

Annual Notice of Non-Discrimination and Equal Opportunity

Lafayette College does not discriminate on the basis of race, color, national or ethnic origin, disability, religion, age, military or veteran status, sex, sexual orientation, gender identity or expression, marital or familial status, pregnancy, genetic information, or any other characteristic protected by law in its educational programs and activities, admissions, or employment, as required by Title IX of the Educational Amendments of 1972, the Americans with Disabilities Act of 1990, Section 504 of the Rehabilitation Act of 1973, Title VI and Title VII of the Civil Rights Act of 1964, and other applicable laws and College policies.

The following persons have been designated by the College to handle inquiries regarding this non-discrimination and equal opportunity notice:

Alma Scott-Buczak
Associate Vice President for Human Resources
Office of Human Resources
Lafayette College
12 Markle Hall
Easton, PA 18042
(610) 330-5060
scotta@lafayette.edu

Paul McLoughlin
Dean of Students
Office of Dean of Students
Lafayette College
101 Hogg Hall
Easton, PA 18042
(610) 330-5082
mcloughp@lafayette.edu

Lisa Rex
Director of Human Resources/Employment and Deputy Title IX Coordinator
Office of Human Resources
Lafayette College
12 Markle Hall
Easton, PA 18042
(610) 330-5814
rexl@lafayette.edu

Robin Rinehart
Dean of the Faculty and Chief Diversity Officer/Professor of Religious Studies
Office of the Provost
Lafayette College
219 Markle Hall
(610) 330-5070
rinharr@lafayette.edu

The following persons have been designated by the College to handle inquiries regarding Title IX, Violence Against Women Act (VAWA) and issues related to sex discrimination:

Amy O'Neill
Title IX and Equity Coordinator
Lafayette College
101 Hogg Hall
151 Quad Drive
Easton, PA 18042
(610) 330-5082
oneilla@lafayette.edu

Jennifer Dize
Director of Student Conduct and Deputy Title IX Coordinator
Lafayette College
Campus Life
Kirby House
(610) 330-5815
dizej@lafayette.edu

Terrence Haynes
Assistant Director of Residence Life and Deputy Title IX Coordinator
Lafayette College
South College 125
(610) 330-5335
haynest@lafayette.edu

Lisa Rex
Director of Human Resources/Employment and Deputy Title IX Coordinator
Office of Human Resources
Lafayette College
12 Markle Hall
Easton, PA 18042
(610) 330-5814
rexl@lafayette.edu

Nothing set forth above shall prevent the complainant from filing a complaint with the appropriate local, state, or federal agency or in a court with jurisdiction. If the complainant or the

respondent feels that a complaint was not promptly resolved by the College with due regard for the rights of the parties involved as afforded to them by Title IX of the Education Amendments of 1972, s/he may file a formal complaint with the Title IX and Equity Coordinator or the Office for Civil Rights:

Office for Civil Rights, Philadelphia Office
U.S. Department of Education
100 Penn Square East, Suite 515
Philadelphia, PA 19107-3323
Telephone: (215) 656-8541
Fax: (215) 656-8605
OCR.Philadelphia@ed.gov