLICATION FORMS If your institution has a standard application form, it will appear when you click Add Form. Need to create a new form? Terms case to created through the administration dorbboard.
Save & Continue Skip Step	

5.2. Select form from the dropdown list and click "Save"

A list of forms that have already been created (from the Administration page) will appear in the dropdown list.



5.3. You can click "Preview" to see how applicants will see the form you have added

Application Forms Assistant Professor of 20th Century Music		
1 Forms Required Drag and drop the document in the list below to change the order they will appear in the document deliver packet.	у	APPLICATION FORMS If your institution has a standard application form, it will appear when you click <i>Add Form</i> . Need to create a new form? Forms can be created through the administration dashboard.

6. Attach EEO Forms to the position

- EEO forms are used to gather EEO information from applications
- Forms can be specific to any institution, college, department or position
- Only users with EEO access (such as an EEO officer or admin with EEO access) can view the answers to EEO questions

Note: EEO forms are attached during the process of creating or editing a position, but <u>EEO</u> forms are created from the Administration page.

6.1. Check the box labeled "Applicants must complete an Equal Employment Opportunity form."

	oplication Forms istant Professor of 20th Century Music
1 Fe	orms Required
Dra pac	g and drop the documents in the list below to change the order they will appear in the document delivery ket.
Tes	t Form Preview
ŀ	- Add.orm
	Applicants must complete an Equal Employment Opportunity form
	Applicants must complete an Equal Employment Opportunity form e: EEO responses can be viewed by EEO officers and administrators but not by committee members. EEO

6.2. Select the form from the dropdown menu and click "Save & Continue" when you are done adding forms

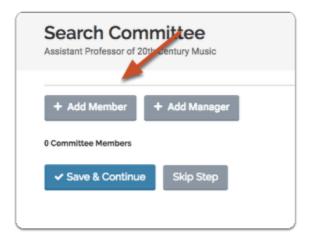
✓ — Select Form —		
	tion Voluntary Self Identification Form	
Test 2		out not by committee members.
New Test EEO Form		,
EEO 2018		

7. Create a search committee

You have the option to add members to a search committee as part of the position creation process. Note that in order to be assigned to a search, potential committee members must be <u>added to the program as Interfolio faculty Search users</u>.

Note: You can also add committee members after a position is created from the Review Position screen. For more information, see <u>How do I add members to a search committee?</u>

7.1. Click "Add Member" to call up a list of available Faculty Search users who can serve on your committee



7.2. Search for the user by first or last name, and click "Add" to add them to the committee

As you are typing, matches of existing Faculty Search users will appear. If you don't see the user you are looking for, you may need to add them as Faculty Search user.

QB		Sor	t By Name 🗸
FIRST NAME	LAST NAME	EMAIL	
Stephanie	Bigsley	sbbb@demo.edu	+ Add
Blothar	Brown	blothar.brown@interfolio.com	+ Add
Frank	Brown	fbbb@demo.edu	+ Add
Deborah	Largent	dllll@demo.edu	+ Add
Francis	Neab	neabødemo.edu	+ Add
Samanthony	Warmbier	sam@demo.edu	+ Add

7.3. Click "Add Manager" to call up a list of available Committee Managers for your committee

Search Committe Assistant Professor of 20th Century I	-	
+ Add Member + Add N	Manager	
1 Committee Members		
Stephanie Bigsley	Evaluator	×

7.4. Click "Add" to add the user as manager for the committee

This list displays users who have been assigned the role of Committee Manager for the unit in which you are creating the position. If you don't see the user you are looking for you may need to add them to the program as a ByCommittee user, or assign the user the role of Committee Manager for the unit in which you are creating the position.

Q Search	1		Sort By Name 🗸
First Name	Last Name	Email	
Sandra	Carol	sct@demo.edu	+ Add
Sylvia	Grangerford	emaline@demo.edu	+ Add
Biertha	Groening	bg@demo.edu	+ Add
Deborah	Largent	dllll@demo.edu	+ Add

7.5. Keep adding members and/or managers until you have your committee assembled, and click "Save & Continue"

ssistant Professor of 20th Centu earch Committee	iry Music	
+ Add Member + Ad	dd Manager	
Committee Members		
Sandra Carol	Committee Manager	×
Stephanie Bigsley	Evaluator	×
Deborah Largent	Evaluator	×
Winks Lawndale	Evaluator	×
	Evaluator	×

8. Enter internal notes

You will be taken to the "Internal Notes" page of the position. Internal notes are optional, are only accessible to users at your institution and will never be seen by applicants. They are available to all committee members for the position.

Here you can add a position ID number, enter a salary range, select a term length for the position you have created, identify the funding source, writer out a hiring plan, add general notes, and upload files that will become available for committee members evaluating the position.

Position ID or Requisition Number	
Salary Range or Pay Grade	
Salary Range of Pay Grade	
Ex.: \$80,000 - \$100,000; GS-8	
Position Term Length	
– Select Term –	~
Funding Source	
Ex.: Vice-President's Office; Grant Foundation	
Hiring Plan	
	,
	77
General Notes	
	11
File Attachments	
+ Add File	
✓ Save & Continue Skip Step	

You may need to submit your positon for approval by an administrator before it can be published

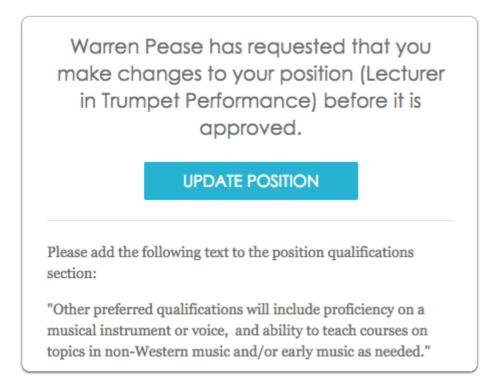
If approval is required, click "Submit for Approval." An email will be sent to the administrator responsible for approving the position and he or she will be notified that your position requires approval when they log into the program.

You may continue making edits and preparing the position while awaiting approval. You will receive a notification once your position is approved or if changes need to be made to the position.

See here for more information on <u>submitting a position for approval</u>.

POSITION BEING CREATED This position requires approval, but has not yet been submitted for approval by the position's creator. Once submitted for approval, the designated Administrator will receive a message to review the position. Submit for Approval	Review Position Assistant Professor of 20th Century Music	Return to Application List
	This position requires approval, but has not yet been submitted for approval by the position's creator. Once submitted for a Administrator will receive a message to review the position.	pproval, the designated

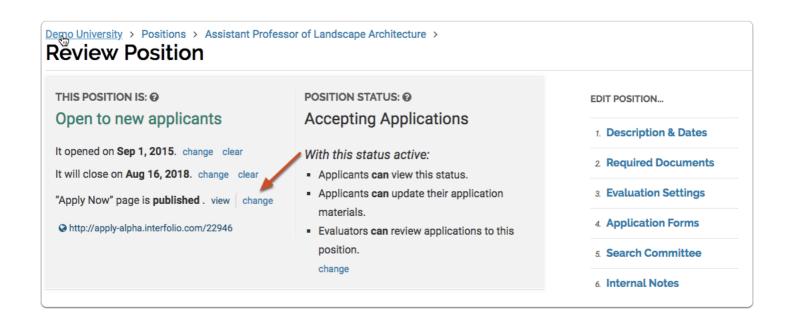
You will be notified if changes need to be made before the position can be approved



You will receive a notification once your position is approved and you can continue with the steps below

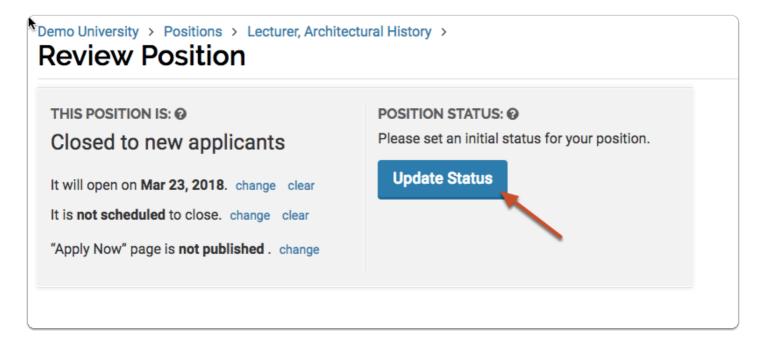
9. Review and open your position

Your position will automatically be published when the Open date passes -or- you can click "change" to publish the "Apply Now" page manually.

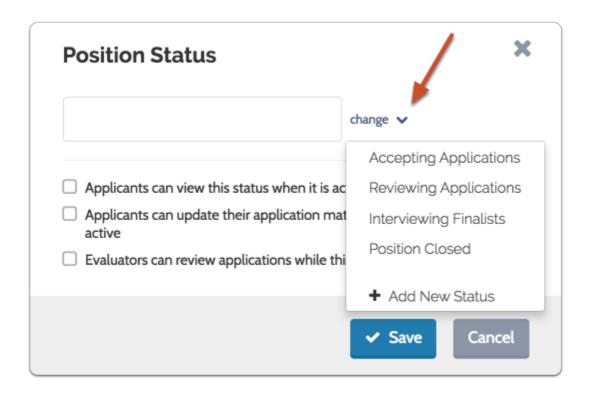


Click "Update Status" to set an initial status for the position

You will need to set an initial status for the position (such as "Accepting Applications").



Select the initial status from the dropdown list, or click "Add New Status" to create a new one



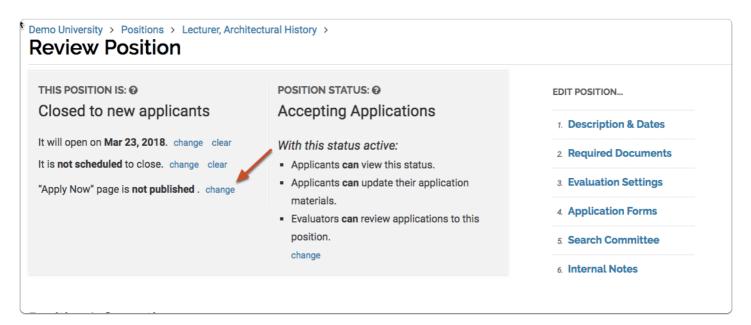
Set permissions related to the status

Set whether or not applicants can view or update their materials, and whether or not evaluators can review applications when the status is active.

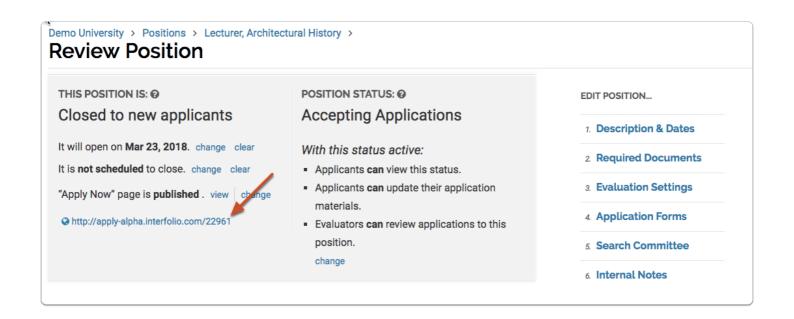
Position Status	×
Accepting Applications	change 🗸
 Applicants can view this status when it Applicants can update their application active 	
Applicants can update their application	materials while this status is

Publish Your Position

When the open date passes your "Apply Now" page will automatically be published, but you can click "change" to publish it manually.



The URL of your position will display on the review page. You can use this URL wherever you want to announce your position.



Position Announcement:

After you create a position and the position has passed it's open date, or you have manually published the URL, Faculty Search generates a landing page announcing the position.

interfolio)		Scott Harris 🗸
Assistant Pr	rofessor of Lar	dscape Architecture	
Demo University	: Department of Arc	hitectural History	Rinstitution logo
a vacancy at the fulltime rank of Assistant Profess commence in August 20	academic (9.5 month), tenure sor; the position will 15. The Department consists	Deadline Aug 16, 2018 at 11:59 PM Eastern Time age of Interfolio seeks an individual to fill track level. Appointment will be at the of graduate programs in landscape works collaboratively with students to tie	Application Process This institution is using Interfolio's Faculty Search to conduct this search. Applicants to this position receive a free Dossier account and can send all application materials, including confidential letters of recommendation, free of charge. Apply Now Powered by interfolio
the existing urban enviro	onment to the everexpanding d	efinition of landscape architecture.	
created for you. Please b names and email addres	accepted through Interfolio. A be sure all information is enter sses). All uploaded files must t	n Interfolio account will automatically be ed completely and accurately (especially be in Adobe PDF format. Files in another printed to" PDF format before uploading.	
Qualifications Master of Landscape Ard	chitecture degree or Bachelor	of Landscape Architecture with a terminal	

The landing page includes details and application instructions. It also provides applicants with a free Interfolio Dossier account, which they use to apply for your position.

Establish Custom Ratings Criteria and/or Set Up a Blind Review

If permissions allow, Committee Managers can set custom evaluation criteria for rating applicants on a five-star scale. It is also possible to set up a "blind review" in which Evaluators will not see the comments and ratings left by others.

Custom ratings criteria and/or a blind review can be <u>set during the process of creating a</u> <u>position</u>, or when editing a position.

The directions below explain how to add criteria and set a blind review when editing a position.

Select Positions from the navigation bar on the left-hand side

Faculty Search	
Positions	
Administration	
Reports	
Users & Groups	

Find and click the position title to open the list of applicants for the position

Q Search Position		Filter 🗸				Sort by Da	ate 🗸
NAME	-	STATUS	TYPE	OPENS	CLOSES	APPLICATIONS	
Associate Professor of C College of Dentistry	Orthodontic Dentistry	ACCEPTING APPLICATIONS	Faculty	Jan 31, 2016	Jun 24, 2016	0	ca)
Associate Professor of P College of Dentistry	Periodontics	ACCEPTING APPLICATIONS	Faculty	May 10, 2016	Nov 6, 2016	0	e

Select Position Actions, and then choose the Edit Position option in the drop-down

Assistant Professor of Landscape Architecture					Position Actions \checkmark
Unit Department of Architectural History	Status Accepting Applications change	Opens Sep 1, 201	5	Closes Aug 16, 1	Edit Position View committee View position details
APPLICANTS (5 of 5)	Filter 🛱			Saved Views	View referral sources Tour this page Add new applicant
Applicant Name	Date Updated ≑	Applicant Status	Tags		Close position My Overall Rating
Sasha Brown	Jan 25, 2018	Hired	0		★ ★ ★ ☆ ☆

Click "Evaluation Settings" to the right of the page

Closed to new applicants topened on Jan 31, 2016. change clear t closed on Jun 24, 2016. change clear @ "Apply Now" page is published. view change	Accepting Applications With this status active: Applicants can view this status. Applicants can update their application materials. Evaluators can review applications to this position. change	t Description & Dates 2 Required Documents Sequired Documents Evaluation Settings Application Forms Search Committee Internal Notes
---	---	---

On the Evaluation Settings page:

- 1. Click "Add Criterion" to add a custom criterion to the list
- 2. Click X to delete a criterion
- 3. Select "Blind Review" if you don't want Evaluators to see comments and ratings entered by their fellow committee members

ByCommittee – Positions Associate Professor of Orthodontic Dentistry Evaluation Settings	
3 Criteria Drag and drop the criteria in the list below to change the order they will appear in the application review process. Note: at least one criterion must be created in order to rate candidates.	
Teaching	×
Scholarship	×
Resaerch	×
+ Add Criterion Blind Review ✓ Evaluators should not see others' comments and ratings	
✓ Update Return to Overview	

A If evaluators comment during a blind review, and the blind review setting is turned off, then evaluators associated with the search will be able to see summary information but not specific results.

If users with the proper permissions want to see ratings by the evaluator that they will need to run an applications report.

Submit a New Position for Approval

If your organization requires approval for posting new positions, you will be prompted to submit new positions for approval as the final step in creating a position. The Administrator who is designated to approve new positions will be notified that you have submitted a position for approval, and can either approve the position or send it back for changes. If changes are required, you will be notified of the necessary changes and can resubmit the position once the required changes have been made. This article explains more about the process of approving positions. To get a view from the other side of the approval process, see the help article on how to require approval to post new positions.

You will first need to create a new position

See here for detailed instructions on how to create a position.

If approval is required, you will be asked to submit the new position for approval on the Positions page

POSITION BEING CREATED

This position requires approval, but has not yet been submitted for approval by the position's creator. Once submitted for approval, the designated Administrator will receive a message to review the position.

Submit for Approval

The designated approver will be sent an email notifying them that you have submitted a position to be approved

Blothar Brown has created a new position in ByCommittee that requires your approval.
REVIEW POSITION
Position: Associate Professor of Music and Composition Unit: Jazz Studies
Questions? Check out our Help Center. Get in Touch
help@interfolio.com (877) 997-8807 interfolio.com

You may continue to make changes and updates to the position while awaiting approval

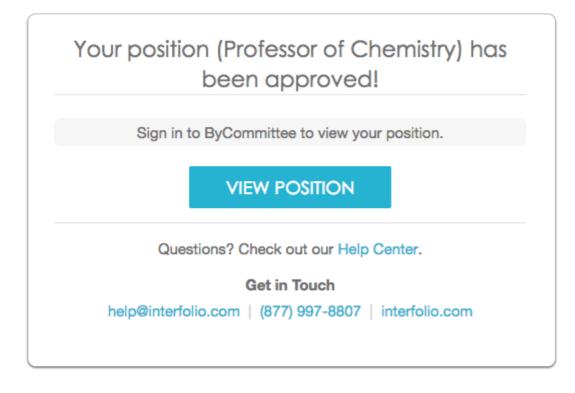


While awaiting approval the new position will appear in the list of positions with the status "Approval Required"

Note: Until it is submitted for approval, a position will appear in the positions list with the status "Position Being Created."

Filter 🗸
STATUS
ACCEPTING APPLICATIONS
ACCEPTING APPLICATIONS
APPROVAL REQUIRED
APPROVAL REQUIRED
rature

You will be notified by email once the position has been approved or if changes need to be made before approval



If changes need to be made you will receive an email prompting you to update the position

Warren Pease has requested that you make changes to your position (Lecturer in Trumpet Performance) before it is approved.

UPDATE POSITION

Please add the following text to the position qualifications section:

"Other preferred qualifications will include proficiency on a musical instrument or voice, and ability to teach courses on topics in non-Western music and/or early music as needed."

Managing Positions

Interfolio Faculty Search: Best Practices for Managing a Search

If you're managing a search this year, here are a few best practices to keep in mind:

- Logging In: You can help your faculty access their account by <u>resending the invitation to</u> <u>Interfolio</u>. That email will prompt your faculty member to create a new password and help them access their account. If your committee members experience any trouble, they can select <u>"Forgot your password?"</u> from the Interfolio home page. .
- 2. **Requiring Confidential Letters of Recommendation:** Don't forget! In order for an applicant to apply to your position, they need to complete all requirements before they can submit. That means, fulfilling each <u>required document</u> slot and completing all required form questions before they can submit their application.

Demo Ur	iversity > Positions > Lecturer, Architectural History >			
Req	uired Documents			
Lecturer,	Architectural History			
	ents Required Irop the documents in the list below to change the order they will appear in the application requir	emente	0	REQUIRED DOCUMENTS
Diag and t	nop the documents in the list below to change the order they will appear in the application require	ementa	3.	Customize the document requirements for your opening using our list of standard document types.
1	Cover Letter	S	×	Don't see what you need? Select Other Document and enter the details.
1	C.V.		×	
1	Research Statement		×	
1	Teaching Statement	ø	×	
1	Writing Sample		×	
+ Ad	d Requirement			
Appli You m	al Applicant Options cants may add additional documents ay give applicants the ability to include additional materials with their application. If you have do commend, but don't require as part of the application, you should select this choice.	cumen	ts that	
Send	a message on application submission.			
	0			
🗸 Sa	ve & Continue Skip Step			

- 3. Collecting Additional Documents from a Subset of Applicants: A common strategy for narrowing down a large applicant pool is <u>a two-stage search</u>. After you narrow down your applicant pool, you can request additional documents from the smaller list of applicants. Don't forget to add additional document requirements (if necessary), and make sure to edit either the Position Status or the Application Status to permit those applicants to update their application materials.
- 4. (For Committee Managers) Don't see the position you're looking for? It's possible that you may need to <u>change your role</u> so that you can toggle your scope within the institution, school, college or department. Learn more about our user roles <u>here</u>.
- 5. Landing Page Analytics: Wonder how your applicants are finding your positions? We now have a tool that shows a simple pie chart illustrating how your potential applicants are

accessing your position's "Apply Now" page. <u>This handy chart</u> can help you learn whether your recruitment dollars are paying off—why pay to post someplace that no one goes? If you aren't getting the applicant pool you expected for whatever reason (not diverse enough, not competitive enough), you can see which job boards are getting applicants and switch tack, if necessary.

Additionally, we have guidebooks for every user type where all relevant articles for your role are sourced for you. The fifth resource listed is a webinar our Client Success team hosted back in August 2016. It's a comprehensive training covering how to create and manage a search in Interfolio.

- 1. <u>A Committee Manager's guide to Interfolio Faculty Search</u>
- 2. An Evaluator's guide to Interfolio Faculty Search
- 3. An Applicant's guide to applying to a Interfolio position
- 4. <u>Help evaluating applications</u>
- 5. "Finding the Faculty" webinar

Still Stuck?

We're here to help! Anyone can contact our Scholar Services team at <u>help@interfolio.com</u> or (877) 997-8807 Monday- Friday, 9:00-6:00 PM ET.

Administration Settings Page in Interfolio Faculty Search

From the "Administration" page of Faculty Search, Administrators can control settings for their assigned unit(s), and Committee Managers can control settings and permissions for the positions they manage.

Depending on their administrative privileges, from the "Administration" page, users can:

- Create and edit position and application statuses
- Create message templates to send to applicants when the status of a position or application changes
- Create and and manage EEO statements
- Create and manage application forms (including EEO forms)
- Set communication settings to enable or disable comments and tags

1 The tabs that appear on the "Administation" page are determined by your level of access in the program. Not all tabs listed below will appear for all users.

To navigate to the Administration page:

Click "Manage" on you Faculty Search dashboard and select "Administration"

Home Faculty 180	Demo University > Administration	
Announcements & Help	Settings for:	
Profile	Demo University	~
Activities		
Evaluations	Statuses >	Statuses
Forms & Reports	Messages Templates	
Vitas & Biosketches	EEO Information	Position Status Actions V
Find Colleagues	Application Forms	Position statuses indicate the current state of a position in the search process and can be used to set permissions for
Account Access	Permissions	committee members and applicants.
Administration 🗸	Logo	Enable Position Status Creation O Disable Position Status Creation
Faculty Search	Settings	
Positions	Settings	
Administration		Accepting Applications
Reports		Reviewing Applications
Users & Groups		
Deview Dremetics and Tenurs		Interviewing Finalists 🥒 🗙
Review, Promotion and Tenure Cases		Under Final Review
Templates		

Always make sure you are viewing settings for the correct unit or position

The name of the unit or position you are viewing is displayed at the top left of the page.

Any changes you make to the settings on the "Administration" page will be applied to the unit or position listed here.

Click the drop-down if you need to view and control settings for a different unit or position.

Account Access Administration Cop Faculty Search Positions Administration Reports Users & Groups Review, Promotion and Tenure Cases Templates committee members and applicants. committee members and applicants. © Enable Position Status Creation © Disable Position Status Creation © Disable Position Status Creation © Independence of Committee members and applicants. © Enable Position Status Creation © Disable Position Status		
		Position Status Actions 🗸
Account Access		Position statuses indicate the current state of a position in the search process and can be used to set permissions for committee members and applicants.
Faculty Search	-	 Enable Position Status Creation Disable Position Status Creation
		Accepting Applications
		Reviewing Applications
Review, Promotion and Tenure		Interviewing Finalists 🖋 🗴
		Under Final Review 🥒 🗴

Statuses:

From the "Statuses" tab of the Administration page, you can create and manage:

- 1. **Position Statuses:** Labels that describe the current state of the selection process, for example, "Accepting Applications"
- 2. **Application Statuses:** Labels that describe the current state of the applicant in the review process, for example, "Longlist" or "No Further Consideration"

See here for more information on how to <u>create a position status</u>, and how to <u>create</u> <u>an application status</u>.

Statuses	Statuses	
Messages Templates	Position Status	
EEO Information	Position Status	Actions 🗸
Application Forms	Position statuses indicate the current state of a position in the search process and can be used to s	et permissions for
Permissions	committee members and applicants.	
Logo	 Enable Position Status Creation Disable Position Status Creation 	
Settings		
	Accepting Applications	ø ×
	Reviewing Applications	ø ×
	Interviewing Finalists	ø ×
	Under Final Review	ø ×
	Application Status	Actions 🗸

Message Templates:

From the "Message Templates" tab you can create and manage message templates to send customized messages to applicants when the status of a position or application changes. You can set the conditions when the message will be sent, and you can edit and confirm messages before sending them.

See here for more information on how to set up applicant notification message templates.

Administration					
Settings for:					
Demo University		~			
Statuses	Templates				
Messages Templates > EEO Information	Templates			C Ad	ld
Application Forms	Customize messages to send to applica	ants when the status of a pos	sition or application changes. Templ	ates can l	be
Permissions	used at this and any unit below. You wil	I have the opportunity to edit	and confirm messages before send	ing them.	
Logo	Search by subject or unit name				
Settings	٥				
	Subject		Created at	Act	tions
	Interview invitation		Demo University		×
	Invitation for Interview		Department of Geriatric Nursing	ø	×

EEO Statement:

From the "EEO Statement" tab, administrative users can create, edit, and set the EEO statement for positions created in a unit.

See here for more information on managing EEO statements.

Demo University > Administration	
Settings for:	
Demo University	~
Statuses	EEO Information
Messages Templates EE0 Information	EEO Statement Actions 🗸
Application Forms	The EEO statement provides standard language about your institutions EEO policy and is used for positions created at
Permissions	your institution.
Logo	 Enable EEO statement changes Disable EEO statement changes
Settings	
	Current EEO Statement
	Demo University shall abide by the requirements of 41 CFR §§ 60-1.4(a), 60-300.5(a) and 60-741.5(a). These regulations prohibit discrimination against qualified individuals based on their status as protected veterans or individuals with disabilities, and prohibit discrimination against all individuals based on their race, color, religion, sex, or national origin. Moreover, these regulations require that covered prime contractors and subcontractors take affirmative action to employ and advance in employment individuals without regard to race, color, religion, sex, national origin, protected veteran status or disability.
	EEO Forms 🔁 Add

Application Forms:

From the "Application Forms" tab, Administrators can create application forms to collect information from applicants. Administrators can also create EEO forms and designate forms as default for a unit.

See here for more information on <u>creating application forms</u>, and <u>EEO forms</u>.

Messages Templates	Application For				
EEO Information	Application Forms			C Ad	bl
Application Forms	> Search by form or unit name	e			
Permissions	Q Search forms				
Logo					
Settings	Form Name [▲]	Created at 🗢			
	Additional Information	Department of Geriatric Nursing	Required		1
	Another test form	Demo University		B ¹	1
	EEO	College of Arts and Sciences	Required	6 11	1
	Test	Demo University	Required		

Permissions:

From the "Permission" tab, Administrators can set whether or not reviewers can comment and assign tags to applications. Administrators can require approval for new positions, set who to notify when a position changes, and set the sender name and "reply-to" address for email messages.

See here for more information on <u>requiring approval to post new positions.</u>

Statuses	Permissions
Messages Templates	Comments
EEO Information	
Application Forms	Comments enable reviewers to make observations on applications and are visible to all reviewers for that position. Blind review can be turned on for specific positions to prevent reviewers from seeing each other's comments.
Permissions >	
Logo	 Comments Enabled Comments Disabled
Settings	Taga
	Tags
	Tags are bits of text that can be added to an applicant's record to help sort, categorize, and quickly identify applications. To learn more, read about how to Use Tags to Mark and Sort Applications.
	Tags Enabled
	Position Approval
	Position approval requires an administrator at your institution to approve positions created at your institution. To learn more, read about how to Require Approval to Post New Positions.
	Position Approval Required O Position Approval Not Required

Logo:

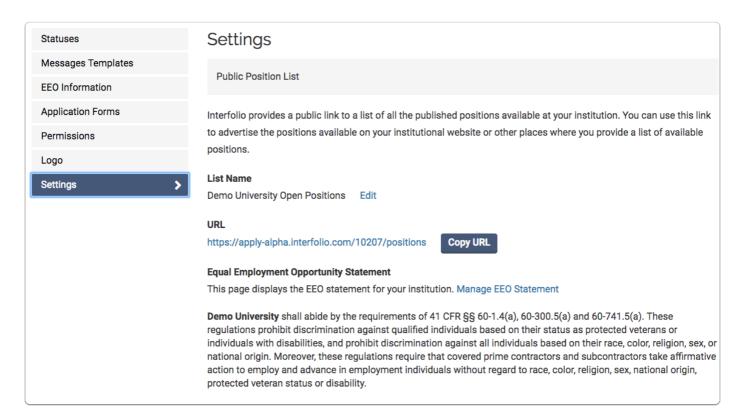
From the "Logo" tab, administrative users can upload and change the logo that will display on positions created by a unit or set the logo for a particular position.

See here for more information on <u>add a logo to the landing page of a position</u>.

Settings for:	
Demo University	~
Statuses	Logo
Messages Templates	Change
EEO Information	Logo
Application Forms	This logo will be displayed on any position published by this unit. For best results, use a logo with a white or
Permissions	transparent background, maximum file size of 20KB, and in one of the following formats: PNG, JPEG, JPG or GIF.
Logo Settings	Demo University X X X x x x x x x x x x x x x x

Settings

The Settings page allows an institution to create and use a public positions list.



Set the Open Date of Your Search, Publish Your Position, and Start Accepting Applications

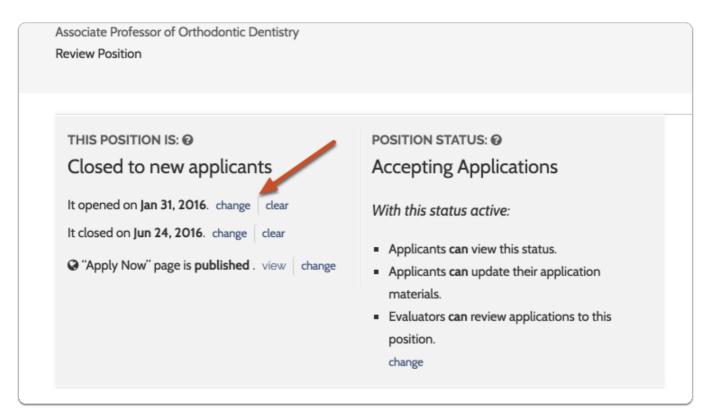
Once you've created and reviewed your Interfolio Faculty Search position, the position URL that advertises your search will be published automatically when your position reaches its "Open" date. The article below explains the rules around publishing a position, how to publish your "Apply Now" page, and how to retrieve the link for that page so you can start advertising your position.

Your unique landing page

While entering all the information and requirements for your position, you are also creating a unique landing page that announces your search, and which applicants will use to apply for your opportunity. The landing page includes details and application instructions, and provides applicants with a free Interfolio Dossier & Portfolio account, which they will need to apply.

(interfolio			Scott Harris 🗸
Assistant Pro	ofessor of Lan	dscape Architecture	
Demo University: [Department of Arch	itectural History	Administratively set logo will be placed here.
a vacancy at the fulltime ac rank of Assistant Professor commence in August 2015 architecture, city planning,	r; the position will The Department consists of as well as architecture and v	Deadline Aug 16, 2018 at 11:59 PM Eastern Time ge of Interfolio seeks an individual to fill rack level. Appointment will be at the of graduate programs in landscape works collaboratively with students to tie	Application Process This institution is using Interfolio's Faculty Search to conduct this search. Applicants to this position receive a free Dossier account and can send all application materials, including confidential letters of recommendation, free of charge. Apply Now Powered by () interfolio
created for you. Please be a names and email addresse	sure all information is entere s). All uploaded files must b	n Interfolio account will automatically be d completely and accurately (especially e in Adobe PDF format. Files in another rinted to" PDF format before uploading.	
Qualifications Master of Landscape Archi	itecture degree or Bachelor o	f Landscape Architecture with a terminal	

You generally set the open date while creating your position, but you can also edit the date if necessary



From the Positions page, on the navigation bar, select the relevant

Q. Search Positions	Filter 🗸				Sort by Da	te 🗸
NAME	STATUS	TYPE	OPENS	CLOSES	APPLICATIONS	
Associate Professor of Orthodontic Dentistry College of Dentistry	ACCEPTING APPLICATIONS	Faculty	Jan 31, 2016	Jun 24, 2016	2	
Associate Professor of Periodontics College of Dentistry	ACCEPTING APPLICATIONS	Faculty	May 10, 2016	Nov 6, 2016	0	

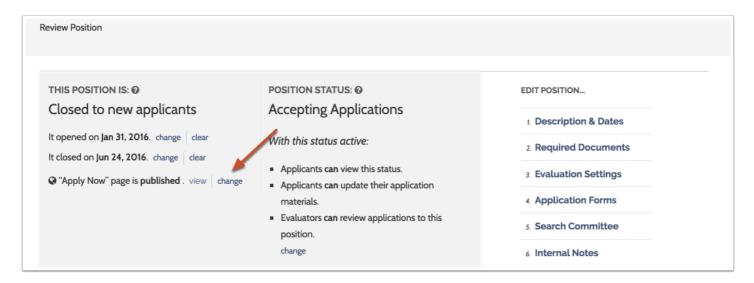
Click the Position Actions button and then select an Edit Position page

Semo University > Positions > Assistant Professo	r of Landscape /	Architectu	re		Position Actions 🗸
Unit Department of Architectural History	Status Accepting Applications change	Opens Sep 1, 2015	i	Closes Aug 16, :	Edit Position View committee View position details
APPLICANTS (5 of 5)	Filter 🐳			Saved Views	View referral sources Tour this page Add new applicant
Applicant Name	Date Updated 🗢	Applicant Status	Tags		Close position My Overall Rating
Sasha Brown	Jan 25, 2018	Hired	0		***

Click "Change" to make changes to the open and close dates

Associate Professor of Orthodontic Dentistry Review Position		
THIS POSITION IS: Closed to new applicants It opened on Jan 31, 2016. change clear It closed on Jun 24, 2016. change clear Clear Clear Change change	 POSITION STATUS: O Accepting Applications With this status active: Applicants can view this status. Applicants can update their application materials. Evaluators can review applications to this position. change 	EDIT POSITION

Click "Change" to either publish or unpublish the web page announcing your position

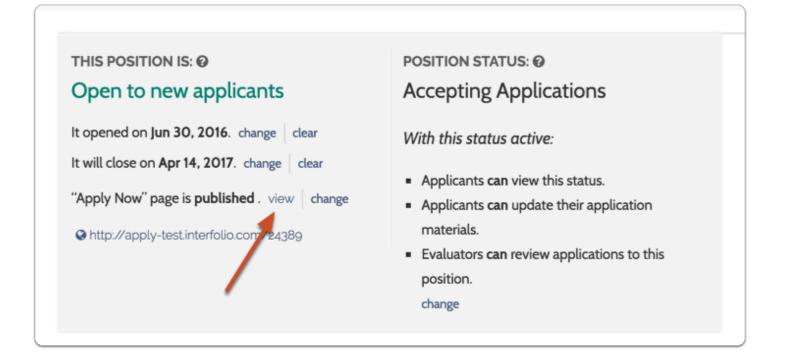


The URL for your position will be published when the open date arrives

- 1. The position pictured below is "Open." Note that you can change the open and close dates from the Review Position screen
- 2. Note that the "Apply Now" page has been published. Click the link to view the page, or click "change" to unpublish it
- To begin accepting and reviewing applications you will also need to set an initial <u>position</u> <u>status</u> such as "Accepting Applications" that allows applicants to submit and update applications, and allows Evaluators to review materials



Click "View" to see your position announcement



You can preview your announcement and copy the URL

(interfolio

Assistant Professor of Landscape Architecture

Demo University: Department of Architectural History

Open Date

Sep 1, 2015

Location Washington, D.C. Deadline

Aug 16, 2018 at 11:59 PM Eastern Time

Description

The Department of Landscape Architecture at the College of Interfolio seeks an individual to fill a vacancy at the fulltime academic (9.5 month), tenuretrack level. Appointment will be at the rank of Assistant Professor; the position will

commence in August 2015. The Department consists of graduate programs in landscape

architecture, city planning, as well as architecture and works collaboratively with students to tie

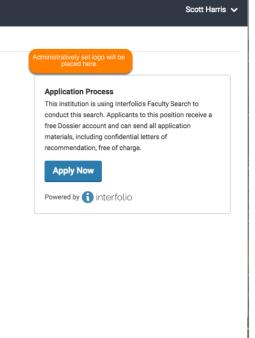
the existing urban environment to the everexpanding definition of landscape architecture.

Application Instructions

Applications will only be accepted through Interfolio. An Interfolio account will automatically be created for you. Please be sure all information is entered completely and accurately (especially names and email addresses). All uploaded files must be in Adobe PDF format. Files in another electronic format (e.g., MS Word) should be saved or "printed to" PDF format before uploading.

Qualifications

Master of Landscape Architecture degree or Bachelor of Landscape Architecture with a terminal



Assign or Change a Position Status

Administrators and Committee Managers can change the status of a position in ByCommittee Faculty Search from the Applications page or the Review Position screen.

To change position status from the Applications page:

- 1. From the Navigation bar, select Positions.
 - Faculty Search

Positions

Administration

Reports

Users & Groups

2. Click the position title to view the list of applicants

Q Search Positions	Filter 🗸
NAME	STATUS
Associate Professor of Orthodontic Dentistry College of Dentistry	SENDING INVITATIONS FOR CAMPUS VISITS
Associate Professor of Periodontics College of Dentistry	ACCEPTING APPLICATIONS
Associate Professor of Music and Composition Jazz Studies	
Assistant Professor of 20th Century Music Department of Critical and Comparative Studies in Music	ACCEPTING APPLICATIONS

3. Click the Change button for the position's Status field.

Demo University > Positions > Assistant Professo	or of Landscape A	rchitecture	Position Actions 🗸
Unit Department of Architectural History	Status Accepting Applications change	Opens Sep 1, 2015	Closes Aug 16, 2018
APPLICANTS (5 of 5)			
Q Keyword Search	Filter 🛱		Saved Views 🗸 Columns 🗸
HIGHEST DEGREE EARNED:	APPLICATION STATUS:	TAGS:	PROGRESS:
No choices available.	Shortlist	No choices available.	
	Hired		
	Interview		RATINGS:
	Longlist		My Rating Overall

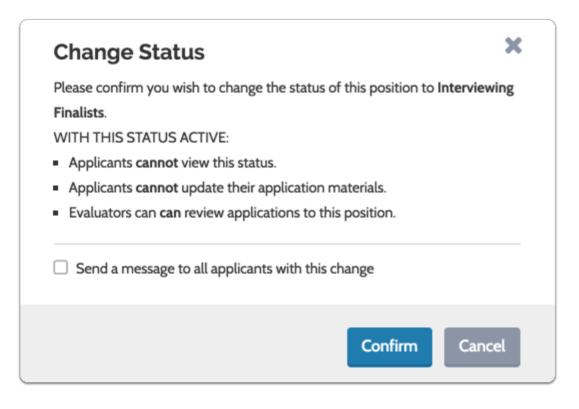
4. Select a new status from the dropdown menu

Note: Notice the "Close Position" status at the bottom of the list. See here for more information on <u>closing a ByCommittee search</u>.

Demo University > Positions > Assistant Professor of Landscape Architecture				
Unit	Status	Opens	Closes	
Department of Architectural History	Accepting Applications change	Sep 1, 2015	Aug 16, 2018	
APPLICANTS (5 of 5)	Reviewing Applications Interviewing Finalists Position Closed			
Q Keyword Search			Saved Views V Columns V	
HIGHEST DEGREE EARNED:	APPLICATION STATUS:	TAGS:	PROGRESS:	
No choices available.	Shortlist	No choices available.		
	Hired			

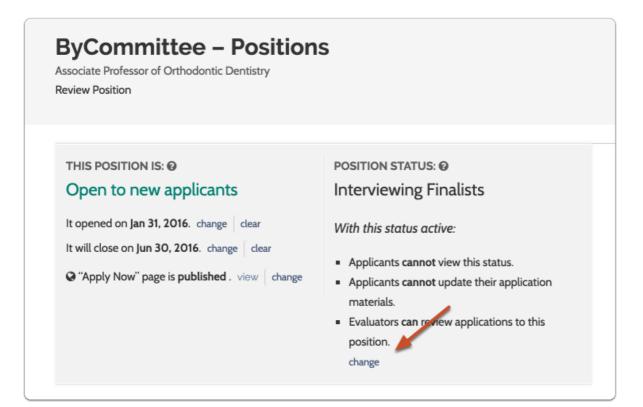
5. Confirm and notify applicants

The "Change Status" window reminds you of the permissions associated with the active status and gives you the option to compose and send an email to applicants about the change.



To change position status from Review Position page:

1. Click "change" to open the "Position Status" window



2. Apply an existing status or create a new one

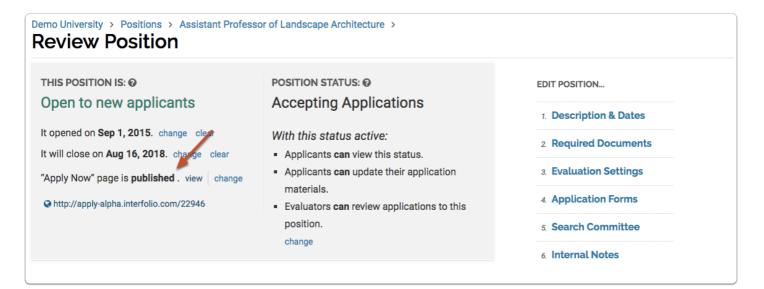
Interviewing Finalists	change 🗸
B i maiso	
Applicants can view th	is status when it is active.
	is status when it is active. their application materials while this status is
	is status when it is active. their application materials while this status is
 Applicants can update active 	
 Applicants can update active 	their application materials while this status is

Publish and Find the URL For Your Position

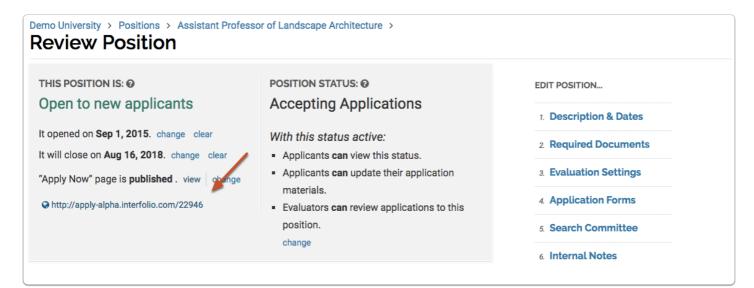
In the process of creating a position in Interfolio Faculty Search, you are also creating an "Apply Now" landing page that will announce your opening online. You can copy the unique URL of this landing page and use it wherever you want to post your position.

Make sure your the "Apply Now" page for your position has been published

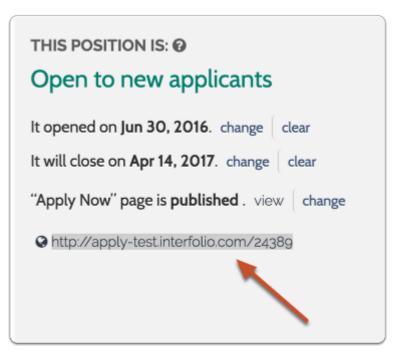
Once the open date of your position arrives, the "Apply Now" page will be published automatically. You may also publish the "Apply Now" page manually when editing a position.



The URL of your "Apply Now" page will appear on the Review Position page



Copy and paste this URL anywhere you want to announce your position



Edit an Existing Position

Committee Managers and Administrators can edit position settings and information from the Review Position screen in Interfolio Faculty Search.

Select the Positions option from the Navigation bar

Faculty Search
Positions
Administration
Reports
Users & Groups

Select the position to edit

Filter 🗸
STATUS
ACCEPTING APPLICATIONS
ACCEPTING APPLICATIONS
APPROVAL REQUIRED

Click the Positions Actions button and select Edit Position

Demo University > Positions > Assistant Professor of Landscape Architecture					
Unit Department of Architectural History	Status Accepting Applications chan	Opens ge Sep 1, 2015	ClosesEdit PositionAug 16, :View committeView positionView position		
APPLICANTS (5 of 5)	Filter 葉		View referral s Tour this page Add new applie	cant	
Applicant Name	Date Updated 🗢	Applicant Status Tags	Close position My Overall Rating		
Sasha Brown	Jan 25, 2018	Hired 🕒	***	☆	

Select a step to edit from the sidebar

Click the name of any of the six steps listed in the "Edit Position..." sidebar to edit information and settings for the position.

HIS POSITION IS: 😧	POSITION STATUS: 🛛	EDIT POSITION
Closed to new applicants	Accepting Applications	1 Description & Dates
opened on Jan 31, 2016. change clear	With this status active:	2. Required Documents
"Apply Now" page is published . view change	 Applicants can view this status. Applicants can update their application 	3. Evaluation Settings
	materials.	4. Application Forms
	 Evaluators can review applications to this position. 	5. Search Committee
	change	6 Internal Notes

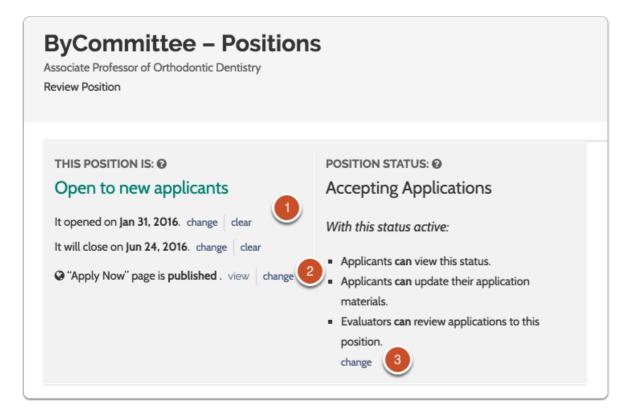
Other edits possible from the Review Position page

From the Review Position page you can edit all of the information and settings established when creating the position:

- 1. Set the open and close dates of the position
- 2. Click "view" to see published landing page for the position. Click "change" to unpublish landing page.

3. Click "change" to set status of a position and select associated permissions (e.g., allow Evaluators to review applications, allow applicants to update applications and/or view status).

Note: While some areas are easy to change at any time, such as the members of the committee, we recommend exercising caution when editing other areas, particularly the required documents and application forms. Changes to required documents and forms initiated after the position opens may result in issues with the complete/incomplete status of individual applications.



Close a Position (Archive) and Indicate an Outcome

A Interfolio Faculty Search position is either "Open," meaning the positon is accepting new applications, or "Closed," meaning no new applications are being accepted.

Committee Managers and Administrators can close a position when applications are no longer being considered, either because a hire has been made or for some other reason.

When closing a position, Committee Managers or Administrators are asked to indicate which applicants were selected to fill the position, and if no applicants were selected, can leave an optional note to document why no selection was made. The user is also asked to set a final closed status for the position and has the option to send a message to all applicants based on the status they have chosen.

In addition, Administrators can run reports that clearly document who was hired for every search in the system. For more information see this article on <u>how to run a report on hired</u> <u>applicants</u>.

This article explains how to close a position and document the outcome of the search.

Note: The open and close dates for a position represent the date range within which new applicants can apply. If a position is reopened, new open and close dates will need to be set from the Review Position screen as explained below.

If you want to reopen a position, see our available guide.

Select the position you want to close from the list of positions, available from the navigation bar.

Q Search Positions	Filter 🗸				Sort by Da	ate N
NAME	STATUS	TYPE	OPENS	CLOSES	APPLICATIONS	
Associate Professor of Orthodontic Dentistry College of Dentistry	ACCEPTING APPLICATIONS	Faculty	Jan 31, 2016	Jun 24, 2016	3	þ
Associate Professor of Periodontics College of Dentistry	ACCEPTING APPLICATIONS	Faculty	May 10, 2016	Nov 6, 2016	•	þ

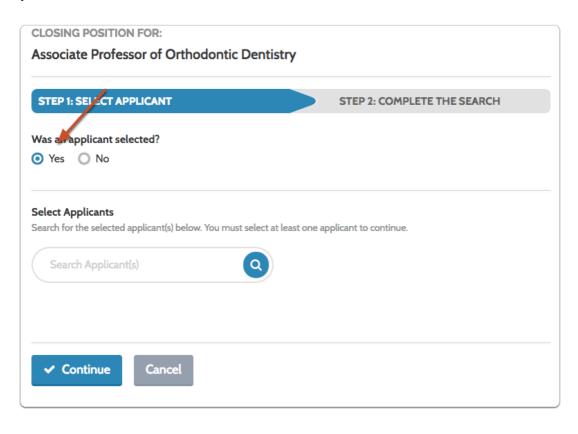
The current position status is displayed at the top of the screen.

	Iniversity > Positions >	or of Landscape	Architect	ure	Position Actions 🗸	
Unit Department of Architectural History		Status Position Closed change			Closes Aug 16, 2018	
_	LICANTS (5 of 5) Keyword Search	Filter 葦			Saved Views 🗸 Columns 🗸	
	Applicant Name	Date Updated 🗢	Applicant Status	Tags	My Overall Rating 🖨	
	Sasha Brown	Jan 25, 2018	Hired	٠	★ ★ ★ ☆ ☆	
		Nov 11, 2015	Shortlist	0	습 습 습 습 습	

Click the change button to view a list of available statuses and choose Close

Demo University > Positions > Assistant Professe	or of Landscape /	Architectu	re	Position Actions 🗸
Unit Department of Architectural History	Status Accepting Applications change	Opens Sep 1, 2015		Closes Aug 16, 2018
APPLICANTS (5 of 5)	Reviewing Applications Interviewing Finalists Position Closed			Saved Views 🗸 Columns 🗸
Applicant Nerie	Date Updated 🖨	Applicant Status	Tags	My Overall Rating 🗢
Sasha Brown	Jan 25, 2018	Hired	0	
Jane Doe	Nov 11, 2015	Shortlist	0	☆☆☆☆☆

Indicate whether or not an applicant was selected to fill the position



If no applicant was selected, you can leave an optional note to document why no selection was made

CLOSING POSITION FOR:	
Associate Professor of Orthodontic Der	ntistry
STEP 1: SELECT APPLICANT	STEP 2: COMPLETE THE SEARCH
Was an applicant selected?	
O Yes O No	
Notes	
You may leave an optional note here to document why n	o selection was made.
✓ Continue Cancel	
Cancel	

If an applicants was selected, type the name in the search bar and click "Add" when it appears

CLOSING POSITION FOR:		
Associate Professor of Ortho	odontic Dentistry	
STEP 1: SELECT APPLICANT	STE	EP 2: COMPLETE THE SEARCH
Was an applicant selected?		
Yes O No		
Select Applicants	V . I . I	
Search for the selected applicant(s) below	v. You must select at least one applicant	t to continue.
m	Q	
Clear		
APPLICANT NAME	EMAIL ADDRESS	
Eric Beamer	ebeamer ø demo.edu	+ Add
James Grimm	jgrimmødemo.edu	+ Add
Marvin Butler	mb@demo.edu	+ Add

Click "Continue" when all of the applicants selected to fill the position have been added to the list

CLOSING POSITION FO)R:		
Associate Professor	of Orthodontic Dentistry		
STEP 1: SELECT APPLIC		STEP 2: COMPLETE THE SE	ARCH
Was an applicant selecte Yes No	d?		
Select Applicants Search for the selected appli	cant(s) below. You must select at least one	applicant to continue.	
Eric Beamer	ebeamer@demo.edu		× Remove
		+ Add A	nother Applicant
✓ Continue			

Select a position status or add a custom position status to complete the search

The position status is a label that indicates where a search is in the process and allows you to set rules for what Evaluators and applicants can do when that particular status is active. See here for more information on <u>Position Statuses</u>.

Select an existing position status from the dropdown list

ssociate Professor of Orthodontic D	Dentistry
STEP 1: SELECT APPLICANT	STEP 2: COMPLETE THE SEARCH
osition Status	/
Interviewing Finalists	
Sending Invitations for Campus Visits	
Accepting Applications	
Reviewing Applications	
Interviewing Finalists	
Position Closed	

-or- Add a new custom status and click "Finish"

CLOSING POSITION FOR:	
Associate Professor of Orthodontic De	ntistry
STEP 1: SELECT APPLICANT	STEP 2: COMPLETE THE SEARCH
Position Status	
Add Custom Status	
Hire Made	
Applicants cannot view this status.	
Applicants cannot update their application mat	terials.
Message	
Send a message to all applicants with this cha	ange
Finish Cancel	

If you have to add a custom status you will need to set permissions linked to the new status

Whether you use a custom status or create a new one, you can set whether or not applicants can view the status, update their application materials, and whether or nor evaluators can review applications while the status is active.

STEP 1: SELECT APPLICANT		STEP 2: COMPLETE THE S	EARCH
POSITION STATUS *	Po	osition Closed	
		Applicants can view this status when it is active.	
		Applicants can update their application materials v active.	vhile this status is
		Evaluators can review applications while this statu	s is active.

You can elect to send a message to applicants notifying them of the change in status

Click "Preview' to see how the message will appear in the inbox of applicants. Click "Finish" when you are ready.

Messa	ge Subje	ct						
Body								
Ē (ΩΒ	I ×,	x² I _×	2= :=		

The position is now closed

Note: The landing page of the closed position will be unpublished and no longer accessible to applicants.

The position will no longer appear in the list of active cases but will appear in the list of closed (archived) positions viewable by filtering the list of positions

Positions Demo University Change Role >	
Q Search Positions	Filter V Statuses
Associate Professor of Periodontics College of Dentistry	Accepting Applications s
Associate Professor of Music and Composition Jazz Studies	View Archived Positions
Assistant Professor of 20th Century Music Department of Critical and Comparative Studies in Music	ACCEPTING APPLICATIONS

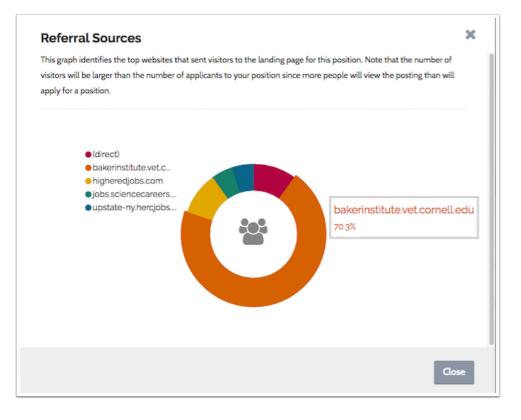
To reopen the position, select it from the list of closed positions

If you want to reopen a position, see our available guide.

View Referral Sources to See Where People are Finding Your Position

Administrative users can get an idea of where people are finding a position by viewing a graph of the top websites sending visitors to the landing page of a position.

Note that the number of visitors will be larger than the number of applicants to your position because more people will view the posting than will apply for a position.



Click the Positions option from the navigation bar on the left.

Faculty Search
Positions
Administration
Reports
Users & Groups

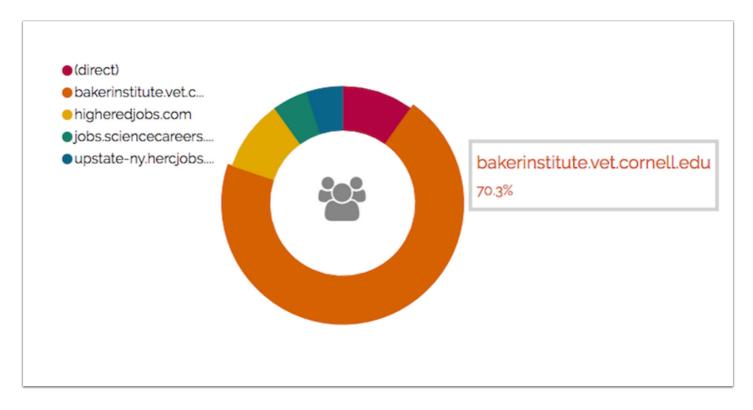
Select the position to track

Q Search Positions	Filter 🗸
NAME	STATUS
Associate Professor of Orthodontic Den (ID: 1537) College of Dentistry	SENDING INVITATIONS F
Associate Professor of Periodontics (ID: 1659) College of Dentistry	ACCEPTING APPLICATIO

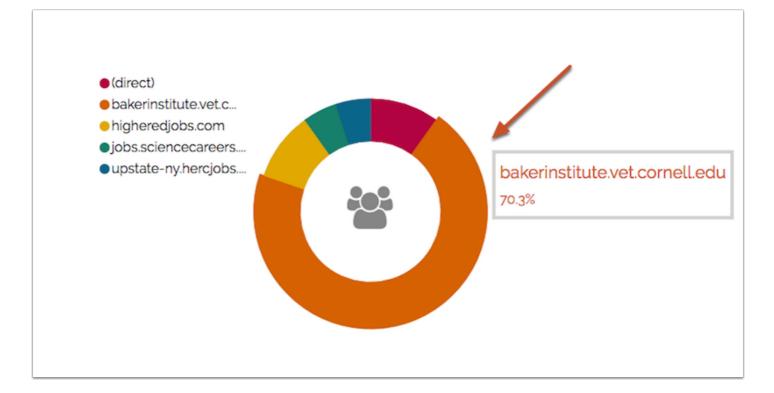
Click the Position Actions button and then click View referral sources

Demo University > Positions > Assistant Professo	Position Actions 🗸			
Unit Department of Architectural History	Status Accepting Applications change	Opens Sep 1, 2015	Closes Aug 16, :	Edit Position View committee
APPLICANTS (5 of 5)				View position details View referral sources Tour this page
Q Keyword Search	Filter 莘		Saved Views	Add new applicant Close position
Applicant Name	Date Updated 🗢 Ap	pplicant Status Tags		My Overall Rating 🗢

The top referring websites are represented in a color coded circle graph



Click a section of the graph to see the percentage of visitors sent to your position by the source



Statuses

Position and Application Statuses

Position and Application Statuses are tags you can use to mark the stages of a search and track the progression of an applicant. Statuses are useful for sorting positions or applications, and can be a very effective tool for managing search processes that involve several steps.

Statuses in Interfolio Faculty Search can also be tied to settings in the product that control the levels of access Evaluators and applicants have to materials. For example, depending on your settings, statuses can be used to determine when applicants can submit materials or when Evaluators can review applications.

Position Statuses

Position statuses indicate where a position is within the search process. Some common position statuses are "Accepting Applications," and "Reviewing Applications." These statuses are useful for viewing or sorting a list of open positions.

In addition, each position status can carry its own set of rules that impact permissions in the program. When creating a position status, you have the option of choosing whether:

- 1. Evaluators can review applications while this status is active
- 2. Applicants can update their application materials while this status is active
- 3. Applicants can see this status when it is active.

So, for example, when changing a status from "Accepting Applications" to "Reviewing Applications," you can set the program so that Evaluators can review application materials, but applicants can no longer submit or update application materials.

Application Statuses

Application statuses are applied to individual applicants to indicate where their application is within the search process; for instance, you might use "Rejected," "Longlist," or "Shortlist" as possible application statuses. This feature is particularly useful for sorting applicants and controlling when subsets of applicants can and cannot update their applications.

When creating an application status, you can control whether:

- 1. Applicants can update their application materials while this status is active.
- 2. Applicants can see this status.

If a search process requires applicants to add additional documents at a later time, application statuses are the best way to accomplish that process. For instance, you might want to see

another letter of recommendation just from the top candidates halfway through your search. By creating a "Shortlist" application status, you can allow just those applicants to submit more materials. Application statuses are also beneficial because they help organize and narrow down large lists of applicants.

Useful Articles for Getting Started

- Create a Position Status
- Assign or Change a Position Status
- Create an Application Status
- Assign or Change an Application Status

Create and Manage Position Statuses

If permissions allow, Committee Managers and Administrators can create position statuses, such as "Accepting Applications," or "Under Review," to mark the current state of a position review.

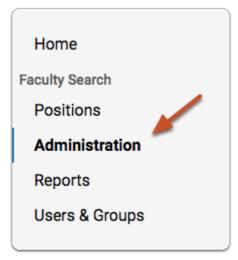
Position statuses are created on the "Administration" page of a unit in Faculty Search.

When creating statuses, you have the option to enable or disable position status creation for all administrative units below the unit you are editing. You also have the option of making the position statuses you create available for units below the unit you are currently editing.

Finally, Administrators can choose to send the entire set of position statuses down to administrative units that are lower in the hierarchy.

Note that the option to create statuses may appear as "locked" if an Administrator from a higher unit has disabled position status creation.

1. On the navigation bar select the Administrar option



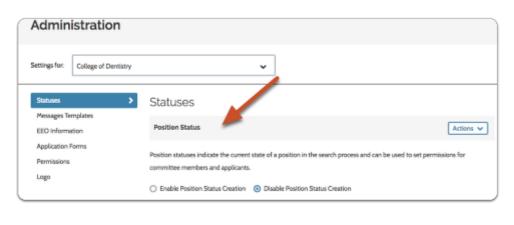
2. Make sure you are editing settings for the correct unit

1 The settings you make on this page apply to the unit displayed at the top left of the page. Click the drop down menu to select another unit.

The changes you make here will apply to the current administrative unit, but you can also disable the creation of application statuses for lower units, and send application statuses or the set of application statuses down to lower units.

Admin	istration	
Settings for:	Search or select a unit	
Statuses	Department of Oral ar	nd Maxillofacial Surgery Statuses
Messages Te EEO Informa		Position Status
Application F Permissions	Forms	Position statuses indicate the current state of a position in the search pr committee members and applicants.
Logo		Enable Position Status Creation Disable Position Status Creation

3. On the "Statuses" tab, look for the "Position Status" section at the top of the page



If position status is disabled, you will see a notice that changes to position statuses have been locked by a higher unit, as shown below:

_		
	Statuses >	Statuses
	Messages Templates EEO Information	Position Status
	Application Forms Permissions	Changes to position statuses have been locked by unit Demo University
	Logo	
		Accepting Applications

4. Click "Actions"

The "Actions" menu and the option to enable or disable position status creation will not appear if an Administrator of a higher administrative unit has disabled position status creation.

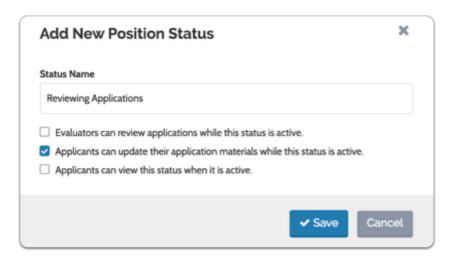
Statuses		
Position Status	Actions	<u>~</u>
Position statuses indicate the current committee members and applicants.	state of a position in the search process and can be used to set permissions for .	
Enable Position Status Creation	O Disable Position Status Creation	

5. Select "Add new status"

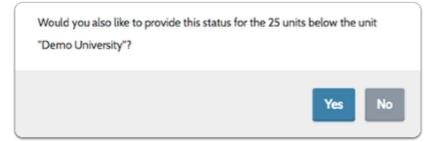
Statuses	
Position Status	Actions 🗸
Position statuses indicate the current state of a position in the search process and can I committee members and applicants.	Add new status Send statuses to lower units
Enable Position Status Creation O Disable Position Status Creation	

6. Enter the status name and indicate the permissions associated with the status

Set permissions by indicating whether Evaluators can review applications, applicants can update materials, and applicants can view the status when it is applied to a position. Click "Save" to apply the changes.



7. Once you have created a status you will have the option to send that status down to lower administrative units



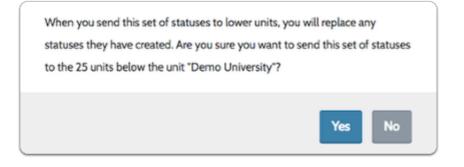
To send the entire set of position statuses down to lower units:

When you send the new set of statuses to lower units, you will replace any statuses they have created.

Click "Action" and select "Send statuses to lower units"



Confirm that you want to replace any statuses the lower units have created



To enable or disable position status creation for lower administrative units:

Click to disable or enable status creation

When disabled, units below cannot create, edit or delete statuses, but you can still create and edit statuses for the current unit.

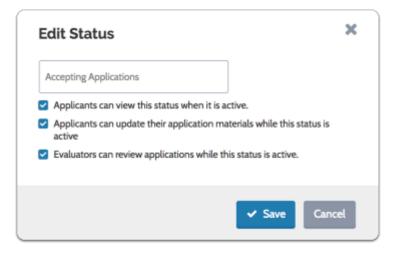
Statuses	
Position Status	Actions 🗸
Position statuses indicate the current state of a position in the search process and can be used to set permis committee members and applicants. O Enable Position Status Creation O Disable Position Status Creation	sions for
Accepting Applications	€ ×

To edit existing position statuses:

1. Click the edit pencil next to the status

Statuses		
Position Status	Actions	~
Position statuses indicate the current state of a position in the search process and can be used to set permis committee members and applicants.	isions for	
Accepting Applications	1	×
Reviewing Applications	1	×
Interviewing Finalists	ø	×
Position Closed	1	×

2. Make your edits and click "Save"



Assign or Change a Position Status

Administrators and Committee Managers can change the status of a position in ByCommittee Faculty Search from the Applications page or the Review Position screen.

To change position status from the Applications page:

- 1. From the Navigation bar, select Positions.
 - Faculty Search

Positions

Administration

Reports

Users & Groups

2. Click the position title to view the list of applicants

Q Search Positions	Filter 🗸
NAME	STATUS
Associate Professor of Orthodontic Dentistry College of Dentistry	SENDING INVITATIONS FOR CAMPUS VISITS
Associate Professor of Periodontics College of Dentistry	ACCEPTING APPLICATIONS
Associate Professor of Music and Composition Jazz Studies	
Assistant Professor of 20th Century Music Department of Critical and Comparative Studies in Music	ACCEPTING APPLICATIONS
Department of entreat and comparative budies in Music	

3. Click the Change button for the position's Status field.

Demo University > Positions > Assistant Professo	or of Landscape A	rchitecture	Position Actions \checkmark
Unit Department of Architectural History	Status Accepting Applications change	Opens Sep 1, 2015	Closes Aug 16, 2018
APPLICANTS (5 of 5)			
Q Keyword Search	Filter 🛱		Saved Views 🗸 Columns 🗸
HIGHEST DEGREE EARNED:	APPLICATION STATUS:	TAGS:	PROGRESS:
No choices available.	Shortlist Hired	No choices available.	
			RATINGS:
	Longlist		My Rating Overall

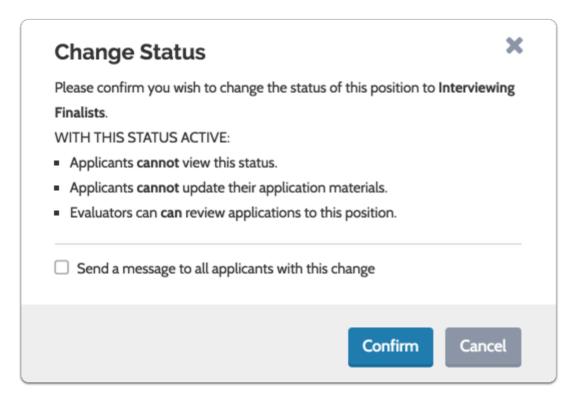
4. Select a new status from the dropdown menu

Note: Notice the "Close Position" status at the bottom of the list. See here for more information on <u>closing a ByCommittee search</u>.

Demo University > Positions > Assistant Professor of Landscape Architecture				
Unit	Status	Opens	Closes	
Department of Architectural History	Accepting Applications change	Sep 1, 2015	Aug 16, 2018	
APPLICANTS (5 of 5)	Reviewing Applications Interviewing Finalists Position Closed			
Q Keyword Search			Saved Views V Columns V	
HIGHEST DEGREE EARNED:	APPLICATION STATUS:	TAGS:	PROGRESS:	
No choices available.	Shortlist	No choices available.		
	Hired			

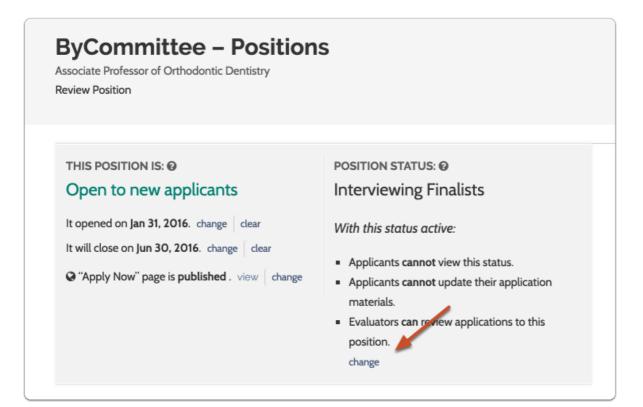
5. Confirm and notify applicants

The "Change Status" window reminds you of the permissions associated with the active status and gives you the option to compose and send an email to applicants about the change.



To change position status from Review Position page:

1. Click "change" to open the "Position Status" window



2. Apply an existing status or create a new one

Position Status		×
Interviewing Finalists	change 🗸	
 Applicants can view this status when it Applicants can update their application active 		is
Applicants can update their application	materials while this status	is

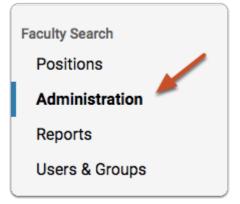
Create and Manage Application Statuses

If permissions allow it, Committee Managers and Administrators can create application statuses (such as "Longlist," or "Shortlist," or "Removed From Consideration") that can be used to mark where an application is in the process of review.

Application statuses are created on the "Administration" page of a unit in Faculty Search. The individual statuses you create, or even the whole set of application statuses can be sent down to lower units.

A Note that the option to create statuses may appear as "locked" if an Administrator from a higher unit has disabled position status creation.

1. From your navigation bar, click "Administration"



2. Check to make sure you are editing settings for the correct unit

The changes you make here will apply to the current administrative unit, but you can also disable the creation of application statuses for lower units, and send application statuses or the set of application statuses down to lower units.

Demo University > Administration		
Settings for:		
Demo University	~	
Statuses >	Statuses	
Messages Templates	Position Status Actions 🗸	
EEO Information		
Application Forms	Position statuses indicate the current state of a position in the search process and can be used to set permissions	for
Permissions	committee members and applicants.	
Logo	Enable Position Status Creation O Disable Position Status Creation	
Settings		
	Accepting Applications	×
	Reviewing Applications	K
	Interviewing Finalists	K
	Under Final Review	ĸ

3. On the "Statuses" tab, scroll down to "Application Status"

Application Status	Actions 🗸
Application statuses indicate where an individual application is in the review process and can be permissions for applicants.	used to set
Enable Application Status Creation Disable Application Status Creation	
New	ø x
Longlist	Ø ×
Shortlist	Ø 🗙
Interview	0 ×
Offer Pending	Ø 🗙
Hired	<i>ð</i> ×
Invited for Interview	Ø ×
Invitation for On-Campus Meeting	<i>∎</i> ×

If position status is disabled, you will see a notice that changes to position statuses have been locked by a higher unit, as shown below"

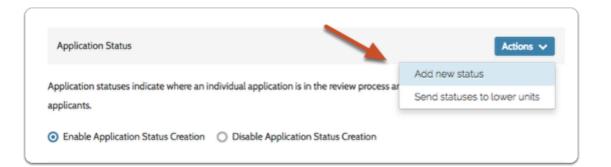
	Application Status
(Changes to application statuses have been locked by unit Demo University
	Invitation for Interview

4. Click "Actions"

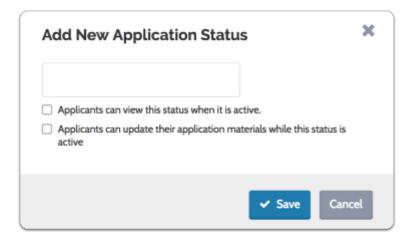
The "Actions" menu and the option to enable or disable application status creation will not appear if an Administrator of a higher administrative unit has disabled position status creation.

Application Status	Actions 🗸
Application statuses indicate where ar applicants.	n individual application is in the review process and can be used to set permissions for
	-
 Enable Application Status Creation 	n O Disable Application Status Creation
Enable Application Status Creation Invitation for Interview	n 🔘 Disable Application Status Creation

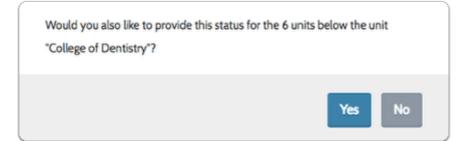
5. Select "Add new status"



6. Enter the status name, set whether or not applicants can update application materials, and view the status when it is applied, and click to save



7. You will be given the option to provide this status for any units that are below the unit you are editing



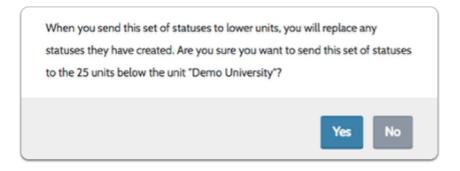
To send the entire set of application statuses down to lower units:

When you send the new set of statuses to lower units, you will replace any statuses they have created.

Click "Action" and select "Send statuses to lower units"



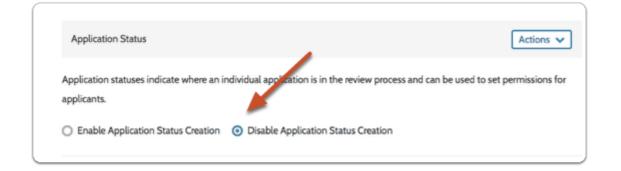
Confirm that you want to replace any statuses the lower units have created



To enable or disable application status creation for lower administrative units:

Click to disable or enable status creation

When disabled, units below cannot create, edit or delete statuses, but you can still create and edit statuses for the current unit.



To edit existing statuses, click the blue "edit" pencil

Application Statuses	0	Ada	d
Application statuses indicate where an individual application is in the review process and can be used a for applicants.	set permission	ns	
Interview	- /	2	¢
Longlist	1	,	¢
Shortlist	1	>	¢

Edit the status and click to "Save"

Edit Status			
Interview			
	view this status when it update their applicator		tatus is
		-	

Assign or Change an Application Status

Committee Managers or Administrators can assign or change an application status in Interfolio Faculty Search from the Applications page or the Applicant Profile page.

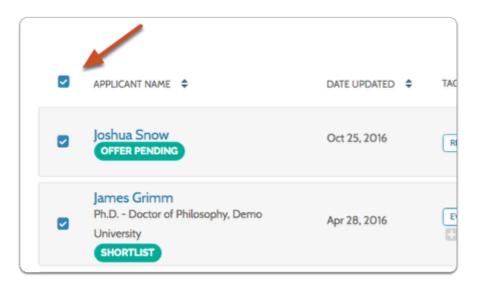
Select the Positions page from the Navigation bar

Faculty Search	
Positions	
Administration	
Reports	
Users & Groups	

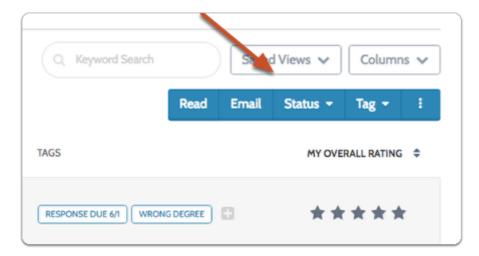
Click the position title

Q Search Position		Filter 🗸				Sort by Da	ate 🗸
NAME		STATUS	TYPE	OPENS	CLOSES	APPLICATIONS	
Associate Professor of C College of Dentistry	Orthodontic Dentistry	ACCEPTING APPLICATIONS	Faculty	Jan 31, 2016	Jun 24, 2016	3	eq.
Associate Professor of P College of Dentistry	reiodontics	ACCEPTING APPLICATIONS	Faculty	May 10, 2016	Nov 6, 2016	0	q
Associate Professor of M Jazz Studies	Ausic and Composition	APPROVAL REQUIRED	Faculty	Jun 5, 2016		•	q

Select one or more applications



Click the "Status" button that appars to the right of the page



Select the appropriate status to apply to the selected applications

You can also remove a status this way

Keyword Search	Saveo	d Views 🗸	Column	s 🗸
R	ead Email	Status 🝷	Tag 👻	÷.
		New		
		Longlist		
		Interview		
E DUE 6/1 WRONG DEC	GREE	Offer Penc	ding	
		Shortlist		
		Hired		
	E SANDRA X	Removed	From Cons	ideration
		2 Remove	e Status	

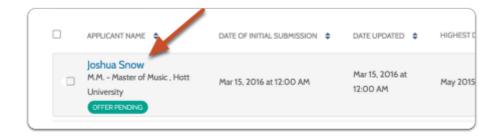
Confirm and notify applicants

In the "Change Status" window you can compose and send an email to the selected applicants about the change.

to li Wit	ntervi h this	iew. stat	tus a	tive					atus	oft	he se	lecte	d apj	plicati	ons
	pplic								tion		arial				
	hbac	ants	can	IOT	poat	e th	en ap	paca	uon	mat	enat	b.			
	Send ubjec Enter	t		e to s	elec	ted a	applio	ants	with	n thi	s cha	nge.			
Ν	lessa;		8			=	0	P				I,			
	3				Las .	=	M	D	1	^	*	ž×.			

You can also assign or change an application status from the Applicant Profile page:

Click the applicant's name to open the Applicant Profile



Click the change button near the current status to update the Position's status.

Demo University > Positions > Assi Sasha Brown	stant Professor of Landscape Architecture >		Actions 🗸
Education Information	Status Hired change New	Tags	
✓ Documents	Longlist Shortlist	INCOMPLETE Add File	e 🖉 Read
Title (pending) 🔚 C.V.	Offer Pending Hired	Pending: not yet rea	ceived 🛅 📥
✓ Ratings	C Remove Status		
		My Ratings Commi	ttee Summary

Managing Applications

Add Materials on Behalf of an Applicant

This article explains how Committee Managers and Administrators can add materials to an application on behalf of an applicant in Interfolio Faculty Search.

Click the Positions link from the navigation bar

Faculty Search	
Positions	
Administration	
Reports	
Users & Groups	

Click the position title

Q Search Position	s	Filter 🗸				Sort by D	ate 🗸
NAME	-	STATUS	TYPE	OPENS	CLOSES	APPLICATIONS	
Associate Professor of C College of Dentistry	Orthodontic Dentistry	ACCEPTING APPLICATIONS	Faculty	Jan 31, 2016	Jun 24, 2016	3	р
Associate Professor of P College of Dentistry	reiodontics	ACCEPTING APPLICATIONS	Faculty	May 10, 2016	Nov 6, 2016	0	p
Associate Professor of M Jazz Studies	Ausic and Composition	APPROVAL REQUIRED	Faculty	Jun 5, 2016		0	ę

Click the applicant's name to open the Applicant Profile page

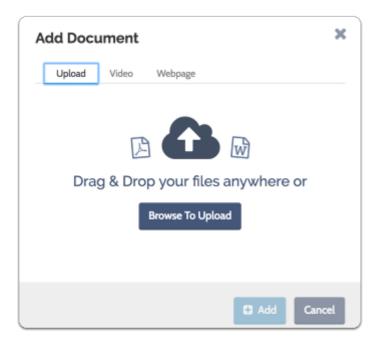
Joshua Snow M.M Master of Music , Hott Mar 15, 2016 at 12:00 AM University OFFER FENDING		DATE OF INITIAL SUBMISSION	DATE UPDATED	HIGHEST
	M.M Master of Music , Hott University	Mar 15, 2016 at 12:00 AM		May 201

Add document files (pdf, .doc, etc):

Scroll down to the "Documents" section and click "Add File"

Demo University > Positions > Assis Sasha Brown	stant Professor of Landscape Architecture >	Actions 🗸
Education Information	Status Hired change	Tags
✓ Documents	C22	INCOMPLETE Add File
Title (pending) 🖆 C.V.		Pending: not yet received 🛛 🃋 📩

You can drag & drop or browse to upload document files



Give the document title, and identify the type (cover letter, C.V., etc)

Add Document	×
Upload Video Webpage	
Cover_Letter	Success 🗙
Title *	
J. Snow Cover Letter	
Туре	
Cover Letter	~
What requirement does this file satisfy?	
Cover Letter	~
	Add Cancel

If the file satisfies a requirement, indicate which requirement it satisfies

Туре	
-Se	lect Type —
what	requirement does this file satisfy?
· · · ·	
/ Non	
/ Non Cov C.V.	e

Click "Add" to upload the document

Add Document	×
Upload Video Webpage	
Cover_Letter	Success 🗙
Title *	
J. Snow Cover Letter	
Туре	
Cover Letter	~
What requirement does this file satisfy?	
Cover Letter	~
0	Add Cancel

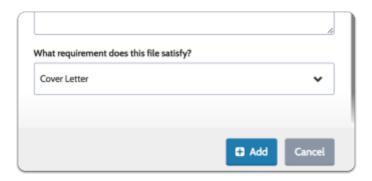
Add video files:

• You can also upload links to Vimeo or Youtube videos and use those to satisfy document requirements of the application.

Select the "Video" tab, give the video a title, add the url of a Youtube or Vimeo video, and add a description

	Video	Webpage
		Lon YouTube and Vimeo on behalf of the applicar
Fitle *		
Video Test		~
JRL*		
https://player	vimeo.com	/video/143803920
Description 🛛		
Description @)	
-)	
-		
-	J	
This is a video		nis file satisfy?

If the video satisfies a requirement, indicate which requirement it satisfies



The video will be added to the application materials

✓ Documents	INCOMPLETE 🖪 Add File 🖉 Read
Cover Letter	Oct 25, 2016
Video Test IIM Video	Apr 24, 201
CV 🖻 CV.	Oct 25, 2016

Evaluators can view the video in the materials reader

Bing Boland	
≡	
Application Annotations	
V APPLICATION	MR
Cover Letter	1.60
Video Test	
cv	
Letter of Rec (Edwards)	
Test Web Link	
Recommendation from Rebecca Stone	
	1.00

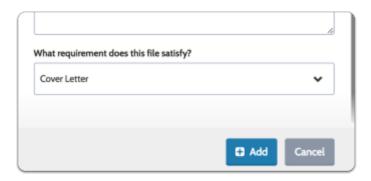
Add Webpages:

• You can also add links to webpages and use those to satisfy document requirements of the application.

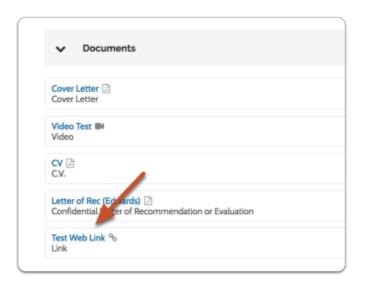
Select the "Webpage" tab, give the webpage a title, add the url and a description of the page

Add Doci	ument		×
Upload	Video	Webpage	
		opages on behalf of the appli webpage will open in a new t	
Title *			
Test Web Link			~
URL*			
http://www.in	terfolio.com	V	~
Description 🛛			
This is a descr	iption of the	webpage	
			4
What requirem	ent does th	s file satisfy?	
None			~
		G /	Add Cancel

If the webpage satisfies a requirement, indicate which requirement it satisfies



A link to the page will be added to the application materials, and will display to evaluators when they open the materials reader



The link will display in the materials reader

1 Note: Clicking the link will open the webpage in a new browser tab.

Bing Boland		
≡		Q Comments
Application Annotations		
✓ APPLICATION		
Cover Letter		
Video Test		
cv		
Letter of Rec (Edwards)		
Test Web Link		
Recommendation from Rebecca Stone	http://www	v.interfolio.com/
	Note: Clicking the link above will	open the webpage in a new browser tab.
	This is a description of the webpage	

Click the Actions button and then Mark application as complete

Bemo University > Positions	Assistant Pr	ofessor of Landscape Architecture >		Actions	• •
Education Information		Status Hired change	Tags C	Share application Email applicant Download Documents	
✤ Documents			INCOMPLE	Mark application complete Request recommendation	ad

Create an Application on Behalf of an Applicant

This article explains how Committee Managers and Administrators can create an application on behalf of an applicant in Interfolio Faculty Search.

Select the positions page from the navigation bar

Faculty Search
Positions
Administration
Reports
Users & Groups

Find the position you are working on and click the title to open the list of applicants for the position

Q Search Positions	Filter 🗸				Sort by	Date 🗸
NAME	STATUS	TYPE	OPENS	CLOSES	APPLICATIONS	
Associate Professor of Orthodontic Dentistry College of Dentistry	INTERVIEWING FINALISTS	Faculty	Jan 31, 2016	Jun 30, 2016	3	
Associate Professor of Periodontics College of Dentistry	ACCEPTING APPLICATIONS	Faculty	May 10, 2016	Nov 6, 2016	٥	q

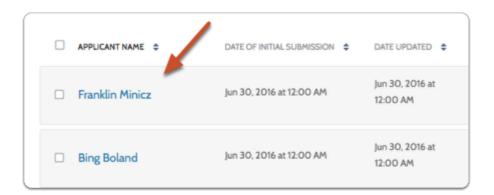
Click the Actions button and then "Add a new applicant"

Demo University > Positions > Assistant Professo	or of Landscape Ar	chitecture		Position Actions 🗸
Unit Department of Architectural History	Status Accepting Applications change	Opens Sep 1, 2015	Closes Aug 16, :	Edit Position View committee View position details
APPLICANTS (5 of 5)	Filter 🌫		Saved Views	View referral sources Tour this page Add new applicant
Applicant Name	Date Updated 🗢 Ap	plicant Status Tags		Close position My Overall Rating
Sasha Brown	Lag OF 0010 11	and the second sec		

Fill out the "Add New Application" form and click "Add"

Add information for the new application ye	ou're adding to this position.	
Applicant First Name *	Applicant Last Name *	
Franklin	Minicz	
Email * minicz@demo.edu		
minez@demo.edd		

The applicant's name now appears in the list of applications



Applicants will receive a standard email after being added

0	et Davis added you as an applicant for Track Associate Professor in Creative Writing Fall 2020.
	SIGN IN
Dear Tom Wil	kinson,
manage facult applications a	University uses Interfolio's ByCommittee platform to y, staff and fellowship searches. ByCommittee re free for job candidates—you will not pay any delivery fees for this application.
To manage yo	ar application, please sign in to your Interfolio account
If you need he	lp or have any questions, please feel free to contact us.
Best, The Interfolio	Team
	Questions? Check out our Help Center.
	Get in Touch
help	Binterfolio.com (877) 997-8807 interfolio.com

Administrators and Commitee Managers CANNOT fill out forms (EEO or Custom) on behalf of applicants.

Applicants must be notified to complete any form responses, and to do so the application must allow for updates. For more information on how to accomplish this, reference our resources on <u>Messaging Applicants</u> and <u>Creating a Position Status</u>.

To add materials to the application:

Click the applicant's name to open the Applicant Profile page

Joshua Snow M. M Marter of Music Meth. Mar 15, 2016 at	M.M M	ASTER OF MUSIC × Save			
M.M Master of Music , Hott Mar 15, 2016 at 12:00 AM Mar 15, 2016 at 12:00 AM May 201		APPLICANT NAME	DATE OF INITIAL SUBMISSION	DATE UPDATED	HIGHEST D
	•	M.M Master of Music , Hott University	Mar 15, 2016 at 12:00 AM		May 2015

Scroll down to the "Documents" section and click "Add File"

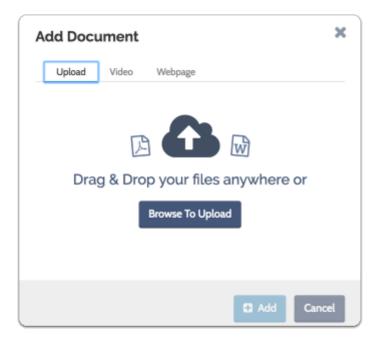
Demo University > Positions > Assis	stant Professor of Landscape Architecture >	Actions 🗸	
Education Information	Status Hired change	Tags	
✓ Documents		INCOMPLETE Add File	1
Title (pending) 🖆 C.V.		Pending: not yet received 🏾 🛍 🚽	
✓ Ratings			
		My Ratings Committee Summary	

Add document files (pdf, .doc, etc):

Scroll down to the "Documents" section and click "Add File"

Tags: DRAFT RESPONSE DUE WRONG DEGREE	
✓ Documents	INCOMPLETE Add File 🖉 Read 🚦
Cover Letter 🗟 Cover Letter	Oct 25, 2016 📋

You can drag & drop or browse to upload document files



Give the document title, and identify the type (cover letter, C.V., etc)

Add Document	×
Upload Video Webpage	
Cover_Letter	Success 🗙
Title *	
J. Snow Cover Letter	
Туре	
Cover Letter	~
What requirement does this file satisfy?	
Cover Letter	~
	Cancel

If the file satisfies a requirement, indicate which requirement it satisfies

Cover Letter	~

Click "Add" to upload the document

Add Document	×
Upload Video Webpage	
Cover_Letter Succ	ess 🗙
Title *	
J. Snow Cover Letter	
Туре	
Cover Letter	~
What requirement does this file satisfy?	
Cover Letter	~
C Add	Cancel

Add video files:

(f) You can also upload links to Vimeo or Youtube videos and use those to satisfy document requirements of the application.

Select the "Video" tab, give the video a title, add the url of a Youtube or Vimeo video, and add a description

Upioad	Video	Webpage	
Simply paste th		on YouTube and Vimeo on b Wimeo URL in the space b	
T itle * Video Test			~
JRL*			
https://player.	.vimeo.com/	Video/143803920	~
Description 🛛			
This is a video)		
	ent does th	is file satisfy?	4
What requirem		-	
Cover Letter			

If the video satisfies a requirement, indicate which requirement it satisfies

6. Applicated	Wintern	Weiner has provide general sector of the sec	
		on Youffube and Vimeo on behalf of the In Vimeo URL in the space below.	applicarst.
Video Test			~]
			_
http://www.24pilaryener	viruma.aarra	Videu/143803920	~]
Densrightion 42			
This is a vicker			
			-7
What requirem	ent does th	to file antiofy?	
Cover Letter			~

The video will be added to the application materials



Evaluators can view the video in the materials reader

Bing Boland	
≡	
Application Annotations	
V APPLICATION	MR
Cover Letter	1.(6)
Video Test	
cv	
Letter of Rec (Edwards)	
Test Web Link	
Recommendation from Rebecca Stone	
	1.00
l	

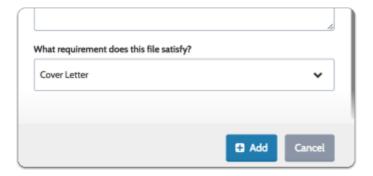
Add Webpages:

• You can also add links to webpages and use those to satisfy document requirements of the application.

Select the "Webpage" tab, give the webpage a title, add the url and a description of the page

Add Doc	ument		×
Upload	Video	Webpage	
		bpages on behalf of the applicant. When a webpage will open in a new tab.	
Test Web Lini	k		~
URL*			
http://www.in	terfolio.com	V	~
Description 🕑			
This is a descr	iption of the	e webpage	4
What requirem	ent does th	is file satisfy?	
None			•
		Ca	ncel

If the webpage satisfies a requirement, indicate which requirement it satisfies



A link to the page will be added to the application materials, and will display to evaluators when they open the materials reader

~	Documents
Cover I	letter 🖄
Video	iest 🛤
Video	
C.V.	
	of Rec (Echards) 🔀 ential and the recommendation or Evaluation
-	eb Link %

The link will display in the materials reader

1 Note: Clicking the link will open the webpage in a new browser tab.

Bing Boland	
≡	🔾 Comments
Application Annotations	
✓ APPLICATION	
Cover Letter	
Video Test	
cv	
Letter of Rec (Edwards)	
Test Web Link	
Recommendation from Rebecca Stone	http://www.interfolio.com/
	Note: Clicking the link above will open the webpage in a new browser tab.
	This is a description of the webpage

Mark the application as complete

Click the "Actions", and select "Mark Application Complete."

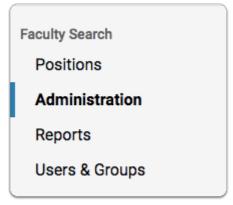
Demo University > 🖄sitions > Assi Sasha Brown		Actions 🗸	
Education Information	Status Hired change	Tags Share applic E Email applic Download D	ant ocuments
✤ Documents			ntion complete

Request a Letter of Recommendation on Behalf of an Applicant

Committee Managers and Administrators can request confidential letters of recommendation directly from recommenders on behalf of an applicant. This allows, for instance, a committee to request recommendations from a list of potential recommenders suggested by the applicant without involving the applicant in the request process.

Navigate to the applicant's profile page

Click Positions from the navigation bar



Click the name of the position

Positions	
Demo University Change Role >	
Q Search Positions	Filter 🗸
NAME	STATUS
Associate Professor of Orthodontic Den (ID: 1537) College of Dentistry	ACCEPTING APPLICATIONS
Associate Professor of Periodontics (ID: 1659) College of Dentistry	ACCEPTING APPLICATIONS

Select the applicant

APPLICANT NAME \$	DATE UPDATED 💠	TAGS
Bing Boland SHORTLIST	Oct 25, 2016	DRAFT RESPONSE DUE
James Grimm Ph.D Doctor of Philosophy, Demo University SHORTLIST	Apr 28, 2016	EVALUATED X RESPC

Click the Actions button and then select Request recommendation

Demo University > Positions > Assis Sasha Brown	stant Professor of Landscape Architecture >		Action	s 🗸
t Education Information	Status Hired change	Tags	Share application Email applicant Download Documents	
✓ Documents		INCOMPLE	Mark application complete Request recommendation	ad
Title (pending) 🖾 C.V.			Pending: not yet received 👔	Ì 📥
✓ Ratings				

Fill out the request form, set a due date for the recommendation, and write an email message to recommenders

1 Letter writers will receive the message you create along with instructions for submitting the recommendation.

Recommendation Request for	Bing Boland		×
		nmenders. Your request can include a personal message and materials to aid in	
their review. Note that you can create one message	to request recommendations from multiple recommender	5.	
Recommender First Name	Recommender Last Name	Recommender Email	
First Name	Last Name	helioginterfolio.com	
Add Another Recommender			
Deadline O	_		
MMM D, YYYY	•		
Message*		Help with Messaging	
	L = = = +	If you are requesting recommendations from more	
		than one recommender, and you want the message to	
		include a personal salutation, use the variables below	
		to automatically fill in the first and last name of each	
		recommender receiving the message.	
		Recommender First Name = %UN_First%	
		a Recommender Last Name = %LH_Last%	
Files 0 + Ast			
@ Preview		Send Cano	a

You can request recommendations from multiple letter writers at once

Recommendation Request	for Bing Boland
0	mmendations on behalf of the applicant from one or me can create one message to request recommendations fro
Recommender First Name	Recommender Last Name
First Name	Last Name
First Name	Last Name
Add Another Recommender	

When requesting recommendations from multiple writers, you can use text variables to automatically fill in the first and last name of each letter writer

Message *	
🖫 📾 📾 📾 🚍 Ω 🖪 Ι ×, ×' Ι _x 🖽 💷 🗰 🕸	Help with Messaging
	If you are requesting recommendations
Dear %LW_First% %LW_Last%,	from more than one recommender, and
We would like to request a letter on behalf of Bing Boland who is an applicant for the position of	you want the message to include a
	personal salutation, use the variables
	below to automatically fill in the first and
	last name of each recommender receiving
	the message.
	Recommender First Name = %LW_First%
A	Recommender Last Name = %LW_Last%
Files 🛛 + Add	

You can also attach files from the materials submitted by the applicant

Click "Add"

Files 😧 🕂 Add	
OPREVIEW	

Select a document to include with the request

Q	Search Files	
0	Cover Letter	
0	CV	
0	Letter of Rec (Edwards)	

The request will appear listed in the applicant's document queue. While it is still pending, you can resend, edit and resend, or cancel the request

Requested Recommendations		
Recommendation from B Aiko Confidential Letter of Recommendation or Evaluation		 Accepted Jan 7, 2017
✓ Ratings		Resend Request Edit & Resend
	My Ratings	Cancel Request Committee Summary

Once received, the recommendation will appear in the "Documents" section of the Applicant Profile page

Mark Applications as Complete

Committee Managers can mark applications as complete once all documents are uploaded and other requirements satisfied in Interfolio Faculty Search.

A You can mark an application as complete, but it will be listed as "Complete Pending Letters" until any outstanding letters of recommendation are received.

Click Positions from the Navigation menu

Faculty Search

Positions

Administration

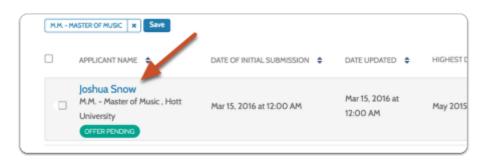
Reports

Users & Groups

Click the position title

Q Search Position	s 🥒	Filter 🗸				Sort by Da	ate 🗸
NAME		STATUS	TYPE	OPENS	CLOSES	APPLICATIONS	
Associate Professor of College of Dentistry	Orthodontic Dentistry	ACCEPTING APPLICATIONS	Faculty	Jan 31, 2016	Jun 24, 2016	3	q
Associate Professor of I College of Dentistry	Periodontics	ACCEPTING APPLICATIONS	Faculty	May 10, 2016	Nov 6, 2016	•	p
Associate Professor of I Jazz Studies	fusic and Composition	APPROVAL REQUIRED	Faculty	Jun 5, 2016		0	p

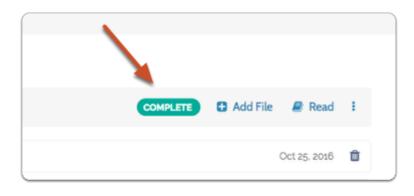
Click the applicant's name to open the Applicant Profile page

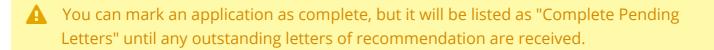


Click the Actions button and then select Mark application as complete

Demo University > Positions > Assis Sasha Brown	tant Professor of Landscape Architecture >		Actions 🗸
Education Information	Status Hired change		Share application Email applicant Download Documents Mark application complete
✓ Documents			Request recommendation
Title (pending) 🖆 C.V.		Pe	ending: not yet received 🏾 🏛 📩
✓ Ratings			
		My Ratings	Committee Summary

The application will then be marked "Complete" on the profile page of the applicant





Archive or Unarchive an Application

Committee Managers are able to archive and unarchive applications in Interfolio Faculty Search. Applications can be archived and unarchived from the Applications page.

Select positions from the navigation bar

Faculty Search
Positions
Administration
Reports
Users & Groups

Click the position title to access applications for the position



Select the application(s) to archive

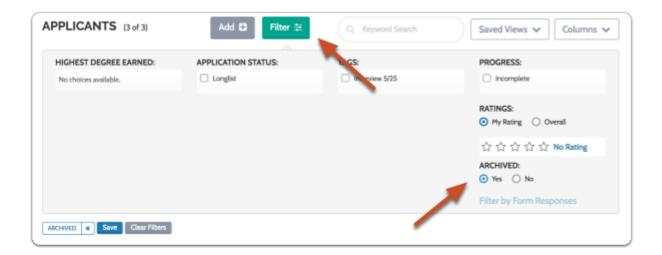
2	APPLICANT NAME	DATE UPDATED 🗢	TAGS
	Joshua Snow OFFER PENDING	Oct 25, 2016	RESPONSE DU
	James Grimm Ph.D Doctor of Philosophy, Demo University SHORTLIST	Apr 28, 2016	EVALUATED

Click the "Additional Options" icon (to the right of the page) and select "Archive" to archive the selected applications

		Saved Views 🗸		Saved Views 🗸 Colum		Column	s 🗸
	Read	Email	Status -	Tag 👻	:		
ags			My	Download Archive			
3			*1	****	Z		

To unarchive an application, click the "Filter" button and select "Archived" to the right of the page

This will filter the list to display only archived positions.



Select one or more names in the list to unarchive

ARCHIVED x Save Clear Filters	3	Read Email	Status - Tag - :
	DATE UPDATED 💠	TAGS	MY OVERALL RATING \$
Joshua Snow OFFER PENDING	Oct 25, 2016	RESPONSE DUE 6/1 WRONG DEGREE	****
Eric Beamer	Apr 18, 2016	INTERVIEW 5/25 ×	***

Click the "Additional Options" icon (to the right of the page) and select "Unarchive" to unarchive the selected applications

e due e due 6/1			tatings Over		1
legree					
	Read	Email	Status 👻	Tag 👻	
				Download	
			MY OVERALL RATING		Unarchive

Remember to clear the "Archived" filter to view active applications

			□ Wro
ARCHIVED	X Save Clear Filters		
	APPLICANT NAME	DATE UPDATED	TAGS
•	Jonas Jones SHORTLIST	Jul 24, 2016	RESPONSE DUE
25 🗸			

Why can't Evaluators see the applicants?

If Evaluators can't see the applications for a position, check to make sure they have been added to the search committee, that the position status allows Evaluators to review applications, and that the position or application has not been archived.

Committee Managers or Administrators must add Evaluators as new users to the system, but these users must also be assigned to the search committee for a position. For more information, see this article on <u>adding members to a search committee</u>.

Also, the position status must allow for Evaluators to review applications. See this article on **position statuses**.

If the Evaluator has more than one role in the system, they may be viewing the program as the wrong user type. See this article on <u>how to change user scope</u>.

Finally, positions and applications that have been archived will not show up by default on the Positions or Applications pages, so check to make sure your Evaluators are viewing active positions.

See this article (written for Evaluators) for more information on viewing positions <u>"Don't see</u> <u>the position you are looking for?"</u>

Communicating with Applicants

Email Applicants

Committee Managers and Administrators can email applicants individually or in groups, as well as create automated email notifications in Interfolio Faculty Search.

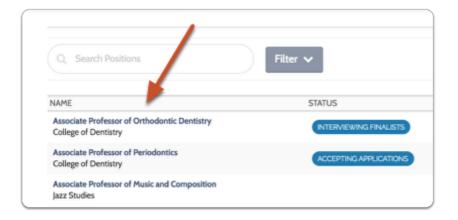
Note: When messaging more than one applicant, recipients will never see the names or email addresses of other applicants being contacted.

Navigate to applications for the position you are managing:

1. Select Positions from the Navigation bar

Faculty Search	
Positions	
Administration	
Reports	
Users & Groups	

2. Click the position title to access applications for the position

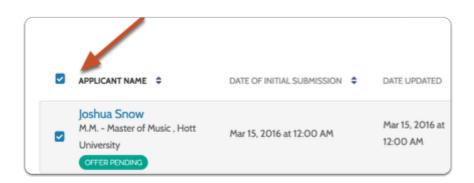


To email multiple applicants at the same time:

1 To email a group of applicants, it is best to do so from the Applications page.

1. Check the box next to the name(s) of applicants you want to email

Note: Selecting "Applicants" at the top of the table will select all applicants in the list.



2. Click "Email" to open a window where you can type your message to all selected applicants

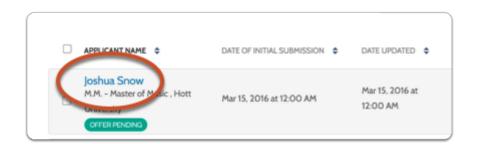
Demo University > Positions > Assistant Professo	or of Landscape A	Architectu	lre			Posi	tion Actio	ns 🗸
Unit Department of Architectural History	Status Accepting Applications change	Opens Sep 1, 201	5			oses Ig 16, 2018		
APPLICANTS (5 of 5)	Filter 葦				Saved	Views 🗸	Colum	ns 🗸
				Read	Email	Status 🝷	Tag 👻	÷
Applicant Name	Date Updated 🗢	Applicant Status	Tags			My Ove	erall Rating	\$
Sasha Brown	Jan 25, 2018	Hired	•			**		☆

3. Enter your message, click "Preview" to see how it will appear to the recipients, and send when you are ready

cipients	
Eric Beamer	James Grimm
Franklin Minicz	junes chinin
ubject *	
Invitation for Campus Vis	it
1essage *	
It is my pleasure to invite	you to come to our school for an interview.
It is my pleasure to invite	you to come to our school for an interview.
It is my pleasure to invite	you to come to our school for an interview.

To send an email to just one applicant from the "Applicant Profile" page:

1. Click the applicant's name to open their "Applicant Profile"



2. Click on the Actions button and select Email applicant

Demo University > Positions > Assis Sasha Brown	stant Professor of Landscape Architecture >	Actions	/
Education Information	Status Hired change	Tags Share application Email applicant Download Documents Mark application complete Request recommendation	d
Title (pending) 🖆 C.V.		Pending: not yet received 🛛 🛍 🚽	Ł

About applicant notification message templates:

See here for more information on creating message templates.

Create and Manage Message Templates

Committee Managers and Administrators can create message templates that notify applicants when the status of a position or application changes.

Message templates are created on the "Administration" page. When changing the status of an applicant or position, you can select one of the message templates you've created and send it out to applicants notifying them of the change. Of course, you will always have the opportunity to edit and confirm messages before you send them.

See here for <u>a list of sample message templates.</u>

This article explains:

- 1. How to create message templates to notify applicants of changes in the status of a position or application
- 2. How to use the message templates you create to notify applicants of a change in application or position status

1. From the navigation bar, select the Administration option



2. Open the "Message Templates" tab of the "Administration" page

Demo University > Administration		
Settings for:		
Demo University	~	
Statuses >	Statuses	
Messages Templates 🦱	Position Status Action	ns 🗸
EEO Information		<u> </u>
Application Forms	Position statuses indicate the current state of a position in the search process and can be used to set permiss	sions for
Permissions	committee members and applicants.	
Logo	Enable Position Status Creation O Disable Position Status Creation	
Settings		
	Accepting Applications	/ ×
	Reviewing Applications	# ×
	Interviewing Finalists	<i>∦</i> ×
	Under Final Review	<i>∢</i> ×

3. Click "Add" to create a new message template

Administration	-			
Settings for:				
Demo University	~			
Statuses	Templates			
Messages Templates	Templates		C Ad	d
Application Forms	Customize messages to send to applicants when the status of a			
Permissions	used at this and any unit below. You will have the opportunity to	eait and confirm messages before send	ing them.	
Logo	Search by subject or unit name			
Settings	(Q)			
	Subject	Created at	Acti	tions
	Interview invitation	Demo University		×
	Invitation for Interview	Department of Geriatric Nursing	A	×

4. Enter the message information including the "from name," the "reply to" email address, a subject, and the message text

Add New Message Template	×
Bobby Dando	dandoødemo.edu
Subject *	
Thanks for Applying	
Message *	
$\textcircled{lin} \textcircled{lin} \textbf{B} \textbf{I} \textbf{I}_{\textbf{x}} \coloneqq \eqqcolon \# \# = \# \blacksquare \Omega $	Insert placeholder -
ideal match for the role. However, we are committed to keeping ye you as soon as we've made a hiring decision. Sincerely,	risit our careers page to learn more about (Institution Name) . penings, so we may not be able to reach out to you unless you are an ou informed about your candidacy as often as possible, and notifying
(Institution Name) Faculty Hiring Team body p	
Preview	✓ Save Cancel

The messages you create will appear when you make a change in the status of a position or application:

For example, let's say you want to send a message to all applicants thanking them and letting them know that you are now reviewing applications. You will be changing the status of the position from "Accepting Applications," to "Reviewing Applications."

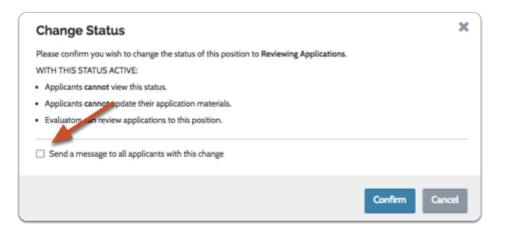
1. Open the "Applications" page of the position and select all applicants in the list

it epartment of Architectural History	Status Accepting Applications cha	Opens nge Sep 1, 20	15		Closes Aug 16, 2018	
PPLICANTS (5 of 5)						
Q Keyword Search	Filter 😫			Read Ema	ed Views ❤ il Status ❤	Columns
Applicant Name	Date Updated ≑	Applicant Status	Tags		My Ov	erall Rating 🖨
Sasha Brown	Jan 25, 2018	Hired	8		*1	★ ☆ ☆
Jane Doe	Nov 11, 2015	Shortlist	Ð		\$	<u>ን </u>

2. Click to change the status of the position

	Iniversity > Positions >	or of Landscape	Architect	ure		Posit	tion Actions 🗸
Unit Departr	nent of Architectural History	Status Accepting Applications change	Opens Sep 1, 20	15		Closes Aug 16, 2018	
	LICANTS (5 of 5) Keyword Search	Reviewing Applications Interviewing Finalists Position Closed				Saved Views 🗸	Columns 🗸
					Read	Email Status -	Tag 👻 🕴
	Applicant Name 🔷	Date Updated 🗢	Applicant Status	Tags		My Ove	erall Rating 🗢
	Sasha Brown	Jan 25, 2018	Hired	٥		**	★ ★☆☆
	Jane Doe	Nov 11, 2015	Shortlist	0		습 건	5 4 4 4

3. Click to send a message to applicants with the change



4. Click to open the list of available message templates

	×
of this position to Reviewing Applications.	
materials.	
or uon.	
change	
	~
Reply to email address *	
blothar.brown@interfolio.com	
	materials. change Reply to email address *

5. Select the template from the list

Change Status	×
Please confirm you wish to change the status of this position to Reviewing Applications.	
WITH THIS STATUS ACTIVE:	
 Applicants cannot view this status. 	
 Applicants cannot update their application materials. 	
 Evaluators can review applications to this position. 	
Send a message to all applicants with this change Select a message template	
✓ No Template Testing Invitation for Interview Position Filled Interviewing Finalists Thanks for Applying	
Subject *	
Preview Confirm	Cancel

6. Confirm the message and make any necessary changes. Click "preview" to see how the message will appear to recipients.

Change Status		×
ielect a message template		
Thanks for Applying		~
from Name *	Reply to email address *	
Bobby Dando	dando@demo.edu	
Subject *		
Thanks for Applying		
Body *		
$\textcircled{\ } \textcircled{\ } \textcircled{\ } B I I I_{A} \mid = \ \ \textcircled{\ } \ \sub{\ } \ \operatornamewithlimits{\ } \ \ \ \ } \ \operatornamewithlimits{\ } \ \operatornamewithlimits{\ } \ \operatornamewithlimits{\ } \ \operatornamewithlimits{\ } \ \ \ \ \ \ } \ \ \ \ \ \ \ \ \ \ \$	Insett placeholder -	×
We really appreciate that you took the time to consider (Institution organizations hiring out there, and recognize the effort it took to a		
While we are reviewing can use qualifications, we invite you to Specifically, you might your to check	visit our careers page to learn more about (Institution Name)	F-
We are lucky to a high volume of applicants for each of our o	openings, so we may not be able to reach out to you unless y	ou are an

7. Click "Confirm" to send the message, or "Edit" to make changes

Change Sta	itus	×
	interfolio	
	We really appreciate that you took the time to consider (Institution Name) in your career search. We know there are a lot of organizations hiring out there, and recognize the effort it took to apply for a role at (Institution Name).	
	While we are reviewing candidate qualifications, we invite you to visit our careers page to learn more about (Institution Name) . Specifically, you might want to check We are lucky to see a high volume of applicants for each of our	
	openings, so we may not be able to reach out to you unleavou are an	
Edit	Confin	m Cancel

For application statuses, the process is the same:

For example, let's say you want to send a message to only some applicants inviting them to an interview.

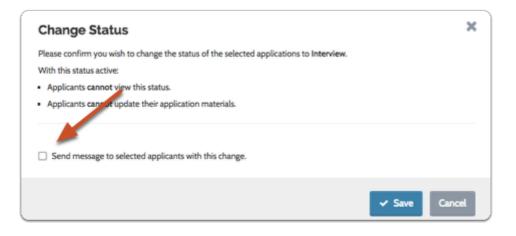
1. On the applications page, select the applicants you want to notify

nit		Status	Opens			Cl	oses	
epartm	ent of Architectural History	Accepting Applications change	e Sep 1, 201	5		Au	g 16, 2018	
PPLI	CANTS (5 of 5)							
Q Ke	eyword Search	Filter 葦				Saved	√iews ∨	Columns
					Read	Email	Status 👻	Tag 👻
	Applicant Name 🔶	Date Updated 🗢	Applicant Status	Tags		New	st	erall Rating 🗢
	Sasha Brown	Jan 25, 2018	Hired	•		Shortli	st	•★☆☆
	Jane Doe	Nov 11, 2015	Shortlist	8		Hired		ን

2. Select the new application status

it partmo	ent of Architectural History	Status Accepting Applications change	Opens Sep 1, 2015	5	Closes Aug 16, 2018	
	CANTS (5 of 5)	Filter 葉			Saved Views 🗸	Columns
				Read	Email Status -	Tag 👻
	Applicant Name 🔷	Date Updated ≑	Applicant Status	Tags	New Longlist	erall Rating 🗢
	Sasha Brown	Jan 25, 2018	Hired	0	Shortlist Interview Offer Pending	★★☆☆
	Jane Doe	Nov 11, 2015	Shortlist	0	Hired	3 \$ \$ \$ \$

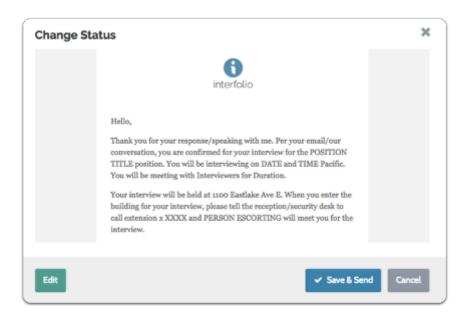
3. Confirm the change and select "Send message to selected applicants with this change"



4. Select the message template from the drop down list as shown below:

ange Status	×	
Send message to selected applicants with this change.		
ct a message template		
Template	~	
n Name *	Reply to email address *	
nna Rainman	drainman@demo.edu	
ect*		
y* @ Β <i>Ι Ι</i> ₄ ::::::::::::::::::::::::::::::::::::	Inset plansholder	
08 D 1 14 10 10 10 10 10 10 10	Inset pacenology -	
eview	Save & Send Cancel	
eview	Save & Send Cancel	
	Save & Send Cancel	
hange Status	Save & Send Cancel	
hange Status		
hange Status Send message to selected applicants with thi No Template		
hange Status Send message to selected applicants with thi No Template Testing		
hange Status Send message to selected applicants with thi No Template		
hange Status Send message to selected applicants with thi No Template Testing nvitation for Interview		
hange Status Send message to selected applicants with thi No Template Testing nvitation for Interview Position Filled		
hange Status Send message to selected applicants with thi No Template Testing nvitation for Interview Position Filled		

5. Click "Preview" to see how the message will appear to the applicant, and send when you are ready



See here for <u>a list of sample message templates.</u>