Important Information Regarding Form 1095-C

The Affordable Care Act (ACA) requires employers to offer affordable health coverage to full-time employees beginning with tax year 2015.

It is for this reason, that Lafayette College must submit Form 1095-C to the IRS as documentation that faculty and staff were offered affordable medical insurance coverage and to comply with ACA regulations.

Lafayette must also provide faculty and staff with a copy of the Form 1095-C. This form is being mailed to your home addresses in the month of February.

Faculty and staff will not need to submit this document when filing their annual tax return. However, you should keep this form with other important tax records as proof that Lafayette offered affordable insurance coverage.

Important Information Regarding Form 1095-C

1. What is this Form 1095-C?
The 1095-C is a tax form that is provided to you by Lafayette College which includes information about your healthcare insurance coverage. All full-time health care benefit eligible faculty and staff will receive this form. It serves as a “proof of insurance statement” that shows the IRS that you have been offered health care coverage.

2. Why am I even receiving a Form 1095-C?
You’re receiving it because it’s required that you get it as part of the healthcare law, the Affordable Care Act.

3. When will I receive my Form 1095-C?
You should receive your 1095-C form in February 2017, for coverage offered to you in 2016.

4. What will I need to do with my Form 1095-C?
The 1095-C will contain information that you will transfer to your 1040, 1040A or 1040EZ tax form. You do not need to submit the 1095-C form with your 1040. In fact, most people will only have to check a box on their 1040s stating that they (and their dependents if applicable) were covered by Lafayette for the 2016 year.

For more detailed information please refer to this site:


5. Who can I contact if I have questions?
Please contact the Office of Human Resources at 610-330-5060.