Summary Annual Report
Lafayette College Retirement Plan

This is a summary of the annual report of the Lafayette College Retirement Plan, for the period January 1, 2008 through December 31, 2008. Lafayette College Employer Identification Number: 24-0795686. The annual report has been filed with the Employee Benefits Security Administration, part of the U.S. Department of Labor, as required under the Employee Retirement Income Security Act of 1976 (ERISA).

Basic Financial Statement

Benefits under the Plan are provided by individually owned, fully vested annuity contracts issued by the Teachers Insurance and Annuity Association and College Retirement Equities Fund (TIAA-CREF), and fully vested custodial accounts issued by Fidelity Investments.

Your Rights to Additional Information

You have the right to receive a copy of the full annual report or any part thereof, including insurance information, on request. To obtain a copy of the full annual report, or any part thereof, write or call the Lafayette College Office of Human Resources, 730 High Street, 12 Markle Hall, Easton, PA 18042. Telephone number: (610) 330-5060. The charge to cover copying costs will be $1.00 for the full annual report.

You also have the legally protected right under ERISA to examine the full annual report at the main office of the plan at: Lafayette College, Office of Human Resources, 730 High Street, 12 Markle Hall, Easton, PA 18042, and at the U.S. Department of Labor in Washington D.C., or to obtain a copy of the annual report from the Department of Labor upon payment of copying costs. Requests to the Department of Labor should be addressed to:

Public Disclosure Room, N-1513
Employee Benefits Security Administration
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210